

APPROPRIATION REQUEST


CERTIFICATION

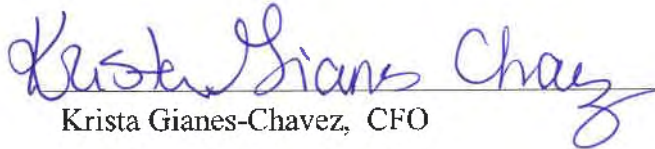
FORM S-1

Agency Name: Judicial Standards Commission Business Unit: _____

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.


Phyllis Dominguez, Executive Director


William E. Foote, Ph.D, Chair


Krista Giances-Chavez, CFO

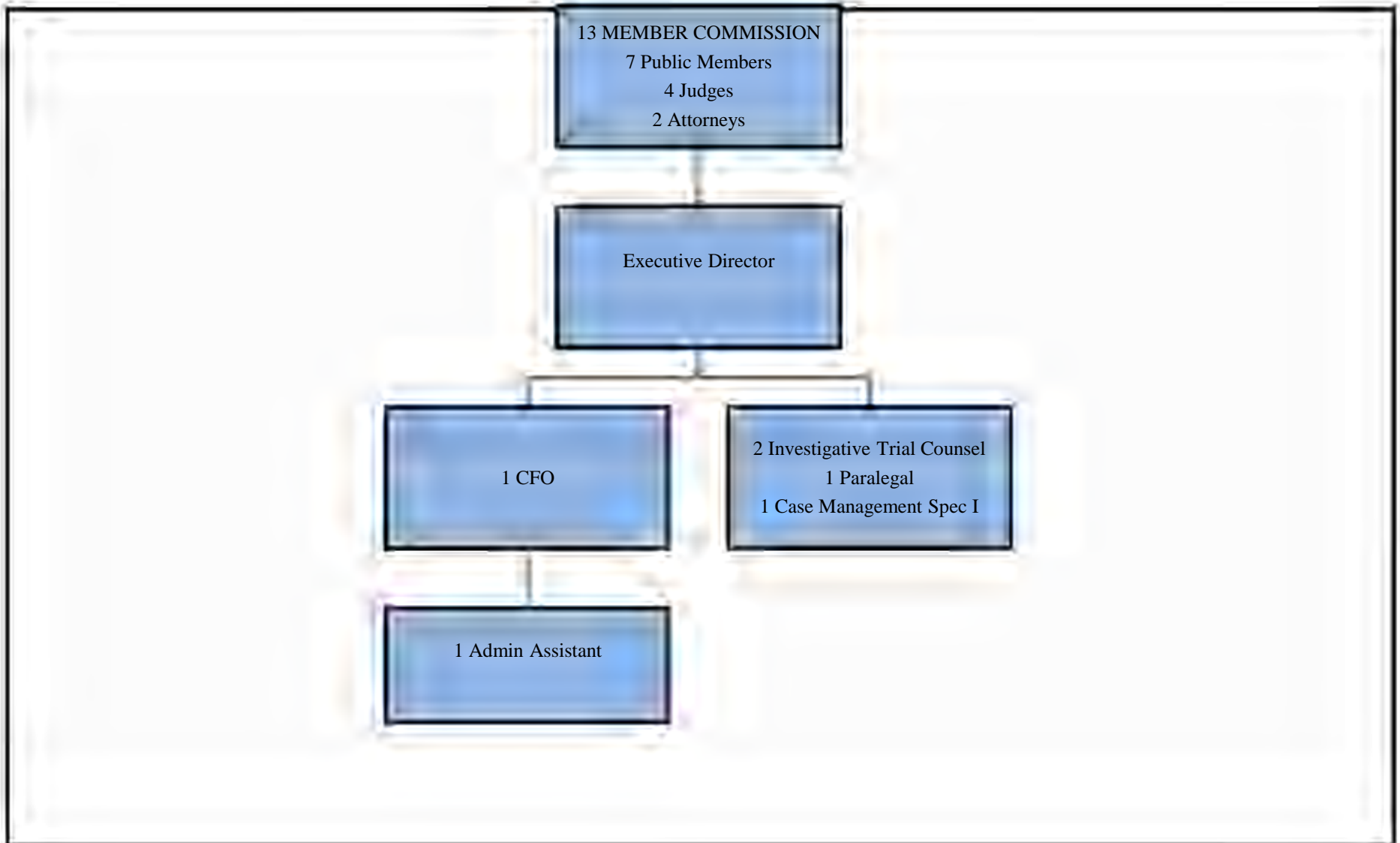
6200 Uptown Blvd, Suite
340
Albuquerque, NM 87110

505-222-9353

kgianes@nmjsc.org

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

ORGANIZATION CHART



S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
21000 0000 0000000000

	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	Base	----- FY 2026 Agency Request -----		Total
						Expansion		
REVENUE								
111 General Fund Transfers	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0		1,182.1
112 Other Transfers	0.0	51.6	0.0	0.0	0.0	0.0		0.0
REVENUE, TRANSFERS	1,093.5	1,093.5	1,142.4	0	1,182.1	0.0		1,182.1
REVENUE	1,093.5	1,093.5	1,142.4	0	1,182.1	0.0		1,182.1
EXPENSE								
200 Personal Services and Employee Benefits	948.5	882.8	992.9	1,090.5	1,021.5	0.0		1,021.5
300 Contractual services	24.6	41.2	28.0	0.0	28.5	0.0		28.5
400 Other	120.4	138.0	121.5	0.0	132.1	0.0		132.1
EXPENDITURES	1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0		1,182.1
EXPENSE	1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0		1,182.1
FTE POSITIONS								
						7.0 agency error corrected MS		7.0 agency error corrected MS
810 Permanent	7.00	8.00	7.00	8.00	0.00	0.00		0.00
FTEs	7.00	8.00	7.00	8.00	0.00	0.00		0.00
FTE POSITIONS	7.00	8.00	7.00	8.00	0.00	0.00		0.00

S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
21000 P210 000000

	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	Base	----- FY 2026 Agency Request -----		Total
						Expansion		
REVENUE								
111 General Fund Transfers	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0		1,182.1
112 Other Transfers	0.0	51.6	0.0	0.0	0.0	0.0		0.0
REVENUE, TRANSFERS	1,093.5	1,093.5	1,142.4	0.0	1,182.1	0.0		1,182.1
REVENUE	1,093.5	1,093.5	1,142.4	0.0	1,182.1	0.0		1,182.1
EXPENSE								
200 Personal Services and Employee Benefits	948.5	882.8	992.9	1,090.5	1,021.5	0.0		1,021.5
300 Contractual services	24.6	41.2	28.0	0.0	28.5	0.0		28.5
400 Other	120.4	138.0	121.5	0.0	132.1	0.0		132.1
EXPENDITURES	1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0		1,182.1
EXPENSE	1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0		1,182.1
FTE POSITIONS								
						7 - ms		7 - ms
810 Permanent	7.00	8.00	7.00	8.00	0.00	0.00		0.00
FTEs	7.00	8.00	7.00	8.00	0.00	0.00		0.00
FTE POSITIONS	7.00	8.00	7.00	8.00	0.00	0.00		0.00

BU PCode Department
21000 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
111	General Fund Transfers	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
499905	Other Financing Sources	0.0	51.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	51.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,093.5	1,093.5	1,142.4	0	1,182.1	0.0	1,182.1
520100	Exempt Perm Positions P/T&F/T	683.3	633.2	706.0	808.4	733.7	0.0	733.7
520800	Annl & Comp Paid At Separation	0.0	11.3	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	63.0	56.3	78.5	60.5	78.5	0.0	78.5
521200	Retirement Contributions	133.9	119.4	136.4	154.9	141.1	0.0	141.1
521300	F I C A	50.9	46.4	54.3	49.9	51.4	0.0	51.4
521400	Workers' Comp Assessment Fee	0.1	0.1	0.1	0.0	0.2	0.0	0.2
521410	GSD Work Comp Insur Premium	0.2	0.2	0.0	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	3.6	3.6	3.5	0.0	1.7	0.0	1.7
521700	RHC Act Contributions	13.5	12.4	14.1	16.6	14.7	0.0	14.7
200	Personal Services and Employee Bene	948.5	882.8	992.9	1,090.5	1,021.5	0.0	1,021.5
535100	Medical Services	2.5	0.0	2.0	0.0	2.0	0.0	2.0
535200	Professional Services	3.0	0.0	3.0	0.0	3.0	0.0	3.0
535300	Other Services	0.0	0.7	0.0	0.0	0.0	0.0	0.0
535400	Audit Services	5.6	5.4	9.0	0.0	9.5	0.0	9.5
535600	IT Services	13.5	35.2	14.0	0.0	14.0	0.0	14.0
300	Contractual services	24.6	41.2	28.0	0.0	28.5	0.0	28.5
542100	Employee I/S Mileage & Fares	0.5	0.3	0.5	0.0	0.5	0.0	0.5
542200	Employee I/S Meals & Lodging	0.5	0.0	0.5	0.0	0.5	0.0	0.5
542300	Brd & Comm Mbr Meals & Lodging	7.0	4.4	4.0	0.0	4.0	0.0	4.0
542310	Brd & Comm Mbr Mileage & Fares	6.5	3.3	6.5	0.0	4.7	0.0	4.7
542800	State Transp Pool Charges	0.0	0.0	0.1	0.0	0.1	0.0	0.1
543300	Maint - Buildings & Structures	0.0	0.1	0.0	0.0	0.0	0.0	0.0
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	0.4	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	10.0	9.5	10.0	0.0	10.0	0.0	10.0
544000	Supply Inventory IT	0.0	8.4	2.0	0.0	2.0	0.0	2.0
544100	Supplies-Office Supplies	1.5	2.0	2.5	0.0	2.5	0.0	2.5
544400	Supplies-Field Supplies	0.0	0.7	0.0	0.0	0.0	0.0	0.0

BU PCode Department
21000 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
544900	Supplies-Inventory Exempt	0.0	1.2	1.4	0.0	1.4	0.0	1.4
545600	Reporting & Recording	2.0	0.1	2.0	0.0	2.0	0.0	2.0
545710	DOIT HCM Assessment Fees	3.3	2.3	3.3	0.0	2.8	0.0	2.8
546100	Postage & Mail Services	0.5	1.7	0.5	0.0	1.0	0.0	1.0
546400	Rent Of Land & Buildings	55.5	55.6	56.6	0.0	57.7	0.0	57.7
546500	Rent Of Equipment	3.5	3.8	3.5	0.0	3.5	0.0	3.5
546600	Communications	1.7	2.9	2.7	0.0	2.7	0.0	2.7
546610	DOIT Telecommunications	6.7	6.6	10.2	0.0	6.7	0.0	6.7
546700	Subscriptions/Dues/License Fee	5.5	4.8	5.5	0.0	7.0	0.0	7.0
546800	Employee Training & Education	2.0	5.8	2.0	0.0	2.0	0.0	2.0
546810	Board Member Training	6.0	1.4	2.5	0.0	2.5	0.0	2.5
546900	Advertising	0.0	0.5	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	0.0	0.3	0.0	0.0	0.0	0.0	0.0
548200	Furniture & Fixtures	0.0	12.3	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	4.4	4.2	2.5	0.0	3.0	0.0	3.0
549700	Employee O/S Meals & Lodging	3.2	4.5	2.6	0.0	4.0	0.0	4.0
549800	Brd & Comm O/S Mileage & Fares	0.0	0.0	0.0	0.0	6.5	0.0	6.5
549900	Brd & Comm O/S Meals & Lodging	0.0	0.8	0.0	0.0	5.0	0.0	5.0
400	Other	120.4	138.0	121.5	0.0	132.1	0.0	132.1
TOTAL EXPENSE		1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0	1,182.1
810	Permanent	7.00	8.00	7.00	8.00	0.00	0.00	0.00
810	Permanent	7.00	8.00	7.00	8.00	0.00	0.00	0.00
TOTAL FTE POSITIONS		7.00	8.00	7.00	8.00	0.00	0.00	0.00

BU PCode Department
21000 P210 000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
111	General Fund Transfers	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
499905	Other Financing Sources	0.0	51.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	51.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,093.5	1,093.5	1,142.4	0.0	1,182.1	0.0	1,182.1
520100	Exempt Perm Positions P/T&F/T	683.3	633.2	706.0	808.4	733.7	0.0	733.7
520800	Annl & Comp Paid At Separation	0.0	11.3	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	63.0	56.3	78.5	60.5	78.5	0.0	78.5
521200	Retirement Contributions	133.9	119.4	136.4	154.9	141.1	0.0	141.1
521300	F I C A	50.9	46.4	54.3	49.9	51.4	0.0	51.4
521400	Workers' Comp Assessment Fee	0.1	0.1	0.1	0.0	0.2	0.0	0.2
521410	GSD Work Comp Insur Premium	0.2	0.2	0.0	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	3.6	3.6	3.5	0.0	1.7	0.0	1.7
521700	RHC Act Contributions	13.5	12.4	14.1	16.6	14.7	0.0	14.7
200	Personal Services and Employee Bene	948.5	882.8	992.9	1,090.5	1,021.5	0.0	1,021.5
535100	Medical Services	2.5	0.0	2.0	0.0	2.0	0.0	2.0
535200	Professional Services	3.0	0.0	3.0	0.0	3.0	0.0	3.0
535300	Other Services	0.0	0.7	0.0	0.0	0.0	0.0	0.0
535400	Audit Services	5.6	5.4	9.0	0.0	9.5	0.0	9.5
535600	IT Services	13.5	35.2	14.0	0.0	14.0	0.0	14.0
300	Contractual services	24.6	41.2	28.0	0.0	28.5	0.0	28.5
542100	Employee I/S Mileage & Fares	0.5	0.3	0.5	0.0	0.5	0.0	0.5
542200	Employee I/S Meals & Lodging	0.5	0.0	0.5	0.0	0.5	0.0	0.5
542300	Brd & Comm Mbr Meals & Lodging	7.0	4.4	4.0	0.0	4.0	0.0	4.0
542310	Brd & Comm Mbr Mileage & Fares	6.5	3.3	6.5	0.0	4.7	0.0	4.7
542800	State Transp Pool Charges	0.0	0.0	0.1	0.0	0.1	0.0	0.1
543300	Maint - Buildings & Structures	0.0	0.1	0.0	0.0	0.0	0.0	0.0
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	0.4	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	10.0	9.5	10.0	0.0	10.0	0.0	10.0
544000	Supply Inventory IT	0.0	8.4	2.0	0.0	2.0	0.0	2.0
544100	Supplies-Office Supplies	1.5	2.0	2.5	0.0	2.5	0.0	2.5
544400	Supplies-Field Supplies	0.0	0.7	0.0	0.0	0.0	0.0	0.0

BU PCode Department
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S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
544900	Supplies-Inventory Exempt	0.0	1.2	1.4	0.0	1.4	0.0	1.4
545600	Reporting & Recording	2.0	0.1	2.0	0.0	2.0	0.0	2.0
545710	DOIT HCM Assessment Fees	3.3	2.3	3.3	0.0	2.8	0.0	2.8
546100	Postage & Mail Services	0.5	1.7	0.5	0.0	1.0	0.0	1.0
546400	Rent Of Land & Buildings	55.5	55.6	56.6	0.0	57.7	0.0	57.7
546500	Rent Of Equipment	3.5	3.8	3.5	0.0	3.5	0.0	3.5
546600	Communications	1.7	2.9	2.7	0.0	2.7	0.0	2.7
546610	DOIT Telecommunications	6.7	6.6	10.2	0.0	6.7	0.0	6.7
546700	Subscriptions/Dues/License Fee	5.5	4.8	5.5	0.0	7.0	0.0	7.0
546800	Employee Training & Education	2.0	5.8	2.0	0.0	2.0	0.0	2.0
546810	Board Member Training	6.0	1.4	2.5	0.0	2.5	0.0	2.5
546900	Advertising	0.0	0.5	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	0.0	0.3	0.0	0.0	0.0	0.0	0.0
548200	Furniture & Fixtures	0.0	12.3	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	4.4	4.2	2.5	0.0	3.0	0.0	3.0
549700	Employee O/S Meals & Lodging	3.2	4.5	2.6	0.0	4.0	0.0	4.0
549800	Brd & Comm O/S Mileage & Fares	0.0	0.0	0.0	0.0	6.5	0.0	6.5
549900	Brd & Comm O/S Meals & Lodging	0.0	0.8	0.0	0.0	5.0	0.0	5.0
400	Other	120.4	138.0	121.5	0.0	132.1	0.0	132.1
TOTAL EXPENSE		1,093.5	1,062.0	1,142.4	1,090.5	1,182.1	0.0	1,182.1
810	Permanent	7.00	8.00	7.00	8.00	0.00	0.00	0.00
810	Permanent	7.00	8.00	7.00	8.00	0.00	0.00	0.00
TOTAL FTE POSITIONS		7.00	8.00	7.00	8.00	0.00	0.00	0.00

BU PCode Department
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S-9 Account Code Revenue Summary
 (Dollars in Thousands)

	Provider PCode	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	----- FY 2026 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	1,093.5	1,041.9	0.0	0.0	1,182.1	0.0	1,182.1
111	General Fund Transfers	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
499905	Other Financing Sources	0.0	51.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	51.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,093.5	1,093.5	1,142.4	0	1,182.1	0.0	1,182.1

S-9 Account Code Revenue Summary
 (Dollars in Thousands)

	Provider PCode	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	----- FY 2026 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
111	General Fund Transfers	1,093.5	1,041.9	1,142.4	0.0	1,182.1	0.0	1,182.1
499905	Other Financing Sources	0.0	51.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	51.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,093.5	1,093.5	1,142.4	0.0	1,182.1	0.0	1,182.1

BU PCode Department
21000 0000 0000000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	683.3	633.2	706.0	808.4	733.7	0.0	733.7
520800	Annl & Comp Paid At Separation	0.0	11.3	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	63.0	56.3	78.5	60.5	78.5	0.0	78.5
521200	Retirement Contributions	133.9	119.4	136.4	154.9	141.1	0.0	141.1
521300	F I C A	50.9	46.4	54.3	49.9	51.4	0.0	51.4
521400	Workers' Comp Assessment Fee	0.1	0.1	0.1	0.0	0.2	0.0	0.2
521410	GSD Work Comp Insur Premium	0.2	0.2	0.0	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	3.6	3.6	3.5	0.0	1.7	0.0	1.7
521700	RHC Act Contributions	13.5	12.4	14.1	16.6	14.7	0.0	14.7
200	Personal Services and Employee Benefits	948.5	882.8	992.9	1,090.5	1,021.5	0.0	1,021.5
535100	Medical Services	2.5	0.0	2.0	0.0	2.0	0.0	2.0
535200	Professional Services	3.0	0.0	3.0	0.0	3.0	0.0	3.0
535300	Other Services	0.0	0.7	0.0	0.0	0.0	0.0	0.0
535400	Audit Services	5.6	5.4	9.0	0.0	9.5	0.0	9.5
535600	IT Services	13.5	35.2	14.0	0.0	14.0	0.0	14.0
300	Contractual services	24.6	41.2	28.0	0.0	28.5	0.0	28.5
542100	Employee I/S Mileage & Fares	0.5	0.3	0.5	0.0	0.5	0.0	0.5
542200	Employee I/S Meals & Lodging	0.5	0.0	0.5	0.0	0.5	0.0	0.5
542300	Brd & Comm Mbr Meals & Lodgin	7.0	4.4	4.0	0.0	4.0	0.0	4.0
542310	Brd & Comm Mbr Mileage & Fares	6.5	3.3	6.5	0.0	4.7	0.0	4.7
542800	State Transp Pool Charges	0.0	0.0	0.1	0.0	0.1	0.0	0.1
543300	Maint - Buildings & Structures	0.0	0.1	0.0	0.0	0.0	0.0	0.0
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	0.4	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	10.0	9.5	10.0	0.0	10.0	0.0	10.0
544000	Supply Inventory IT	0.0	8.4	2.0	0.0	2.0	0.0	2.0
544100	Supplies-Office Supplies	1.5	2.0	2.5	0.0	2.5	0.0	2.5
544400	Supplies-Field Supplies	0.0	0.7	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	0.0	1.2	1.4	0.0	1.4	0.0	1.4
545600	Reporting & Recording	2.0	0.1	2.0	0.0	2.0	0.0	2.0
545710	DOIT HCM Assessment Fees	3.3	2.3	3.3	0.0	2.8	0.0	2.8
546100	Postage & Mail Services	0.5	1.7	0.5	0.0	1.0	0.0	1.0

BU PCode Department
 21000 0000 0000000000

S-9 Account Code Expenditure Summary
 (Dollars in Thousands)

	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	----- FY 2026 Agency Request -----		
					Base	Expansion	Total
546400 Rent Of Land & Buildings	55.5	55.6	56.6	0.0	57.7	0.0	57.7
546500 Rent Of Equipment	3.5	3.8	3.5	0.0	3.5	0.0	3.5
546600 Communications	1.7	2.9	2.7	0.0	2.7	0.0	2.7
546610 DOIT Telecommunications	6.7	6.6	10.2	0.0	6.7	0.0	6.7
546700 Subscriptions/Dues/License Fee	5.5	4.8	5.5	0.0	7.0	0.0	7.0
546800 Employee Training & Education	2.0	5.8	2.0	0.0	2.0	0.0	2.0
546810 Board Member Training	6.0	1.4	2.5	0.0	2.5	0.0	2.5
546900 Advertising	0.0	0.5	0.0	0.0	0.0	0.0	0.0
547900 Miscellaneous Expense	0.0	0.3	0.0	0.0	0.0	0.0	0.0
548200 Furniture & Fixtures	0.0	12.3	0.0	0.0	0.0	0.0	0.0
549600 Employee O/S Mileage & Fares	4.4	4.2	2.5	0.0	3.0	0.0	3.0
549700 Employee O/S Meals & Lodging	3.2	4.5	2.6	0.0	4.0	0.0	4.0
549800 Brd & Comm O/S Mileage & Fares	0.0	0.0	0.0	0.0	6.5	0.0	6.5
549900 Brd & Comm O/S Meals & Lodgin	0.0	0.8	0.0	0.0	5.0	0.0	5.0
400 Other	120.4	138.0	121.5	0.0	132.1	0.0	132.1
TOTAL EXPENSE	1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0	1,182.1

BU PCode Department
21000 P210 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	683.3	633.2	706.0	808.4	733.7	0.0	733.7
520800	Annl & Comp Paid At Separation	0.0	11.3	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	63.0	56.3	78.5	60.5	78.5	0.0	78.5
521200	Retirement Contributions	133.9	119.4	136.4	154.9	141.1	0.0	141.1
521300	F I C A	50.9	46.4	54.3	49.9	51.4	0.0	51.4
521400	Workers' Comp Assessment Fee	0.1	0.1	0.1	0.0	0.2	0.0	0.2
521410	GSD Work Comp Insur Premium	0.2	0.2	0.0	0.0	0.2	0.0	0.2
521600	Employee Liability Ins Premium	3.6	3.6	3.5	0.0	1.7	0.0	1.7
521700	RHC Act Contributions	13.5	12.4	14.1	16.6	14.7	0.0	14.7
200	Personal Services and Employe	948.5	882.8	992.9	1,090.5	1,021.5	0.0	1,021.5
535100	Medical Services	2.5	0.0	2.0	0.0	2.0	0.0	2.0
535200	Professional Services	3.0	0.0	3.0	0.0	3.0	0.0	3.0
535300	Other Services	0.0	0.7	0.0	0.0	0.0	0.0	0.0
535400	Audit Services	5.6	5.4	9.0	0.0	9.5	0.0	9.5
535600	IT Services	13.5	35.2	14.0	0.0	14.0	0.0	14.0
300	Contractual services	24.6	41.2	28.0	0.0	28.5	0.0	28.5
542100	Employee I/S Mileage & Fares	0.5	0.3	0.5	0.0	0.5	0.0	0.5
542200	Employee I/S Meals & Lodging	0.5	0.0	0.5	0.0	0.5	0.0	0.5
542300	Brd & Comm Mbr Meals & Lodgin	7.0	4.4	4.0	0.0	4.0	0.0	4.0
542310	Brd & Comm Mbr Mileage & Fares	6.5	3.3	6.5	0.0	4.7	0.0	4.7
542800	State Transp Pool Charges	0.0	0.0	0.1	0.0	0.1	0.0	0.1
543300	Maint - Buildings & Structures	0.0	0.1	0.0	0.0	0.0	0.0	0.0
543400	Maint - Property Insurance	0.1	0.0	0.1	0.0	0.0	0.0	0.0
543500	Maint - Supplies	0.0	0.4	0.0	0.0	0.0	0.0	0.0
543830	IT HW/SW Agreements	10.0	9.5	10.0	0.0	10.0	0.0	10.0
544000	Supply Inventory IT	0.0	8.4	2.0	0.0	2.0	0.0	2.0
544100	Supplies-Office Supplies	1.5	2.0	2.5	0.0	2.5	0.0	2.5
544400	Supplies-Field Supplies	0.0	0.7	0.0	0.0	0.0	0.0	0.0
544900	Supplies-Inventory Exempt	0.0	1.2	1.4	0.0	1.4	0.0	1.4
545600	Reporting & Recording	2.0	0.1	2.0	0.0	2.0	0.0	2.0
545710	DOIT HCM Assessment Fees	3.3	2.3	3.3	0.0	2.8	0.0	2.8
546100	Postage & Mail Services	0.5	1.7	0.5	0.0	1.0	0.0	1.0
546400	Rent Of Land & Buildings	55.5	55.6	56.6	0.0	57.7	0.0	57.7

Judicial Standards Commission

State of New Mexico

BU PCode Department
21000 P210 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
546500	Rent Of Equipment	3.5	3.8	3.5	0.0	3.5	0.0	3.5
546600	Communications	1.7	2.9	2.7	0.0	2.7	0.0	2.7
546610	DOIT Telecommunications	6.7	6.6	10.2	0.0	6.7	0.0	6.7
546700	Subscriptions/Dues/License Fee	5.5	4.8	5.5	0.0	7.0	0.0	7.0
546800	Employee Training & Education	2.0	5.8	2.0	0.0	2.0	0.0	2.0
546810	Board Member Training	6.0	1.4	2.5	0.0	2.5	0.0	2.5
546900	Advertising	0.0	0.5	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	0.0	0.3	0.0	0.0	0.0	0.0	0.0
548200	Furniture & Fixtures	0.0	12.3	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	4.4	4.2	2.5	0.0	3.0	0.0	3.0
549700	Employee O/S Meals & Lodging	3.2	4.5	2.6	0.0	4.0	0.0	4.0
549800	Brd & Comm O/S Mileage & Fares	0.0	0.0	0.0	0.0	6.5	0.0	6.5
549900	Brd & Comm O/S Meals & Lodgin	0.0	0.8	0.0	0.0	5.0	0.0	5.0
400	Other	120.4	138.0	121.5	0.0	132.1	0.0	132.1
TOTAL EXPENSE		1,093.5	1,062.0	1,142.4	1,090.46	1,182.1	0.0	1,182.1

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

BusUnit	Line Item	2023-24	2024-25	Request		Recommendation		Opbud		
		Actuals	Opbud	Base	Expansion	Base	Expansion			
21000	P210-R Judicial Standards Commission	520100	Exempt Perm Positions P/T&F/T	633.15	706	733.7	0	0	0	0.0
		520800	Annl & Comp Paid At Separation	11.35	0	0	0	0	0	0.0
		521100	Group Insurance Premium	56.26	78.5	78.5	0	0	0	0.0
		521200	Retirement Contributions	119.36	136.4	141.1	0	0	0	0.0
		521300	F I C A	46.42	54.3	51.4	0	0	0	0.0
		521400	Workers' Comp Assessment Fee	0.06	0.1	0.2	0	0	0	0.0
		521410	GSD Work Comp Insur Premium	0.2	0	0.2	0	0	0	0.0
		521600	Employee Liability Ins Premium	3.58	3.5	1.7	0	0	0	0.0
		521700	RHC Act Contributions	12.41	14.1	14.7	0	0	0	0.0
		535100	Medical Services	0	2	2	0	0	0	0.0
		535200	Professional Services	0	3	3	0	0	0	0.0
		535300	Other Services	0.66	0	0	0	0	0	0.0
		535400	Audit Services	5.38	9	9.5	0	0	0	0.0
		535600	IT Services	35.15	14	14	0	0	0	0.0
		542100	Employee I/S Mileage & Fares	0.29	0.5	0.5	0	0	0	0.0
		542200	Employee I/S Meals & Lodging	0	0.5	0.5	0	0	0	0.0
		542300	Brd & Comm Mbr Meals & Lodgin	4.38	4	4	0	0	0	0.0
		542310	Brd & Comm Mbr Mileage & Fares	3.3	6.5	4.7	0	0	0	0.0
		542800	State Transp Pool Charges	0	0.1	0.1	0	0	0	0.0
		543300	Maint - Buildings & Structures	0.13	0	0	0	0	0	0.0
		543400	Maint - Property Insurance	0	0.1	0	0	0	0	0.0
		543500	Maint - Supplies	0.43	0	0	0	0	0	0.0
		543830	IT HW/SW Agreements	9.52	10	10	0	0	0	0.0
		544000	Supply Inventory IT	8.38	2	2	0	0	0	0.0
		544100	Supplies-Office Supplies	2.05	2.5	2.5	0	0	0	0.0
		544400	Supplies-Field Supplies	0.67	0	0	0	0	0	0.0
		544900	Supplies-Inventory Exempt	1.19	1.4	1.4	0	0	0	0.0
		545600	Reporting & Recording	0.15	2	2	0	0	0	0.0
		545710	DOIT HCM Assessment Fees	2.3	3.3	2.8	0	0	0	0.0
		546100	Postage & Mail Services	1.74	0.5	1	0	0	0	0.0
		546400	Rent Of Land & Buildings	55.6	56.6	57.7	0	0	0	0.0
		546500	Rent Of Equipment	3.83	3.5	3.5	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

546600	Communications	2.89	2.7	2.7	0	0	0	0.0
546610	DOIT Telecommunications	6.6	10.2	6.7	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	4.83	5.5	7	0	0	0	0.0
546800	Employee Training & Education	5.76	2	2	0	0	0	0.0
546810	Board Member Training	1.35	2.5	2.5	0	0	0	0.0
546900	Advertising	0.52	0	0	0	0	0	0.0
547900	Miscellaneous Expense	0.32	0	0	0	0	0	0.0
548200	Furniture & Fixtures	12.34	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	4.15	2.5	3	0	0	0	0.0
549700	Employee O/S Meals & Lodging	4.49	2.6	4	0	0	0	0.0
549800	Brd & Comm O/S Mileage & Fares	0	0	6.5	0	0	0	0.0
549900	Brd & Comm O/S Meals & Lodgin	0.81	0	5	0	0	0	0.0
Subtotal for:	21000 P210-R Judicial Standards Commission	1,061.99	1,142.4	1,182.1	0	0	0	0.0
21000		1,061.99	1,142.4	1,182.1	0	0	0	0.0

Totals by Line Item

BusUnit	Line Item	2023-24	2024-25	Request		Recommendation		Opbud
		Actuals	Opbud	Base	Expansion	Base	Expansion	
21000	520100 Exempt Perm Positions P/T&F/T	633.15	706	733.7	0	0	0	0.0
	520800 Annl & Comp Paid At Separation	11.35	0	0	0	0	0	0.0
	521100 Group Insurance Premium	56.26	78.5	78.5	0	0	0	0.0
	521200 Retirement Contributions	119.36	136.4	141.1	0	0	0	0.0
	521300 F I C A	46.42	54.3	51.4	0	0	0	0.0
	521400 Workers' Comp Assessment Fee	0.06	0.1	0.2	0	0	0	0.0
	521410 GSD Work Comp Insur Premium	0.2	0	0.2	0	0	0	0.0
	521600 Employee Liability Ins Premium	3.58	3.5	1.7	0	0	0	0.0
	521700 RHC Act Contributions	12.41	14.1	14.7	0	0	0	0.0
	535100 Medical Services	0	2	2	0	0	0	0.0
	535200 Professional Services	0	3	3	0	0	0	0.0
	535300 Other Services	0.66	0	0	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

535400	Audit Services	5.38	9	9.5	0	0	0	0.0
535600	IT Services	35.15	14	14	0	0	0	0.0
542100	Employee I/S Mileage & Fares	0.29	0.5	0.5	0	0	0	0.0
542200	Employee I/S Meals & Lodging	0	0.5	0.5	0	0	0	0.0
542300	Brd & Comm Mbr Meals & Lodging	4.38	4	4	0	0	0	0.0
542310	Brd & Comm Mbr Mileage & Fares	3.3	6.5	4.7	0	0	0	0.0
542800	State Transp Pool Charges	0	0.1	0.1	0	0	0	0.0
543300	Maint - Buildings & Structures	0.13	0	0	0	0	0	0.0
543400	Maint - Property Insurance	0	0.1	0	0	0	0	0.0
543500	Maint - Supplies	0.43	0	0	0	0	0	0.0
543830	IT HW/SW Agreements	9.52	10	10	0	0	0	0.0
544000	Supply Inventory IT	8.38	2	2	0	0	0	0.0
544100	Supplies-Office Supplies	2.05	2.5	2.5	0	0	0	0.0
544400	Supplies-Field Supplies	0.67	0	0	0	0	0	0.0
544900	Supplies-Inventory Exempt	1.19	1.4	1.4	0	0	0	0.0
545600	Reporting & Recording	0.15	2	2	0	0	0	0.0
545710	DOIT HCM Assessment Fees	2.3	3.3	2.8	0	0	0	0.0
546100	Postage & Mail Services	1.74	0.5	1	0	0	0	0.0
546400	Rent Of Land & Buildings	55.6	56.6	57.7	0	0	0	0.0
546500	Rent Of Equipment	3.83	3.5	3.5	0	0	0	0.0
546600	Communications	2.89	2.7	2.7	0	0	0	0.0
546610	DOIT Telecommunications	6.6	10.2	6.7	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	4.83	5.5	7	0	0	0	0.0
546800	Employee Training & Education	5.76	2	2	0	0	0	0.0
546810	Board Member Training	1.35	2.5	2.5	0	0	0	0.0
546900	Advertising	0.52	0	0	0	0	0	0.0
547900	Miscellaneous Expense	0.32	0	0	0	0	0	0.0
548200	Furniture & Fixtures	12.34	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	4.15	2.5	3	0	0	0	0.0
549700	Employee O/S Meals & Lodging	4.49	2.6	4	0	0	0	0.0
549800	Brd & Comm O/S Mileage & Fares	0	0	6.5	0	0	0	0.0
549900	Brd & Comm O/S Meals & Lodging	0.81	0	5	0	0	0	0.0

State of New Mexico
S-13 Line Items by Business Unit Expenditures
(Dollars in Thousands)

Grand Total	1,061.99	1,142.4	1,182.1	0	0	0	0.0
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Program Description:

The Judicial Standards Commission (“JSC”) is the ethics agency for the state’s judicial branch of government and was created 57 years ago by constitutional amendment (Art. VI, Sec. 32). The JSC has jurisdiction to investigate complaints of willful misconduct of judges, persistent failure or inability of judges to perform the duties of office, habitual intemperance of judges or disability of judges which is, or is likely to be, permanent and seriously interferes with a judge’s performance of the duties of office. The Commission’s jurisdiction extends over all New Mexico’s justices and judges (Probate Courts, Municipal Courts, Magistrate Courts, Metropolitan Courts, District Courts, Court of Appeals, and Supreme Court) and may recommend to the New Mexico Supreme Court the discipline, removal, or retirement of a judge.

Major Issues and Accomplishments:

In FY24 the Commission received 154 written verified complaints and reviewed 14 unverified complaints and one (1) self-report. The Commission disposed of 186 cases in FY24. The 186 dispositions included: 136 verified (notarized) cases, 14 unverified, and 1 self-report case received in FY24 and 40 cases that carried over from FY23. Of these cases, the Commission found grounds to recommend/negotiate for the removal, resignation, or retirement from judicial office of three (3) judges. Two (2) judges were issued public censures, one (1) judge was temporarily suspended pending resolution of the inquiry, and two (2) judges entered into formal mentorships. Along with these formal dispositions three (3) judges in four (4) cases received an advisory letter and two (2) judges retired during an active investigation. These informal dispositions remain confidential. The Commission held a total of fourteen (14) Informal Confidential Conferences comprising of a total of twenty-two (22) cases.

In FY24 the Commission instituted a rule change to remove the requirement that all complaints submitted to the Commission must be verified (notarized). The removal of the notarization requirement is significant in furthering the Commission’s mission of protecting the public by granting easier access to all who seek to file a complaint and eliminating the cost and inconvenience of having a complaint notarized. In addition to filing complaints through the mail, this change allows complaints to be submitted electronically through the Commission’s website. The ability to file complaints electronically is a major change and a major accomplishment which ensures efficiency, accuracy and ease of filing complaints for all members of the public. The Commission anticipates the number of complaints will increase in the future as the ability to file complaints on-line becomes widely known.

In FY24 the Commission completely restructured its website to allow complaints to be filed on-line as mentioned above. These changes also included more ADA compliant features and the ability to translate the website from English to other languages. The structure was changed to make the website more user-friendly, to ensure all content was updated and to become ADA compliant.

Our agency is one of the leading judicial disciplinary agencies nationally. The Commission’s Executive Director has served on the Board of Directors of the Association of Judicial Disciplinary Counsel (“AJDC”) since 2018 and is currently serving as Vice President. In 2023 our Executive Director was appointed to the Advisory Board for the National Center for State Court’s Center for Judicial Ethics. Our agency’s Executive Director and Commission Chairs have regularly been invited to speak/teach at the national, regional, state, and local conferences concerning judicial conduct and ethics. Additionally, our Chief Financial Officer has been a member of AGA for 16 years and for ten(10) of those years has served as a Board member of the Albuquerque Chapter and is currently serving as membership chair. In FY24 she received an award of excellence as Membership Chair for increasing the overall Albuquerque Chapters membership growth by 30%. In FY18 while serving as President of the Chapter, she received the Platinum Award of Excellence from the National Association, which is the highest level that can be achieved.

BU PCode
21000 P210

Overview of Request:

200 Cat request funds 7 filled FTE salaries and benefits. Agency did not request funding for the 8th FTE that has been unfunded for several years and agency will work on deleting this non-funded FTE. The funded 7 FTE numbers are derived from current staff salaries and benefits as well as published GSD rates. The additional \$28,600 was derived from the AOC/Courts Judicial Branch Compensation Initiative for salary increases of 3 staff members as well as the projected benefits.

The 300 category increase was derived from GSD given rates.

The 400 category increase was derived from projecting flights, meals, lodging and fares to send 5 (five) of the 13 (thirteen) commission members to the National Center for State Courts Judicial Ethics training, as well as the 2% rent escalator and shifting appropriations within the 400 categories to accurately reflect those categories costs.

The agency has only one constitutional mandate, to serve as an investigative, prosecutorial, and adjudicative tribunal over all judges and justices in the State of New Mexico. Staff salaries and benefits make up approximately 90% of the agency's budget. The work performed by JSC staff and the thirteen (13) members of the Commission is pursuant to our Constitutional duty and is the output product of the agency. The Judicial Standards Commission consistently meets or exceeds its target performance measures and has had clean audits without findings for more than a decade. We do not have other programs or fund balances to pull from and must solely rely on the general fund appropriations to fulfill our constitutional duties.

Programmatic Changes:

No changes. Our program is defined by the NM Constitution and has not and will not change without an amendment to the NM Constitution and upon approval by the voters.

BU PCode
21000 P210

Base Budget Justification: In FY25 the overall increase requested is \$39,700. The base increase in the 200 category includes an additional \$28,600. This increase is solely due to the Judicial Branch Compensation Initiative affecting three (3) JSC employees. The remaining \$9,300 is a \$500 increase in audit projections in the 300 category and an \$8,800 increase in the 400 due to sending five (5) Commission Members to the Center for State Courts National Judicial Ethics Conference.

The salaries and benefits categories increased by the following: \$28,631 in salaries, \$4,700 for retirement contributions, and \$600 for RHC for 3 staff members to receive the Judicial Branch Compensation Initiatives pay increases, as JSC pay bands are the same as AOC/Courts. The AOC/Courts proposed judicial compensation increases will impact 3 JSC staff members for a total of \$28,600 of the \$37,900 requested increases.

The group insurance projections are not accurate as one JSC employee's elected health care is not pulling in from SHARE correctly. DFA analyst has been notified of the issue and the numbers are reflected in the base budget request.

The 300-category increase is \$500 which is solely in the Audit services category. This is a published amount for JSC and was projected with an increase of \$500.

The 400 category increases total an additional \$10,600 some of which was covered from other categories. The sole increase is to send 5 (five) of the 13 Commission members to the National Center for State Courts Judicial Ethics Conference and other increased projections. Any other line item increase was covered by decreasing other projected categories.

Commission members mileage and fares category decreased slightly due to the continuation of hybrid commission meetings.

Rent of Land category increased by 2% due to the escalation clause in our JSC office space lease.

DOIT telecommunications category decreased due to JSC cancelling voicemail services for all staff members resulting in decreased GSD projections.

Subscriptions and Dues increased due to attorney licensing fee requirements.

Employee O/S Mileage and Fares increased to accurately reflect sending all 3 staff members to National Judicial Ethics Training conference.

Employee O/S Meals and Lodging increased to accurately reflect sending all 3 staff members to National Judicial Ethics Training conference.

Brd/Commission O/S Mileage and Fares increased to send five (5) of thirteen (13) Commission members to the National Center for State Courts Judicial Ethics Training.

Employee O/S Meals and Lodging increased to send five (5) of thirteen (13) Commission members to the National Center for State Courts Judicial Ethics Training.

Consequences of not funding:

Not funding the 200 category increase in salaries and benefits category could create a shortfall of \$28,600.00 to JSC if the AOC/Courts salary and benefits initiative is funded. The JSC does not have vacancy savings or operating budgets to cover this shortfall. JSC has the same pay bands as AOC/Courts and if compensation increases are funded for the AOC/Courts in the Unified Budget JSC must seek its own appropriations to cover the impact to JSC staff.

Not funding the \$500 increase in the 300 category will create a shortfall in GSD projected Audit rates.

Not funding the additional \$10,600 in additional appropriation request that was not covered by other categories in the 400 category will prevent JSC Commission Members from receiving the Judicial Ethics training that directly relates to the Commission's core mission.

Fund	Account		2023-24	2024-25	2025-26	FY 2026 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
00000	520100	Exempt Perm Positions P/T&F/T	0.0	0.0	102.25	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	5.11	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	19.6	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	6.32	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	2.55	0.0	0.0	0.0	0.0	0.0	
13500	520100	Exempt Perm Positions P/T&F/T	633.2	706.0	706.19	733.7	0.0	0.0	0.0	733.7	Increased \$27,700 for 3 staff members Judicial Branch Compensation Initiatives as JSC pay bands are the same as Courts. The AOC/Courts proposed judicial raises will impact 3 JSC staff members.
13500	520800	Annl & Comp Paid At Separation	11.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	521100	Group Insurance Premium	56.3	78.5	55.41	78.5	0.0	0.0	0.0	78.5	Group Insurance reflects current staff and covers all 7 filled FTE
13500	521200	Retirement Contributions	119.4	136.4	135.35	141.1	0.0	0.0	0.0	141.1	Increased \$4,700 for 3 staff members Judicial Branch Initiatives as JSC pay bands are the same as Courts. The AOC/ Courts proposed judicial raises will impact 3 JSC staff members.
13500	521300	F I C A	46.4	54.3	43.62	51.4	0.0	0.0	0.0	51.4	Decreased due to current staff projections
13500	521400	Workers' Comp Assessment Fee	0.1	0.1	0	0.2	0.0	0.0	0.0	0.2	Increased due to GSD given rates
13500	521410	GSD Work Comp Insur Premium	0.2	0.0	0	0.2	0.0	0.0	0.0	0.2	
13500	521600	Employee Liability Ins Premium	3.6	3.5	0	1.7	0.0	0.0	0.0	1.7	Decreased due to GSD given rates
13500	521700	RHC Act Contributions	12.4	14.1	14.07	14.7	0.0	0.0	0.0	14.7	Increased \$600 for 3 staff members Judicial Branch Compensation Initiatives as JSC pay bands are the same as Courts. The AOC/Courts proposed judicial raises will impact 3 JSC staff members.
	200	Personal Services and Employee Bene	882.8	992.9	1,090.46	1,021.5	0.0	0.0	0.0	1,021.5	
13500	542100	Employee I/S Mileage & Fares	0.3	0.5	0	0.5	0.0	0.0	0.0	0.5	
13500	542200	Employee I/S Meals & Lodging	0.0	0.5	0	0.5	0.0	0.0	0.0	0.5	
13500	542300	Brd & Comm Mbr Meals & Lodging	4.4	4.0	0	4.0	0.0	0.0	0.0	4.0	
13500	542310	Brd & Comm Mbr Mileage & Fares	3.3	6.5	0	4.7	0.0	0.0	0.0	4.7	Decreased to reflect current Commissioners travel and per diem projections
13500	542800	State Transp Pool Charges	0.0	0.1	0	0.1	0.0	0.0	0.0	0.1	
13500	543300	Maint - Buildings & Structures	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	543400	Maint - Property Insurance	0.0	0.1	0	0.0	0.0	0.0	0.0	0.0	
13500	543500	Maint - Supplies	0.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	543830	IT HW/SW Agreements	9.5	10.0	0	10.0	0.0	0.0	0.0	10.0	

Judicial Standards Commission

State of New Mexico

BU PCode
21000 P210

E4 PCode Detail
(Dollars in Thousands)

Fund	Account	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	FY 2026 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
13500	544000	8.4	2.0	0	2.0	0.0	0.0	0.0	2.0	
13500	544100	2.0	2.5	0	2.5	0.0	0.0	0.0	2.5	
13500	544400	0.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	544900	1.2	1.4	0	1.4	0.0	0.0	0.0	1.4	
13500	545600	0.1	2.0	0	2.0	0.0	0.0	0.0	2.0	
13500	545710	2.3	3.3	0	2.8	0.0	0.0	0.0	2.8	Decreased due to given rate calculations
13500	546100	1.7	0.5	0	1.0	0.0	0.0	0.0	1.0	Increased to accurately reflect JSC postage needs
13500	546400	55.6	56.6	0	57.7	0.0	0.0	0.0	57.7	Increase due to rent escalator
13500	546500	3.8	3.5	0	3.5	0.0	0.0	0.0	3.5	
13500	546600	2.9	2.7	0	2.7	0.0	0.0	0.0	2.7	
13500	546610	6.6	10.2	0	6.7	0.0	0.0	0.0	6.7	Decreased due to GSD given rates
13500	546700	4.8	5.5	0	7.0	0.0	0.0	0.0	7.0	Increase due to Attorney Licensing requirements
13500	546800	5.8	2.0	0	2.0	0.0	0.0	0.0	2.0	
13500	546810	1.4	2.5	0	2.5	0.0	0.0	0.0	2.5	
13500	546900	0.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	547900	0.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	548200	12.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
13500	549600	4.2	2.5	0	3.0	0.0	0.0	0.0	3.0	Increased to send attorney staff members to National Judicial Ethics Training conferences
13500	549700	4.5	2.6	0	4.0	0.0	0.0	0.0	4.0	Increased to send attorney staff members to National Judicial Ethics Training conferences
13500	549800	0.0	0.0	0	6.5	0.0	0.0	0.0	6.5	Addition to send five of thirteen Commission members to National Judicial Ethics Training
13500	549900	0.8	0.0	0	5.0	0.0	0.0	0.0	5.0	Addition to send five of thirteen Commission members to National Judicial Ethics Training
	400 Other	138.0	121.5	0	132.1	0.0	0.0	0.0	132.1	
TOTAL EXPENSE		1,020.8	1,114.4	0	1,153.6	0.0	0.0	0.0	1,153.6	

BU PCode
21000 P210

Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	----- FY 2026 Agency Request -----				Total	Justification
					GF	OSF	ISF/IAT	FF		
13500	535100	Medical Services	1000	0.0	2.0	0.0	0.0	0.0	2.0	
13500	535200	Professional Services	1000	0.0	3.0	0.0	0.0	0.0	3.0	
13500	535300	Other Services	1000	0.7	0.0	0.0	0.0	0.0	0.0	
13500	535400	Audit Services	1000	5.4	9.5	0.0	0.0	0.0	9.5	Increased due to GSD provided rates.
13500	535600	IT Services	1000	35.2	14.0	0.0	0.0	0.0	14.0	
TOTAL EXPENSE				41.2	28.5	0.0	0.0	0.0	28.5	

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 21000 Judicial Standards Commission

Program: P210 Judicial Standards Commission

The purpose of the judicial standards commission program is to provide a public review process addressing complaints involving judicial misconduct to preserve the integrity and impartiality of the judicial process.

Performance Measures:		2023-24 Target	2023-24 Result	Met Target	Year End Result Narrative
Efficiency	For cases in which formal charges are filed, average time for formal hearings to be held, in meeting cycles	2	0	No	TARGET MET-JSC did not have any cases that resulted in a formal hearing on the merits in FY24 resulting in the zero actuals input. However, all cases that were on track for a formal hearing were set timely.
Efficiency	On knowledge of cause for emergency interim suspension, time for commission to file petition for temporary suspension, in days	0	3	No	TARGET MET-JSC had 1 temporary suspension petition filed in FY24 and it was filed within the 3 day target.
Output	Time for release of annual report to the public from the end of the fiscal year, in months	0	0	Yes	This is a new measure for FY25 so no target data to report for FY24

P210		Judicial Standards Commission				
Purpose:		The purpose of the judicial standards commission program is to provide a public review process addressing complaints involving judicial misconduct to preserve the integrity and impartiality of the judicial process.				
Performance Measures:		2022-23 Actual	2023-24 Actual	2024-25 Budget	2025-26 Request	2025-26 Recomm
Output	Time for release of annual report to the public from the end of the fiscal year, in months	0	0	4	4	
Efficiency	On knowledge of cause for emergency interim suspension, time for commission to file petition for temporary suspension, in days	3	3	3	3	
Efficiency	For cases in which formal charges are filed, average time for formal hearings to be held, in meeting cycles	0	0	2	2	



STATE OF NEW MEXICO JUDICIAL STANDARDS COMMISSION

STRATEGIC PLAN

*FY 2026 Appropriation Request
September 1, 2024*

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EXECUTIVE SUMMARY

The New Mexico Judicial Standards Commission is the ethics agency for the Judicial Branch of state government. It operates independently from the courts and is NOT part of the judiciary's Unified Budget, even though the JSC was created as a part of the Judicial Branch by amendment of the state constitution in 1968.

The Commission's jurisdiction extends to matters of judicial misconduct and disabilities seriously interfering with the performance of judicial duties, which is or likely to become permanent in nature of any justice, judge or magistrate of New Mexico's courts (municipal courts, magistrate courts, probate courts, district courts, the Court of Appeals, and the Supreme Court.

The Commission is strictly funded by general fund appropriations from the Legislature.

The Judicial Standards Commission is constitutionally charged with receiving and investigating complaints of judicial misconduct or failure or inability to perform judicial duties. The Commission receives complaints from the public, from litigants, from attorneys, from employees of organizations, from law enforcement, from judicial employees and from other judges.

Upon review of a complaint, the Commission may dismiss the complaint or conduct further investigation. During the investigation stage the Commission shall invite a judge to a Conference with the Commission to discuss and explain any responses to the investigation. If the Commission believes the complaint should go forward, the matter may proceed to an informal disposition or to a hearing on the merits (*i.e.*, evidentiary trial) before the Commission. If the Commission finds that there is good cause shown following a hearing on the merits, the Commission will file the record of the hearing in the New Mexico Supreme Court with the Commission's recommendation for discipline, removal, or retirement of the judge. The Supreme Court will conduct a *de novo* review of the record and the Commission's recommendation for discipline and issue orders that accept, reject, or modify the recommendation.

The Commission is not authorized to discipline a judge. The Commission is not an appellate court and does not review judicial decisions for general legal error. The Commission has no authority to intervene in a case, affect the outcome of a court case, or excuse a judge from a case. The Commission cannot provide legal advice. As required by the New Mexico Constitution, all papers filed with, and all proceedings before the Judicial Standards Commission are confidential.



COMMISSION MEMBERSHIP

As set forth in Article VI, §32 of the New Mexico Constitution and New Mexico Statutes Annotated §34-10-1 through 4, the Judicial Standards Commission is composed of thirteen (13) members. Seven (7) members are lay citizens appointed by the Governor, two (2) members are attorneys appointed by the Board of Bar Commissioners, two (2) members are justices or judges of the New Mexico Supreme Court, Court of Appeals or District Courts appointed by the Supreme Court, one (1) member is a magistrate judge appointed by the Supreme Court, and one (1) member is a municipal judge appointed by the Supreme Court. Commissioners do not receive a salary, but are paid *per diem* and reimbursed for expenses as provided by law. Each year the Commissioners elect a Chairperson and Vice-Chairperson from the lay membership.

CURRENT STATUTORY POSITION TERMS -- See NMSA 1978, §34-10-1

<u>Position No.</u>	<u>Filled By</u>	<u>Appointed By</u>	<u>Position Term</u>
1	Kevin R. Dixon, Ph.D. (R)	Governor	7/1/24–6/30/29
2	William E. Foote, Ph.D. (D)	Governor	7/1/20–6/30/25
3	Robert J. Radosevich (R)	Governor	7/1/21–6/30/26
4	Twilla C. Thomason (I)	Governor	7/1/22–6/30/27
5	VACANT (D)	Governor	7/1/18–6/30/23
6	Nancy R. Long, Esq.	Bar Commissioners	7/1/20–6/30/26
7	Howard R. Thomas, Esq.	Bar Commissioners	7/1/24–6/30/28
8	<i>Hon.</i> Cheryl H. Johnston	Supreme Court	7/1/23–6/30/27
9	<i>Hon.</i> Bradford J. Dalley	Supreme Court	7/1/22–6/30/25
10	Roberta Jean Kamm (I)	Governor	7/1/24–6/30/29
11	<i>Hon.</i> Mickie Vega	Supreme Court	7/1/23–6/30/28
12	Kristin D. Muniz (D)	Governor	7/1/23–6/30/28
13	<i>Hon.</i> David Overstreet	Supreme Court	7/1/21–6/30/25



COMMISSION STAFF

Pursuant to §34-10-3 NMSA 1978, the Commission shall employ an executive director. Pursuant to §34-10-4 NMSA 1978 and Judicial Standards Commission Rule 4(I), the executive director is charged with performing all investigations as may be deemed necessary or desirable by the Commission; authorized to enter into contractual agreements on behalf of the Commission; shall hire such other personnel as may be necessary to carry out the responsibilities of the Commission; and perform such other duties as may be delegated by the Commission which include but are not limited to: conducting investigations, maintaining Commission records, maintaining statistics, preparing the budget; and preparing an annual report. The executive director and other staff conduct the Commission's day-to-day business, assist the public, handle complaints, and complete administrative matters required by the State. The Commission's staff currently consists of the following personnel:

Executive Director & General Counsel

PHYLLIS A. DOMINGUEZ, ESQ.

Investigative Trial Counsel

MARCUS BLAIS, ESQ.

INVESTIGATIVE TRIAL COUNSEL

REBECCA RALPH, ESQ.

Paralegal

LISA JUAREZ

Chief Financial Officer

KRISTA M. GIANES-CHAVEZ

Administrative Assistant

VANESSA GARCIA

Case Management Specialist

BRIANNA STUBBS

PART 1: PURPOSE STATEMENT, USERS, & AUTHORITY



PURPOSE STATEMENT

The Judicial Standards Commission is the state's sole judicial ethics commission. The people of New Mexico created the commission by amendment to the state constitution in 1968. The commission actively, thoroughly, and properly fulfills its role as a highly effective ethics commission and an oversight agency, protecting the public from the improper conduct of New Mexico judges. The Commission is charged with preserving the integrity of the judicial process, maintaining public confidence in the judiciary, and creating a greater awareness of proper judicial behavior among judges and the public. When a matter of judicial misconduct or failure or inability to perform judicial duties comes before the Commission, the Commission provides a fair and expeditious resolution to the matter.



USERS

Any person or employee on behalf of an organization may file a complaint against a judge. According to the Commission's rules, the complaint shall be written on a form authorized by the Commission.

In the event the Commission or the Executive Director becomes aware of judicial conduct that may violate the New Mexico Code of Judicial Conduct, or the failure or inability of a judge to perform his or her judicial duties, the Commission or Executive Director may docket a matter and instruct Commission staff to begin an investigation.



CONSTITUTIONAL & STATUTORY AUTHORITY

Article VI, §32 of the New Mexico Constitution and New Mexico Statutes Annotated §§34-10-1, *et seq.* (See Appendices A & B) authorize the Judicial Standards Commission to investigate complaints involving allegations of willful misconduct in office; persistent failure or inability to perform a judge's duties; habitual intemperance; and disability seriously interfering with the performance of the judge's duties which is, or is likely to become, of a permanent character. The Commission's jurisdiction extends to justices and judges of the state judiciary. Where necessary, the Commission holds hearings and, if allegations are proven, recommends appropriate sanctions to the New Mexico Supreme Court. The Commission is also authorized by statute, Supreme Court Order, and its own rules to issue subpoenas, compel the testimony of witnesses, the production of documents and other

evidence, and to order the physical and/or psychological evaluation of a judge, or to compel a judge to undergo drug and/or alcohol screening (See Appendix C 21-214 NMRA).



LIMITATION OF AUTHORITY

The Commission is not an appellate court. The Commission cannot change any judge's ruling, intervene in litigation on behalf of a party, affect the outcome of a court case, or recuse or excuse a judge from a case. Neither the Commission nor its staff provides legal advice, and the Commission does not provide advisory opinions. The Commission is not vested with the authority to discipline, remove, or retire a judge. While the New Mexico Legislature may impeach and/or remove a justice or judges of the New Mexico Judiciary, the New Mexico Supreme Court is the only state institution vested with the authority to discipline, remove or retire a judge.

PART 2



MISSION STATEMENT

The Commission protects the public from improper conduct of New Mexico state judges. The Commission preserves the integrity of the judicial process, maintains public confidence in the judiciary, and creates a greater awareness of proper judicial behavior among judges and the public. When a matter of judicial misconduct or failure or inability to perform judicial duties comes before the Commission, the Commission provides a fair and expeditious resolution to the matter. The Commission also maintains confidentiality of all matters pending before the Commission until such time as the matters are unsealed in the Supreme Court.

PART 3



COMMISSION OBJECTIVES

The Commission intends to fulfill its constitutional and statutory mission to the public and to the judiciary by:

1. **Objective:** Fully, effectively, and efficiently utilizing funds appropriated by the State Legislature and authorized by the Governor. **Strategy:** The strategy for implementing this objective is to monitor and closely track budget and expenditures in order to optimize use of appropriated funds for authorized purposes.

2. **Objective:** Maintaining the functionality of the Commission's trailing docket system whereby the Commission places matters on schedule for a hearing on the merits. **Strategy:** The strategy for implementing this objective is to maintain scheduling and tracking of formal cases, ensuring they are set for a hearing on the merits when necessary, and ensuring legal staff prepares matters for prosecution.

3. **Objective:** Minimize the number of cases carried over from prior fiscal years. **Strategy:** The strategy for implementing this objective is to closely track cases as they move to the formal track, and focus on resolving the oldest cases first.

4. **Objective:** Maintaining accountability to the public through full and complete disclosure of all Commission records and information not prohibited from disclosure by law. **Strategy:** The strategy for implementing this objective is to ensure staff promptly responds to requests for records pursuant to the Inspection of Public Records Act (IPRA), to ensure staff is fully and adequately trained in the law, and to send appropriate staff to training on IPRA.

5. **Objective:** Maintaining accountability to the public through establishment of internal financial control processes that enable the Commission to undergo independent financial audits without findings, and that confirm the appropriate and effective use of state funds. **Strategy:** The strategy for implementing this objective is to continue to engage in open dialogue with DFA Financial Control Division and the Commission's independent public auditor in order to ensure the agency has implemented the most up-to-date internal control functions commensurate with the agency's size and resources, and to ensure appropriate staff receive necessary training to manage and maintain Commission financial control functions.

6. **Objective:** Maintaining accountability to the judiciary. **Strategy:** The strategy for implementing this objective is through strict adherence to constitutional confidentiality of Commission cases and to the law. It also consists of thorough review and analysis of docketed complaints, to ensure the Commission has jurisdiction over the judge and allegation, and ensuring the complaint is based on evidence sufficient to warrant informal or formal proceedings.

7. **Objective:** Increasing public and judicial awareness of the Commission's activities and constitutional duties. **Strategy:** The strategy for implementing this objective is by staff and Commissioners doing the following:

- a. Assisting the Administrative Office of the Court's Court Education Institute in its initial training of new judges and continuing legal education of sitting judges.
- b. Attending and presenting information about the Commission at local bar associations, national, regional and local seminars, and civic organizations.
- c. Speaking with the media and/or issuing press releases as authorized by law and when appropriate so that the public is informed about the existence and substance of matters when they are no longer confidential by law.
- d. Seek written opinions following recommendation for discipline by the New Mexico Supreme Court.

8. **Objective:** Limiting the agency's exposure to tort liability and constitutional claims. **Strategy:** The strategy for implementing this objective is by maintaining risk and loss prevention programs as required by law, and ensuring staff are both briefed and trained appropriately. In addition, completing self-assessments as agency exposure to, and protecting against, both tort and civil rights claims.

9. **Objective:** Maintaining accountability to the public in the procurement of goods and services. **Strategy:** The strategy for implementing this objective is by adhering to

procurement practices that optimize the return obtained on the expenditure of state funds in accordance with the law.

10. **Objective:** Maintain and amend when necessary the Commission's rules. Submit the Commission's revised rules for public review and comment, and adopt amended rules pursuant to law. **Strategy:** The strategy for implementing this objective is to review the Commission's rules every five (5) years and, if necessary, revise, schedule public comment, scheduleratification of revised rules, and issuance.



MANAGEMENT & HUMAN RESOURCE DEVELOPMENT

In order to meet the financial management and control objectives established by the Commission and its executive director, the executive director has established certain internal controls over the tracking and management of agency expenditures.

Commission staff members are also required to maintain continuing legal and professional education. All staff members are required to, and do, attend training programs on topics including, but not necessarily limited to:

- | | |
|-------------------------------------|---|
| a. SHARE | i. Language Access |
| b. Human Resource Management | j. Fraud Prevention |
| c. Risk/Loss Prevention | k. Active Shooter |
| d. State Procurement Practices | l. Transgender Cultural Fluency
Training |
| e. Sexual Harassment/Discrimination | |
| f. Legal Investigation | |
| g. Software Applications | |
| h. Continuing Legal Education | |



FILING, REVIEW, AND INVESTIGATION OF COMPLAINTS

Any person or employee on behalf of an organization may file a complaint against a judge on the Commission's complaint form. The Commission or Executive Director may docket misconduct allegations against a judge on their own motion. The Commission or Executive Director may undertake an investigation on their own motion when it has credible knowledge of misconduct or disability of a judge.

Inquiries about complaint procedures may be made in writing or by telephone. When a complaint is received, the Executive Director will review the complaint and will assign to staff for initial review and investigation. Staff's report along with the complaint will be presented to Commissioners for their review and disposition which may include additional investigation.

Judges and the public are not notified of unsubstantiated, extra-jurisdictional, or appellate complaints. Such cases are typically dismissed after investigation and review by the Commission.



ACTION THE COMMISSION CAN TAKE ON COMPLAINTS

Dismissal. If it is determined that there are insufficient factual or legal grounds to proceed, the complaint will be dismissed and the Commission's inquiry closed. The complainant will be informed of the disposition. A closure of the matter at this stage of the Commission's proceedings remains confidential.

Investigation. If the complaint appears to allege facts not obviously unfounded, and indicates that a disability or a violation of the New Mexico Code of Judicial Conduct, the Commission completes full investigations after issuing a notice of such to the subject judge, and requesting a response. After considering the judge's response to the notice of investigation, the Commission determines whether the matter should be dismissed. If dismissal is not entered at that time, the Commission invites the judge to attend a voluntary, informal, confidential conference with the Commission, affording the judge opportunity to present the response in person, answer questions, and have additional discussion with Commissioners about the allegations. After the conference, the Commission determines whether dismissal, informal disposition, or initiation of formal proceedings is warranted. After service of a notice of investigation, the Commission's jurisdiction attaches and is not affected by a judge's retirement, removal or resignation from office.

If at any time the Commission determines that insufficient grounds exist to proceed further, the case will be closed and the complainant and the judge (if a notice of investigation has been issued) will be informed of the disposition. A closure of the matter at this stage of the Commission's proceedings remains confidential.

Formal Proceedings. If at least seven (7) members of the Commission vote to begin formal proceedings, a notice of formal proceedings will be issued and served upon the judge. The notice of formal proceedings will contain the charges alleged, the facts upon which the charges are based, the laws, canons and rules allegedly violated, and the constitutional provisions under which the Commission invokes its jurisdiction in the proceedings. After service of a notice of formal proceedings, the Commission's jurisdiction attaches and is not affected by a judge's retirement, removal or resignation from office.

Upon filing and issuance of the notice of formal proceedings, the Commission will set the matter for a hearing on the merits (trial). The Commission may hear the case or if warranted appoint three masters who are justices or judges of courts of record to hear the matter, take evidence, and report their findings to the Commission. The formal hearing is a closed hearing. The judge has a right to and is given an opportunity to defend with evidence, to be represented by counsel, and to examine and cross-examine witnesses. The standard of proof is clear and convincing evidence. At least seven (7) Commissioners must agree on a determination of willful misconduct and in recommending the discipline, removal, or retirement of a judge to the Supreme Court.

If the Commission determines at any time prior to the conclusion of the formal proceedings that there is insufficient evidence to support allegations against the judge, those allegations will be dismissed.

Dispositions. Pursuant to JSC Rules 34-36, the Commission may dispose of a case by informal disposition or formal discipline. Informal dispositions remain confidential and may include issuance of an advisory letter, mentorship, counseling, training and/or other assistance. Formal discipline is issued by the New Mexico Supreme Court after a recommendation by the Commission which may include suspension, limitations or conditions on performance of judicial duties, training, professional counseling, mentorship or

other assistance, public censure, fine, or any other discipline appropriate to the conduct, removal or retirement of a judge.

Sanctions. If the Commission votes to recommend to the New Mexico Supreme Court that a judge should be sanctioned, the following sanctions are available: discipline which may include suspension, limitations or conditions on performance of judicial duties, training, professional counseling, mentorship or other assistance, public censure, fine, or any other discipline appropriate to the conduct, or any combination of the above, removal or retirement of a judge. The Supreme Court may set a hearing on the Commission’s recommendations. The Court will render a decision adopting, rejecting, or modifying the recommendation of the Commission or require some other action.

DISPOSITIONS

<p><u>DISMISSAL</u></p> <p><u>INFORMAL/CONFIDENTIAL</u></p> <p>Advisory Letter Mentorship/Counseling Training/Education</p>	<p><u>FORMAL/PUBLIC</u></p> <p>Removal Involuntary Retirement Discipline Suspension Limitations on Judicial Duties Public Censure Fine Training at the Judge’s Expense <u>Any Combination of Above</u></p>
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PART 4



LEGISLATIVE PERFORMANCE MEASURES

The New Mexico Legislature has instituted performance-based budgeting for all departments and agencies. The following revised performance measures were established for the Commission for FY2025.

1. Upon knowledge of cause for emergency interim suspension, time for Commission to file petition for temporary suspension with Supreme Court (in days).

This is an *Efficiency Measure*.
 FY2025 Target: 3 business days
 FY2026 Requested Target: Requires three (3) business days to investigate, notify thirteen (13) Commission members and obtain a formal vote.

This performance measure is consistent with the Commission’s mission to protect the public from improper judicial conduct.

2. For cases in which formal charges are filed, average time for formal hearings to be reached (in meeting cycles).

This is an *Efficiency Measure*.
 FY2025 Target: 2 meeting cycles.
 FY2026 Requested Target: 2 meeting cycles.

This performance measure is consistent with the Commission’s mission to expeditiously prosecute and resolve formal matters before the Commission, and is

consistent with the Commission's objective of minimizing reducing the number of cases carried from one fiscal year into another.

3. Time for release of Annual Report to the public from the end of the fiscal year (in months). This is a new measure for FY2025.

This is an *Output Measure*.

FY2025 Target: 4 months

FY2026 Requested Target: 4 months



APPENDIX A

CONSTITUTIONAL AUTHORITY

NEW MEXICO CONSTITUTION, ARTICLE VI, SECTION 32

There is created the "judicial standards commission", consisting of two justices or judges, one magistrate, one municipal judge and two lawyers selected as may be provided by law to serve for terms of four years, and seven citizens, none of whom is a justice, judge or magistrate of any court or licensed to practice law in this state, who shall be appointed by the governor for five-year staggered terms as may be provided by law. If a position on the commission becomes vacant for any reason, the successor shall be selected by the original appointing authority in the same manner as the original appointment was made and shall serve for the remainder of the term vacated. No act of the commission is valid unless concurred in by a majority of its members. The commission shall select one of the members appointed by the governor to serve as chair.

In accordance with this section, any justice, judge or magistrate of any court may be disciplined or removed for willful misconduct in office, persistent failure or inability to perform a judge's duties, or habitual intemperance, or may be retired for disability seriously interfering with the performance of the justice's, judge's or magistrate's duties that is, or is likely to become, of a permanent character. The commission may, after investigation it deems necessary, order a hearing to be held before it concerning the discipline, removal or retirement of a justice, judge or magistrate, or the commission may appoint three masters who are justices or judges of courts of record to hear and take evidence in the matter and to report their findings to the commission. After hearing or after considering the record and the findings and report of the masters, if the commission finds good cause, it shall recommend to the Supreme Court the discipline, removal or retirement of the justice, judge or magistrate.

The Supreme Court shall review the record of the proceedings on the law and facts and may permit the introduction of additional evidence, and it shall order the recommended discipline, removal or retirement, or modify as it finds just and proper or wholly reject the recommendation. Upon an order for retirement, any justice, judge or magistrate participating in a statutory retirement program shall be retired with the same rights as if the justice, judge or magistrate had retired pursuant to the retirement program. Upon an order for removal, the justice, judge or magistrate shall thereby be removed from office, and the justice's, judge's or magistrate's salary shall cease from the date of the order.

All papers filed with the commission or its masters, and proceedings before the commission or its masters, are confidential. The filing of papers and giving of testimony before the commission or its masters is privileged in any action for defamation, except that the record filed by the commission in the supreme court continues privileged but, upon its filing, loses its confidential character, and a writing that was privileged prior to its filing with the commission or its masters does not lose its privilege by the filing. The commission shall promulgate regulations establishing procedures for hearings under this section. No justice, judge or magistrate who is a member of the commission or Supreme Court shall participate

in any proceeding involving the justice's, judge's or magistrate's own discipline, removal or retirement.

This section is alternative to, and cumulative with, the removal of justices, judges and magistrates by impeachment and the original superintending control of the Supreme Court. (As added November 7, 1967; as amended November 7, 1978, November 3, 1998 and November 6, 2012.



APPENDIX B

STATUTORY AUTHORITY

NEW MEXICO STATUTES ANNOTATED, §§34-10-1 – 34-10-4

34-10-1. Judicial Standards Commission; selection; terms. (2013)

The judicial standards commission consists of thirteen positions:

A. positions 1 through 5, position 10 and position 12, each of which shall be filled by a person who is a qualified elector of this state, who is not a justice, judge or magistrate of any court and who is not licensed to practice law in this state. The governor shall fill each of these positions by appointment of qualified persons. Following initial terms specified in this subsection, these positions shall be filled in the same manner by qualified persons who serve for five years or less, in such manner that at least one term expires on June 30 each year, and so that not more than three of the seven positions are occupied by persons from the same political party. The initial terms for positions 1 through 5 begin on July 1, 1968. The initial term for position 10 begins on July 1, 1999, and the initial term for position 12 begins on July 1, 2013. The terms expire as follows:

- (1) position 1 on June 30, 1969;
- (2) position 2 on June 30, 1970;
- (3) position 3 on June 30, 1971;
- (4) position 4 on June 30, 1972;
- (5) position 5 on June 30, 1973;
- (6) position 10 on June 30, 2004; and
- (7) position 12 on June 30, 2018;

B. positions 6 and 7, each of which shall be filled by a person who is licensed to practice law in this state. These positions shall be filled by appointment of qualified persons by majority vote of all members of the board of commissioners of the state bar of New Mexico, but no member of the board of commissioners shall be appointed. Following initial terms specified in this subsection, these positions shall be filled in the same manner by qualified persons who serve for four years or less, in such manner that one of the terms expires on June 30 of each even-numbered year. Initial terms begin on July 1, 1968 and expire as follows:

- (1) position 6 on June 30, 1970; and
- (2) position 7 on June 30, 1972; and

C. positions 8 and 9, each of which shall be filled by a person who is a justice of the supreme court or a judge of the court of appeals or district court; position 11, which shall be filled by a person who is a magistrate court judge; and position 13, which shall be filled by a person who is a municipal judge. These positions shall be filled by appointment of qualified persons by the supreme court. Following initial terms specified in this subsection, these positions shall be filled in the same manner by qualified persons who serve for four years or less, in such manner that at least one of the terms expires on June 30 of each odd-numbered year. The initial terms for positions 8 and 9 begin on July 1, 1968. The initial term for position 11 begins on July 1, 1999. The initial term for position 13 begins on July 1, 2013. The terms expire as follows:

- (1) position 8 on June 30, 1971;
- (2) position 9 on June 30, 1973;
- (3) position 11 on June 30, 2003; and
- (4) position 13 on June 30, 2017.

34-10-2. Judicial standards commission; vacancies. (1968)

Whenever any member of the judicial standards commission dies, resigns or no longer has the qualifications required for his original selection, his position on the commission becomes vacant. The remaining members of the commission shall certify the existence of the vacancy to the original appointing authority for the vacant position, which authority shall select a successor in the same manner as the original selection was made.

34-10-2.1. Judicial standards commission; duties; subpoena power. (Effective June 16, 2023.)

A. Pursuant to the judicial standards commission's authority granted by Article 6, Section 32 of the constitution of New Mexico, any justice, judge or magistrate of any court may be disciplined or removed for willful misconduct in office, persistent failure or inability to perform the judge's duties or habitual intemperance, or may be retired for a disability that seriously interferes with the performance of the justice's, judge's or magistrate's duties and that is, or is likely to become, of a permanent character.

B. With respect to the officials listed in Subsection A of this section, the judicial standards commission shall:

(1) investigate all charges, complaints and allegations as to willful misconduct in office, persistent failure or inability to perform official duties or habitual intemperance, if the commission deems necessary, and hold a hearing on the charges, complaints or allegations concerning the discipline or removal of the official;

(2) investigate and, if the commission deems necessary, hold hearings on any charge, complaint or allegation that an official listed in Subsection A of this section has suffered a disability that is seriously interfering with the performance of the official's duties and that is, or is likely to become, of a permanent character;

(3) if the commission deems it necessary or convenient, appoint three masters, who are justices or judges of courts of record, to hear and take evidence in any matter arising under Paragraph (1) or (2) of this subsection who shall report their findings to the commission; and

(4) after a hearing deemed necessary pursuant to Paragraph (2) of this subsection or after considering the record and the findings and report of the masters, if the commission finds good cause, recommend to the supreme court the discipline, removal or retirement of the official.

C. In any investigation or hearing held under the provisions of this section, the commission may administer oaths and, with the concurrence of a majority of the members of the commission, petition a district court to subpoena witnesses, compel their attendance and examine them under oath or affirmation and require the production of any books, records, documents or other evidence it may deem relevant or material to an investigation upon a showing of probable cause.

34-10-3. Judicial standards commission; executive director. (1974)

The judicial standards commission shall employ an executive director.

34-10-4. Judicial standards commission; director's duties. (1974)

The executive director of the judicial standards commission shall:

A. perform, or cause to be performed, all investigations as may be deemed necessary or desirable by the commission or masters appointed by the commission;

B. enter into such contracts as may be necessary to carry out the responsibilities of the commission;

- C. hire such other personnel as may be necessary to carry out the responsibilities of the commission; and
- D. perform such other duties as may be delegated to him by the commission.



APPENDIX C

CODE OF JUDICIAL CONDUCT RULE 21-214 NMRA 2012

Rule 21-214 of the Supreme Court's Code of Judicial Conduct delineates the prohibitions concerning impairments, including alcohol abuse and/or use of drugs, and reporting requirements.

21-214. Disability and impairment.

A. A judge who has a reasonable belief that the performance of a lawyer or another judge is impaired by drugs or alcohol, or by a mental, emotional, or physical condition, shall take appropriate action, which may include a confidential referral to the Lawyer's Assistance Committee of the State Bar, Alcoholics Anonymous, Narcotics Anonymous, or other support group recognized by the New Mexico Disciplinary Board or the New Mexico Judicial Standards Commission.

B. Notwithstanding the provisions of Paragraph A of this rule, any incumbent judge who illegally sells, purchases, possesses, or uses drugs or any substance considered unlawful under the provisions of the Controlled Substances Act, shall be subject to discipline under the Code of Judicial Conduct.

C. Any judge who has specific, objective, and articulable facts, or reasonable inferences that can be drawn from those facts, that a judge has engaged in the misconduct described in Paragraph B of this rule shall report those facts to the New Mexico Judicial Standards Commission. Reports of such misconduct shall include the following information:

- (1) the name of the person filing the report;
- (2) the address and telephone number where the person may be contacted;
- (3) a detailed description of the alleged misconduct; and

(4) any supporting evidence or material that may be available to the reporting person. The Judicial Standards Commission shall review and evaluate reports of such misconduct to determine if the report warrants further review or investigation.



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September 1, 2024

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Re: *FY 2026 Appropriation Request*

Dear Mr. Semiglia and Mr. Chavez:

Enclosed is our agency's FY 2026 Appropriation Request. This letter serves to address the main areas outlined in the FY 2026 Appropriation Request Instructions.

We are requesting a \$39,700 overall increase over the FY25 budget which includes an increase in all three categories. The detailed line items below include the Judicial Branch Compensation Initiative increases as JSC has the same pay bands as the AOC/Courts, for three of the seven JSC employees, which also covers the flow through of these increases into the benefits categories, increase in audit costs projections from GSD, 2% rent escalator included in the lease, other GSD published rates, as well as other slight increases in operating costs. In order to request a very modest overall increase, JSC has decreased individual line items where possible and reallocated those funds into line items in which there were projected increases.

Details of any base budget increases that are required to maintain services at a FY 2025 funding level. The agency increased the 200 Category by \$28,600 above its FY25 operating budget due to the Judicial Branch Compensation Initiative. JSC is fully staffed and has included the 10% insurance cost increases in its current staffing projections. The 300 category was increased by \$500 due to published GSD rate costs for JSC's audit. The 400 category went from \$121,500 to \$132,100 which is an increase of \$10,600, however JSC was able to offset \$1,300 of that increase from other line items and the additional funding in this category is an increase of \$9,300 in the overall budget request.



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The line item changes are primarily due to rent escalators, sending 5 (five) of the 13 Commission members to the National Center for State Courts Judicial Ethics Conference and other nominal increased projections as listed below.

Summary of Significant Changes in Projected Expenditures by Line Item. Please see the following:

520100 Exempt Perm. This category includes current salaries of \$709,845 and an additional increase request of \$28,600. The \$28,600 increase from FY25 is due to the Judicial Branch Compensation Initiative for three (3) of the seven (7) JSC employees.

521200 PERA. This category includes an increase of \$4,700. The increase from FY25 is due to the Judicial Branch Compensation Initiative for three (3) of the seven (7) JSC employees.

521700 RHC Contributions. This category includes an increase of \$600. The increase from FY25 is due to the Judicial Branch Compensation Initiative for three (3) of the seven (7) JSC employees.

300 Category Changes. This category increased by \$500 overall due to audit rate increases. This category provides funding for professional service contracts to include microfilming of permanent JSC records, drug testing, appointment of guardians ad litem, independent psychological examinations and physical medical examinations of judges, as well as IT contract services for all JSC IT needs to include maintenance and website.

535400 Audit. This category increased as these are published rates provided by DFA. This increase cannot be pulled from any other category.

400 Category Changes. This category increased by \$10,600 overall. Appropriations were moved between account codes to better reflect projected expenditures by line item, which is an overall budget increase request of \$9,300. Two categories with the sole appropriation increases are Board and Commission Member Out of State travel and Per Diem and Mileage and Fares to send five (5) of the thirteen (13) Commission members to the National Center for State Courts judicial ethics training.

542310 Board and Commission Mileage and Fares This category decreased \$1,800.00 due to current Commission members projected mileage and per diem to attend in person



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meetings. This category increase was covered fully by moving funds from another line item and is not an additional appropriation.

546100 Postage. This category increased \$500.00 due to projected postage costs.

546400 Rent/Building/Land. This category was increased \$1,100 due to 2% escalator in lease agreement.

546700 Subscriptions and Dues. This category increased \$1,500 due to projected increases in attorney licensing and other JSC subscriptions dues.

546610 DOIT Telecom. This category decreased \$3,500 due GSD published rates (JSC cancelled all staff voicemails which lead to a reduction in rates).

549600 Employee O/S Mileage and Fares. This category increased by \$500.00 to cover training needs of the agency. This category is used to send attorney staff members to national ethics training and conferences. The projections for FY26 are based on current airline, hotel and other travel costs that could increase in FY26. These trainings/conferences are **SPECIALIZED, SOLE SOURCE TRAINING** on judicial misconduct, Judicial Ethics and Disciplinary Enforcement, Determining Appropriate Sanctions, Alternative Remedial Sanctions, and many other program-critical subjects.

549700 Employee O/S Meals and Lodging. This category increased by \$1,400.00 to cover training needs of the agency. This category is used to send attorney staff members to national ethics training and conferences. The projections for FY26 are based on current airline, hotel and other travel costs that could increase in FY26. These trainings conferences are **SPECIALIZED, SOLE SOURCE TRAINING** on judicial misconduct, Judicial Ethics and Disciplinary Enforcement, Determining Appropriate Sanctions, Alternative Remedial Sanctions, and many other program-critical subjects.

549800 Brd/Commission O/S Miles and Fares. This category increased by \$6,500.00 to send five (5) of the thirteen (13) Commissioners to the National Center for State Courts judicial ethics training, held out of state. These projections for FY26 are based on current airline and fares. This training is specific specialized training geared towards Commission members nationwide on judicial ethics.



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549900 Brd/Commission O/S Meals and Lodging. This category increased by \$5,000.00 to send five (5) of the thirteen (13) Commissioners to the National Center for State Courts judicial ethics training, held out of state. These projections for FY26 are based on current hotel and projected lodging expenses as well as current per diem rates for meals. This training is specific specialized training geared towards Commission members nationwide on judicial ethics.

Identification of Significant Projected Funding Shortages and Impact on Agency's Ability to Meet Primary Mission.

JSC has no vacancy savings as all 7 funded FTE are filled. Projections in the 200 category with an overall increase of \$28,600 will cover the Judicial Branch Compensation Initiative for three (3) JSC employees and cannot be covered by any other funding sources. JSC follows the same pay bands as the AOC/Courts and if the compensation increases are granted for the AOC/Courts the benefits and salaries of three (3) JSC employees' will be impacted. JSC is not part of the Unified Budget and must be funded for these increases through its own budget request.

The 400 category overall increase of \$9,300 is solely in the Board and Commission Member out of state training categories. JSC is requesting additional funding to send five (5) of its thirteen (13) members to the National Center for State Courts judicial ethics training, which is held out of state. This specialized training directly relates to the JSC's core mission.

Proposed Changes in Program Structure and/or Realignment of Agency Resources to Address Critical or Emerging Needs. There are no changes to our program as defined by the NM Constitution and our program has not and will not change absent an amendment to the NM Constitution and approval by the voters.

We greatly appreciate your time and consideration in this matter. If you have any questions, please contact us.

Very truly yours,

Phyllis Dominguez

PHYLLIS A. DOMINGUEZ
Executive Director
General Counsel