



State of New Mexico
MARTIN LUTHER KING, JR. STATE COMMISSION
 310 San Pedro Rd. NE Suite 210
 Albuquerque, NM 87108
 Phone: (505) 222-6465
 Fax: (505) 222-6470
[https:// nmmlksc.org](https://nmmlksc.org)



Michelle Lujan Grisham
 Governor
 Howie Morales
 Lt. Governor

Leonard Waites
 Executive Director
 Beverly Jordan
 Associate Director

Cover Letter

Date: 8/27/2024

Wayne Propst
 Budget Secretary
 Department of Finance and Administration
 Battan Memorial Building, Suite 190
 Santa Fe, New Mexico 87501

Charles Sallee, Director
 Legislative Finance Committee
 325 don Gaspar, Suite 101
 Santa Fe, New Mexico 87501

Dear Sir:

Attached is the FY26 Appropriation Request for The Martin Luther King Jr. Commission. The agency is requesting a base increase of \$57,380 for one FTE. The current funding level will not allow the agency to accomplish the vision of the Martin Luther King, Jr. Commission and an additional employee. Along with conducting the Dr. Martin Luther King, Jr. Holiday celebration and Parade/March in New Mexico and support our Youth Leadership programs statewide, also hold stakeholder meetings in different regions, of the state. Along with hosting our Youth Leadership Conference.

Thank you for the support of the Martin Luther King Jr. Commission and I look forward to working with you.

Sincerely

Leonard Waites
 Director of Martin Luther King Jr.
 Commission (505) 222-6467
Leonard.waites@mlkjrc.nm.gov

COMMISSIONERS

Dr. Bobbie Green, Chairlady, ♦♦ Oscar Robinson, ♦ Maggie Toulouse Oliver, Sec of State ♦ Laura Montoya, Stale Treasurer ♦ Clarence Smith ♦ Kimberly Arrington-Woodley ♦ Joseph Cotton ♦ Kalee Salazar ♦ Ross Bettis ♦ Little V. West ♦ Stacey Blakemore Vice Chair

Agency Name: Martin Luther King Jr. State Commission

Business Unit: 60500

APPROPRIATION REQUEST CERTIFICATION FORM S-1

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

Yes, this agency provides behavioral health services

No, this agency does not provide behavioral health services

Leonard Waites


AGENCY HEAD

Dr. Bobbie Green


APPROVED (Board/Commission Chairperson)

Leonard Waites

AGENCY CONTACT (CFO)

310 San Pedro Dr. NE Suite 210, Albuquerque, NM 87108
ADDRESS

Executive Director

TITLE

Chairman

TITLE

CFO

TITLE

505-222-6467

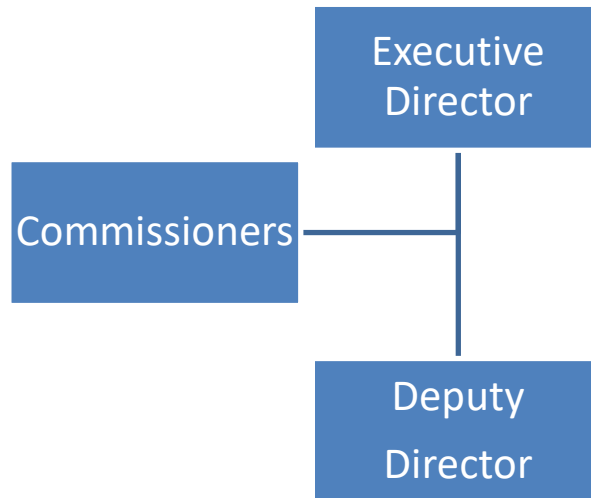
PHONE NUMBER

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

Agency Name: Martin Luther King Jr. State Commission
Program Name: _____

Business Unit: 60500
Program Code: P694

**APPROPRIATION REQUEST
ORGANIZATION CHART
FORM S-2**



BU PCode
60500 P694

Program Description: To promote Martin Luther King Jr's Six principles of Nonviolence and his philosophy of life to the people of New Mexico through remembrance, celebration, and action so that everyone is given the opportunity to get involved in making a difference toward the improvement of interracial cooperation and helping reduce youth violence in our communities in order to produce better citizens in the state of New Mexico.

Major Issues and Accomplishments: Currently the Martin Luther King Jr. Commission Hosts Commemorations and other activities in 12 New Mexico cities. Hobbs, Las Cruces, Carlsbad, Roswell, Farmington, Rio Rancho, Albuquerque, Clovis, Grants, Portales, Alamogordo and Las Lunas. We also collaborated with the city and counties in the Summer of Non-violence and Juneteenth Celebrations. collaboration continue with the Office of African American Affairs on numerous other projects.
Our major issue is Lack of funding for our Youth Conference and additional FTE. Because of the increase in the number of youths, we were unable to have the conference at the same quality level that we have had in the past.

Overview of Request: The Martin Luther King, Jr. Commission grants several statewide organizations and non-profits money to pay for the cost of their MLK Holiday celebrations. A committee is formed annually which is made up of members of the commission board, who decide which organizations are awarded funds based on proposals submitted to the MLK Commission office.
The Martin Luther King, Jr. Commission also provides the students and chaperones that attend the Youth Leadership conference with meals and lodging. Students and chaperones are required to attend anti-violence workshops throughout the year where they will learn about Dr. Kings life philosophy and values and how to apply those values to their own lives and communities.

Programmatic Changes: An important change that this office is undertaking is that we are drafting a bill to update the mission and duties of the MLK Commission. The currant Statute has not been changed since its inception in 1978.
An additional FTE would help support the current work that we are doing statewide. Both changes would help in disseminating Dr. King's philosophies of nonviolence and service to mankind, building partners to further the "Beloved Community,"

Base Budget Justification: Our most significant base budget increases are for both an additional FTE and to provide funding for our MLK Youth Leadership program and the MLK Annual Youth Leadership Conference. The increase in funding will support the increase of participants in our Youth leadership programs which are so important in day and time.

S-8 Financial Summary

(Dollars in Thousands)

BU **PCode** **Department**
 60500 0000 0000000000

	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	Base	----- FY 2026 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	368.3	356.7	390.6	0.0	493.3	0.0	493.3
112 Other Transfers	0.0	11.6	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS	368.3	368.3	390.6	0	493.3	0.0	493.3
REVENUE	368.3	368.3	390.6	0	493.3	0.0	493.3
EXPENSE							
200 Personal Services and Employee Benefits	223.6	190.0	227.5	209.5	316.4	0.0	316.4
300 Contractual services	27.8	8.8	46.2	0.0	58.3	0.0	58.3
400 Other	116.9	135.2	116.9	0.0	118.6	0.0	118.6
EXPENDITURES	368.3	333.9	390.6	209.47	493.3	0.0	493.3
EXPENSE	368.3	333.9	390.6	209.47	493.3	0.0	493.3
FTE POSITIONS							
810 Permanent	2.00	2.00	2.00	2.00	3.00	0.00	3.00
FTEs	2.00	2.00	2.00	2.00	3.00	0.00	3.00
FTE POSITIONS	2.00	2.00	2.00	2.00	3.00	0.00	3.00

S-8 Financial Summary

(Dollars in Thousands)

BU **PCode** **Department**
 60500 P694 000000

	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	Base	----- FY 2026 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	368.3	356.7	390.6	0.0	493.3	0.0	493.3
112 Other Transfers	0.0	11.6	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS	368.3	368.3	390.6	0.0	493.3	0.0	493.3
REVENUE	368.3	368.3	390.6	0.0	493.3	0.0	493.3
EXPENSE							
200 Personal Services and Employee Benefits	223.6	190.0	227.5	209.5	316.4	0.0	316.4
300 Contractual services	27.8	8.8	46.2	0.0	58.3	0.0	58.3
400 Other	116.9	135.2	116.9	0.0	118.6	0.0	118.6
EXPENDITURES	368.3	333.9	390.6	209.47	493.3	0.0	493.3
EXPENSE	368.3	333.9	390.6	209.47	493.3	0.0	493.3
FTE POSITIONS							
810 Permanent	2.00	2.00	2.00	2.00	3.00	0.00	3.00
FTEs	2.00	2.00	2.00	2.00	3.00	0.00	3.00
FTE POSITIONS	2.00	2.00	2.00	2.00	3.00	0.00	3.00

REV EXP COMPARISON

(Dollars in Thousands)

60500 - Martin Luther King, Jr. Commission

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES	493.3	0.0	0.0	0.0	493.3
Personal Services and Employee Benefits	316.4	0.0	0.0	0.0	316.4
Contractual services	58.3	0.0	0.0	0.0	58.3
Other	118.6	0.0	0.0	0.0	118.6
USES Total:	493.3	0.0	0.0	0.0	493.3
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

60500 - Martin Luther King, Jr. Commission

P694 - Martin Luther King, Jr. Commission

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	493.3	0.0	0.0	0.0	493.3
Personal Services and Employee Benefits	316.4	0.0	0.0	0.0	316.4
Contractual services	58.3	0.0	0.0	0.0	58.3
Other	118.6	0.0	0.0	0.0	118.6
USES Total:	493.3	0.0	0.0	0.0	493.3
Net:	0.0	0.0	0.0	0.0	0.0

Fund	Account		2023-24	2024-25	2025-26	FY 2026 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
06000	520100	Exempt Perm Positions P/T&F/T	118.5	169.9	155.87	169.9	0.0	0.0	0.0	169.9	
06000	520300	Classified Perm Positions F/T	8.7	0.0	0	72.3	0.0	0.0	0.0	72.3	+72.3 for new FTE
06000	521100	Group Insurance Premium	8.4	11.6	10.99	16.7	0.0	0.0	0.0	16.7	+5.1 for new FTE
06000	521200	Retirement Contributions	24.5	17.4	29.88	31.1	0.0	0.0	0.0	31.1	+13.7 for new FTE
06000	521300	F I C A	9.2	9.8	9.63	14.2	0.0	0.0	0.0	14.2	+4.4 for new FTE
06000	521400	Workers' Comp Assessment Fee	0.0	0.0	0	0.0	0.0	0.0	0.0	0.0	
06000	521410	GSD Work Comp Insur Premium	0.2	1.2	0	1.2	0.0	0.0	0.0	1.2	
06000	521600	Employee Liability Ins Premium	14.9	15.0	0	6.6	0.0	0.0	0.0	6.6	
06000	521700	RHC Act Contributions	5.6	2.6	3.11	4.4	0.0	0.0	0.0	4.4	+1.8 for new FTE
	200	Personal Services and Employee Bene	190.0	227.5	209.47	316.4	0.0	0.0	0.0	316.4	
06000	542100	Employee I/S Mileage & Fares	0.0	2.0	0	2.0	0.0	0.0	0.0	2.0	
06000	542200	Employee I/S Meals & Lodging	0.1	2.0	0	2.0	0.0	0.0	0.0	2.0	
06000	542800	State Transp Pool Charges	0.0	2.0	0	1.5	0.0	0.0	0.0	1.5	
06000	544000	Supply Inventory IT	5.8	1.0	0	0.0	0.0	0.0	0.0	0.0	
06000	544100	Supplies-Office Supplies	3.0	4.2	0	4.2	0.0	0.0	0.0	4.2	
06000	545700	ISD Services	2.7	4.8	0	3.7	0.0	0.0	0.0	3.7	
06000	545710	DOIT HCM Assessment Fees	0.7	0.7	0	0.7	0.0	0.0	0.0	0.7	
06000	545900	Printing & Photo Services	3.4	4.2	0	4.2	0.0	0.0	0.0	4.2	
06000	546100	Postage & Mail Services	0.0	4.0	0	4.0	0.0	0.0	0.0	4.0	
06000	546400	Rent Of Land & Buildings	14.8	10.9	0	14.8	0.0	0.0	0.0	14.8	
06000	546500	Rent Of Equipment	3.5	10.0	0	10.0	0.0	0.0	0.0	10.0	
06000	546610	DOIT Telecommunications	8.3	10.6	0	10.5	0.0	0.0	0.0	10.5	
06000	546700	Subscriptions/Dues/License Fee	0.5	0.0	0	0.0	0.0	0.0	0.0	0.0	
06000	546900	Advertising	63.3	5.4	0	5.9	0.0	0.0	0.0	5.9	
06000	547900	Miscellaneous Expense	5.9	55.1	0	55.1	0.0	0.0	0.0	55.1	
06000	547999	Request to Pay Prior Year	20.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
06000	548200	Furniture & Fixtures	1.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
06000	549600	Employee O/S Mileage & Fares	0.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
06000	549700	Employee O/S Meals & Lodging	0.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
	400	Other	135.2	116.9	0	118.6	0.0	0.0	0.0	118.6	
TOTAL EXPENSE			325.2	344.4		435.0	0.0	0.0	0.0	435.0	

BU PCode
60500 P694

Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	----- FY 2026 Agency Request -----				Total	Justification
					GF	OSF	ISF/IAT	FF		
06000	535200	Professional Services	1000	0.0	31.0	0.0	0.0	0.0	31.0	increase for Youth Leadership Conference and program for increased number of participants. LTS
06000	535300	Other Services	1000	0.0	14.1	0.0	0.0	0.0	14.1	
06000	535400	Audit Services	1000	8.8	9.9	0.0	0.0	0.0	9.9	increased risk rate. LTS
06000	535600	IT Services	1000	0.0	3.3	0.0	0.0	0.0	3.3	
TOTAL EXPENSE				8.8	58.3	0.0	0.0	0.0	58.3	

BU PCode Department
60500 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	368.3	356.7	390.6	0.0	493.3	0.0	493.3
111	General Fund Transfers	368.3	356.7	390.6	0.0	493.3	0.0	493.3
499905	Other Financing Sources	0.0	11.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	11.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		368.3	368.3	390.6	0	493.3	0.0	493.3
520100	Exempt Perm Positions P/T&F/T	166.5	118.5	169.9	155.9	169.9	0.0	169.9
520300	Classified Perm Positions F/T	0.0	8.7	0.0	0.0	72.3	0.0	72.3
521100	Group Insurance Premium	11.1	8.4	11.6	11.0	16.7	0.0	16.7
521200	Retirement Contributions	17.4	24.5	17.4	29.9	31.1	0.0	31.1
521300	F I C A	9.8	9.2	9.8	9.6	14.2	0.0	14.2
521400	Workers' Comp Assessment Fee	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	1.2	0.2	1.2	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	15.0	14.9	15.0	0.0	6.6	0.0	6.6
521700	RHC Act Contributions	2.6	5.6	2.6	3.1	4.4	0.0	4.4
200	Personal Services and Employee Bene	223.6	190.0	227.5	209.5	316.4	0.0	316.4
535200	Professional Services	10.7	0.0	19.9	0.0	31.0	0.0	31.0
535300	Other Services	4.9	0.0	14.1	0.0	14.1	0.0	14.1
535400	Audit Services	8.9	8.8	8.9	0.0	9.9	0.0	9.9
535600	IT Services	3.3	0.0	3.3	0.0	3.3	0.0	3.3
300	Contractual services	27.8	8.8	46.2	0.0	58.3	0.0	58.3
542100	Employee I/S Mileage & Fares	2.0	0.0	2.0	0.0	2.0	0.0	2.0
542200	Employee I/S Meals & Lodging	2.0	0.1	2.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	2.0	0.0	2.0	0.0	1.5	0.0	1.5
544000	Supply Inventory IT	1.0	5.8	1.0	0.0	0.0	0.0	0.0
544100	Supplies-Office Supplies	4.2	3.0	4.2	0.0	4.2	0.0	4.2
545700	ISD Services	4.8	2.7	4.8	0.0	3.7	0.0	3.7
545710	DOIT HCM Assessment Fees	0.7	0.7	0.7	0.0	0.7	0.0	0.7
545900	Printing & Photo Services	4.2	3.4	4.2	0.0	4.2	0.0	4.2
546100	Postage & Mail Services	4.0	0.0	4.0	0.0	4.0	0.0	4.0
546400	Rent Of Land & Buildings	10.9	14.8	10.9	0.0	14.8	0.0	14.8
546500	Rent Of Equipment	10.0	3.5	10.0	0.0	10.0	0.0	10.0
546610	DOIT Telecommunications	10.6	8.3	10.6	0.0	10.5	0.0	10.5
546700	Subscriptions/Dues/License Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0

BU PCode Department
60500 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	----- FY 2026 Agency Request -----		
					Base	Expansion	Total
546900 Advertising	5.4	63.3	5.4	0.0	5.9	0.0	5.9
547900 Miscellaneous Expense	55.1	5.9	55.1	0.0	55.1	0.0	55.1
547999 Request to Pay Prior Year	0.0	20.6	0.0	0.0	0.0	0.0	0.0
548200 Furniture & Fixtures	0.0	1.6	0.0	0.0	0.0	0.0	0.0
549600 Employee O/S Mileage & Fares	0.0	0.7	0.0	0.0	0.0	0.0	0.0
549700 Employee O/S Meals & Lodging	0.0	0.4	0.0	0.0	0.0	0.0	0.0
400 Other	116.9	135.2	116.9	0.0	118.6	0.0	118.6
TOTAL EXPENSE	368.3	333.9	390.6	209.47	493.3	0.0	493.3
810 Permanent	2.00	2.00	2.00	2.00	3.00	0.00	3.00
810 Permanent	2.00	2.00	2.00	2.00	3.00	0.00	3.00
TOTAL FTE POSITIONS	2.00	2.00	2.00	2.00	3.00	0.00	3.00

BU PCode Department
60500 P694 000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	368.3	356.7	390.6	0.0	493.3	0.0	590.6
111	General Fund Transfers	368.3	356.7	390.6	0.0	493.3	0.0	590.6
499905	Other Financing Sources	0.0	11.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	11.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		368.3	368.3	390.6	0.0	493.3	0.0	590.6
520100	Exempt Perm Positions P/T&F/T	166.5	118.5	169.9	155.9	169.9	0.0	169.9
520300	Classified Perm Positions F/T	0.0	8.7	0.0	0.0	72.3	0.0	144.6
521100	Group Insurance Premium	11.1	8.4	11.6	11.0	16.7	0.0	21.8
521200	Retirement Contributions	17.4	24.5	17.4	29.9	31.1	0.0	44.8
521300	F I C A	9.8	9.2	9.8	9.6	14.2	0.0	18.6
521400	Workers' Comp Assessment Fee	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	1.2	0.2	1.2	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	15.0	14.9	15.0	0.0	6.6	0.0	6.6
521700	RHC Act Contributions	2.6	5.6	2.6	3.1	4.4	0.0	6.2
200	Personal Services and Employee Bene	223.6	190.0	227.5	209.5	316.4	0.0	413.7
535200	Professional Services	10.7	0.0	19.9	0.0	31.0	0.0	31.0
535300	Other Services	4.9	0.0	14.1	0.0	14.1	0.0	14.1
535400	Audit Services	8.9	8.8	8.9	0.0	9.9	0.0	9.9
535600	IT Services	3.3	0.0	3.3	0.0	3.3	0.0	3.3
300	Contractual services	27.8	8.8	46.2	0.0	58.3	0.0	58.3
542100	Employee I/S Mileage & Fares	2.0	0.0	2.0	0.0	2.0	0.0	2.0
542200	Employee I/S Meals & Lodging	2.0	0.1	2.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	2.0	0.0	2.0	0.0	1.5	0.0	1.5
544000	Supply Inventory IT	1.0	5.8	1.0	0.0	0.0	0.0	0.0
544100	Supplies-Office Supplies	4.2	3.0	4.2	0.0	4.2	0.0	4.2
545700	ISD Services	4.8	2.7	4.8	0.0	3.7	0.0	3.7
545710	DOIT HCM Assessment Fees	0.7	0.7	0.7	0.0	0.7	0.0	0.7
545900	Printing & Photo Services	4.2	3.4	4.2	0.0	4.2	0.0	4.2
546100	Postage & Mail Services	4.0	0.0	4.0	0.0	4.0	0.0	4.0
546400	Rent Of Land & Buildings	10.9	14.8	10.9	0.0	14.8	0.0	14.8
546500	Rent Of Equipment	10.0	3.5	10.0	0.0	10.0	0.0	10.0
546610	DOIT Telecommunications	10.6	8.3	10.6	0.0	10.5	0.0	10.5
546700	Subscriptions/Dues/License Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0

BU PCode Department
 60500 P694 000000

S-9 Account Code Revenue/Expenditure Summary
 (Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
546900	Advertising	5.4	63.3	5.4	0.0	5.9	0.0	5.9
547900	Miscellaneous Expense	55.1	5.9	55.1	0.0	55.1	0.0	55.1
547999	Request to Pay Prior Year	0.0	20.6	0.0	0.0	0.0	0.0	0.0
548200	Furniture & Fixtures	0.0	1.6	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	0.0	0.7	0.0	0.0	0.0	0.0	0.0
549700	Employee O/S Meals & Lodging	0.0	0.4	0.0	0.0	0.0	0.0	0.0
400	Other	116.9	135.2	116.9	0.0	118.6	0.0	118.6
TOTAL EXPENSE		368.3	333.9	390.6	209.5	493.3	0.0	590.6
810	Permanent	2.00	2.00	2.00	2.00	3.00	0.00	3.00
810	Permanent	2.00	2.00	2.00	2.00	3.00	0.00	3.00
TOTAL FTE POSITIONS		2.00	2.00	2.00	2.00	3.00	0.00	3.00

BU PCode Department
 60500 0000 000000000

S-9 Account Code Revenue Summary
 (Dollars in Thousands)

	Provider PCode	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	----- FY 2026 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	368.3	356.7	0.0	0.0	493.3	0.0	493.3
111	General Fund Transfers	368.3	356.7	390.6	0.0	493.3	0.0	493.3
499905	Other Financing Sources	0.0	11.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	11.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		368.3	368.3	390.6	0	493.3	0.0	493.3

BU PCode Department
 60500 P694 000000

S-9 Account Code Revenue Summary
 (Dollars in Thousands)

	Provider PCode	2023-24 Opbud	2023-24 Actuals	2024-25 Opbud	2025-26 PCF Proj	----- FY 2026 Agency Request -----		
						Base	Expansion	Total
499105	General Fd. Appropriation	368.3	356.7	390.6	0.0	493.3	0.0	493.3
111	General Fund Transfers	368.3	356.7	390.6	0.0	493.3	0.0	493.3
499905	Other Financing Sources	0.0	11.6	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	11.6	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		368.3	368.3	390.6	0.0	493.3	0.0	493.3

BU PCode Department
60500 0000 0000000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	166.5	118.5	169.9	155.9	169.9	0.0	169.9
520300	Classified Perm Positions F/T	0.0	8.7	0.0	0.0	72.3	0.0	72.3
521100	Group Insurance Premium	11.1	8.4	11.6	11.0	16.7	0.0	16.7
521200	Retirement Contributions	17.4	24.5	17.4	29.9	31.1	0.0	31.1
521300	F I C A	9.8	9.2	9.8	9.6	14.2	0.0	14.2
521400	Workers' Comp Assessment Fee	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	1.2	0.2	1.2	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	15.0	14.9	15.0	0.0	6.6	0.0	6.6
521700	RHC Act Contributions	2.6	5.6	2.6	3.1	4.4	0.0	4.4
200	Personal Services and Employee Benefits	223.6	190.0	227.5	209.5	316.4	0.0	316.4
535200	Professional Services	10.7	0.0	19.9	0.0	31.0	0.0	31.0
535300	Other Services	4.9	0.0	14.1	0.0	14.1	0.0	14.1
535400	Audit Services	8.9	8.8	8.9	0.0	9.9	0.0	9.9
535600	IT Services	3.3	0.0	3.3	0.0	3.3	0.0	3.3
300	Contractual services	27.8	8.8	46.2	0.0	58.3	0.0	58.3
542100	Employee I/S Mileage & Fares	2.0	0.0	2.0	0.0	2.0	0.0	2.0
542200	Employee I/S Meals & Lodging	2.0	0.1	2.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	2.0	0.0	2.0	0.0	1.5	0.0	1.5
544000	Supply Inventory IT	1.0	5.8	1.0	0.0	0.0	0.0	0.0
544100	Supplies-Office Supplies	4.2	3.0	4.2	0.0	4.2	0.0	4.2
545700	ISD Services	4.8	2.7	4.8	0.0	3.7	0.0	3.7
545710	DOIT HCM Assessment Fees	0.7	0.7	0.7	0.0	0.7	0.0	0.7
545900	Printing & Photo Services	4.2	3.4	4.2	0.0	4.2	0.0	4.2
546100	Postage & Mail Services	4.0	0.0	4.0	0.0	4.0	0.0	4.0
546400	Rent Of Land & Buildings	10.9	14.8	10.9	0.0	14.8	0.0	14.8
546500	Rent Of Equipment	10.0	3.5	10.0	0.0	10.0	0.0	10.0
546610	DOIT Telecommunications	10.6	8.3	10.6	0.0	10.5	0.0	10.5
546700	Subscriptions/Dues/License Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0
546900	Advertising	5.4	63.3	5.4	0.0	5.9	0.0	5.9
547900	Miscellaneous Expense	55.1	5.9	55.1	0.0	55.1	0.0	55.1
547999	Request to Pay Prior Year	0.0	20.6	0.0	0.0	0.0	0.0	0.0
548200	Furniture & Fixtures	0.0	1.6	0.0	0.0	0.0	0.0	0.0

Martin Luther King, Jr. Commission

State of New Mexico

BU PCode Department
 60500 0000 0000000000

S-9 Account Code Expenditure Summary
 (Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
549600	Employee O/S Mileage & Fares	0.0	0.7	0.0	0.0	0.0	0.0	0.0
549700	Employee O/S Meals & Lodging	0.0	0.4	0.0	0.0	0.0	0.0	0.0
400	Other	116.9	135.2	116.9	0.0	118.6	0.0	118.6
TOTAL EXPENSE		368.3	333.9	390.6	209.47	493.3	0.0	493.3

BU PCode Department
60500 P694 000000

S-9 Account Code Expenditure Summary
(Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
520100	Exempt Perm Positions P/T&F/T	166.5	118.5	169.9	155.9	169.9	0.0	169.9
520300	Classified Perm Positions F/T	0.0	8.7	0.0	0.0	72.3	0.0	72.3
521100	Group Insurance Premium	11.1	8.4	11.6	11.0	16.7	0.0	16.7
521200	Retirement Contributions	17.4	24.5	17.4	29.9	31.1	0.0	31.1
521300	F I C A	9.8	9.2	9.8	9.6	14.2	0.0	14.2
521400	Workers' Comp Assessment Fee	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	1.2	0.2	1.2	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	15.0	14.9	15.0	0.0	6.6	0.0	6.6
521700	RHC Act Contributions	2.6	5.6	2.6	3.1	4.4	0.0	4.4
200	Personal Services and Employe	223.6	190.0	227.5	209.5	316.4	0.0	316.4
535200	Professional Services	10.7	0.0	19.9	0.0	31.0	0.0	31.0
535300	Other Services	4.9	0.0	14.1	0.0	14.1	0.0	14.1
535400	Audit Services	8.9	8.8	8.9	0.0	9.9	0.0	9.9
535600	IT Services	3.3	0.0	3.3	0.0	3.3	0.0	3.3
300	Contractual services	27.8	8.8	46.2	0.0	58.3	0.0	58.3
542100	Employee I/S Mileage & Fares	2.0	0.0	2.0	0.0	2.0	0.0	2.0
542200	Employee I/S Meals & Lodging	2.0	0.1	2.0	0.0	2.0	0.0	2.0
542800	State Transp Pool Charges	2.0	0.0	2.0	0.0	1.5	0.0	1.5
544000	Supply Inventory IT	1.0	5.8	1.0	0.0	0.0	0.0	0.0
544100	Supplies-Office Supplies	4.2	3.0	4.2	0.0	4.2	0.0	4.2
545700	ISD Services	4.8	2.7	4.8	0.0	3.7	0.0	3.7
545710	DOIT HCM Assessment Fees	0.7	0.7	0.7	0.0	0.7	0.0	0.7
545900	Printing & Photo Services	4.2	3.4	4.2	0.0	4.2	0.0	4.2
546100	Postage & Mail Services	4.0	0.0	4.0	0.0	4.0	0.0	4.0
546400	Rent Of Land & Buildings	10.9	14.8	10.9	0.0	14.8	0.0	14.8
546500	Rent Of Equipment	10.0	3.5	10.0	0.0	10.0	0.0	10.0
546610	DOIT Telecommunications	10.6	8.3	10.6	0.0	10.5	0.0	10.5
546700	Subscriptions/Dues/License Fee	0.0	0.5	0.0	0.0	0.0	0.0	0.0
546900	Advertising	5.4	63.3	5.4	0.0	5.9	0.0	5.9
547900	Miscellaneous Expense	55.1	5.9	55.1	0.0	55.1	0.0	55.1
547999	Request to Pay Prior Year	0.0	20.6	0.0	0.0	0.0	0.0	0.0
548200	Furniture & Fixtures	0.0	1.6	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	0.0	0.7	0.0	0.0	0.0	0.0	0.0

BU PCode Department
 60500 P694 000000

S-9 Account Code Expenditure Summary
 (Dollars in Thousands)

		2023-24	2023-24	2024-25	2025-26	----- FY 2026 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
549700	Employee O/S Meals & Lodging	0.0	0.4	0.0	0.0	0.0	0.0	0.0
400	Other	116.9	135.2	116.9	0.0	118.6	0.0	118.6
TOTAL EXPENSE		368.3	333.9	390.6	209.47	493.3	0.0	493.3

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

BusUnit	Line Item	2023-24	2024-25	Request		Recommendation		Opbud			
		Actuals	Opbud	Base	Expansion	Base	Expansion				
60500	P694-R	Martin Luther King, Jr. Commis	520100	Exempt Perm Positions P/T&F/T	118.5	169.9	169.9	0	0	0	0.0
			520300	Classified Perm Positions F/T	8.66	0	72.3	72.3	0	0	0.0
			521100	Group Insurance Premium	8.36	11.6	16.7	5.1	0	0	0.0
			521200	Retirement Contributions	24.46	17.4	31.1	13.7	0	0	0.0
			521300	F I C A	9.23	9.8	14.2	4.4	0	0	0.0
			521400	Workers' Comp Assessment Fee	0.01	0	0	0	0	0	0.0
			521410	GSD Work Comp Insur Premium	0.2	1.2	1.2	0	0	0	0.0
			521600	Employee Liability Ins Premium	14.91	15	6.6	0	0	0	0.0
			521700	RHC Act Contributions	8.75	2.6	4.4	1.8	0	0	0.0
			535200	Professional Services	0	19.9	31	0	0	0	0.0
			535300	Other Services	0	14.1	14.1	0	0	0	0.0
			535400	Audit Services	8.77	8.9	9.9	0	0	0	0.0
			535600	IT Services	0	3.3	3.3	0	0	0	0.0
			542100	Employee I/S Mileage & Fares	0	2	2	0	0	0	0.0
			542200	Employee I/S Meals & Lodging	0.15	2	2	0	0	0	0.0
			542800	State Transp Pool Charges	0	2	1.5	0	0	0	0.0
			544000	Supply Inventory IT	5.8	1	0	0	0	0	0.0
			544100	Supplies-Office Supplies	2.95	4.2	4.2	0	0	0	0.0
			545700	ISD Services	2.66	4.8	3.7	0	0	0	0.0
			545710	DOIT HCM Assessment Fees	0.66	0.7	0.7	0	0	0	0.0
			545900	Printing & Photo Services	3.36	4.2	4.2	0	0	0	0.0
			546100	Postage & Mail Services	0	4	4	0	0	0	0.0
			546400	Rent Of Land & Buildings	14.8	10.9	14.8	0	0	0	0.0
			546500	Rent Of Equipment	3.52	10	10	0	0	0	0.0
			546610	DOIT Telecommunications	8.27	10.6	10.5	0	0	0	0.0
			546700	Subscriptions/Dues/License Fee	0.5	0	0	0	0	0	0.0
			546900	Advertising	63.34	5.4	5.9	0	0	0	0.0
			547900	Miscellaneous Expense	5.87	55.1	55.1	0	0	0	0.0
			547999	Request to Pay Prior Year	20.64	0	0	0	0	0	0.0
			548200	Furniture & Fixtures	1.62	0	0	0	0	0	0.0
			549600	Employee O/S Mileage & Fares	0.67	0	0	0	0	0	0.0
			549700	Employee O/S Meals & Lodging	0.36	0	0	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

Subtotal for:	60500	P694-R	Martin Luther King, Jr. Commis	337.03	390.6	493.3	97.3	0	0	0.0
60500				337.03	390.6	493.3	97.3	0	0	0.0

Totals by Line Item

BusUnit	Line Item	2023-24	2024-25	Request		Recommendation		Opbud
		Actuals	Opbud	Base	Expansion	Base	Expansion	
60500	520100 Exempt Perm Positions P/T&F/T	118.5	169.9	169.9	0	0	0	0.0
	520300 Classified Perm Positions F/T	8.66	0	72.3	72.3	0	0	0.0
	521100 Group Insurance Premium	8.36	11.6	16.7	5.1	0	0	0.0
	521200 Retirement Contributions	24.46	17.4	31.1	13.7	0	0	0.0
	521300 F I C A	9.23	9.8	14.2	4.4	0	0	0.0
	521400 Workers' Comp Assessment Fee	0.01	0	0	0	0	0	0.0
	521410 GSD Work Comp Insur Premium	0.2	1.2	1.2	0	0	0	0.0
	521600 Employee Liability Ins Premium	14.91	15	6.6	0	0	0	0.0
	521700 RHC Act Contributions	8.75	2.6	4.4	1.8	0	0	0.0
	535200 Professional Services	0	19.9	31	0	0	0	0.0
	535300 Other Services	0	14.1	14.1	0	0	0	0.0
	535400 Audit Services	8.77	8.9	9.9	0	0	0	0.0
	535600 IT Services	0	3.3	3.3	0	0	0	0.0
	542100 Employee I/S Mileage & Fares	0	2	2	0	0	0	0.0
	542200 Employee I/S Meals & Lodging	0.15	2	2	0	0	0	0.0
	542800 State Transp Pool Charges	0	2	1.5	0	0	0	0.0
	544000 Supply Inventory IT	5.8	1	0	0	0	0	0.0
	544100 Supplies-Office Supplies	2.95	4.2	4.2	0	0	0	0.0
	545700 ISD Services	2.66	4.8	3.7	0	0	0	0.0
	545710 DOIT HCM Assessment Fees	0.66	0.7	0.7	0	0	0	0.0
	545900 Printing & Photo Services	3.36	4.2	4.2	0	0	0	0.0
	546100 Postage & Mail Services	0	4	4	0	0	0	0.0
	546400 Rent Of Land & Buildings	14.8	10.9	14.8	0	0	0	0.0

State of New Mexico

S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

546500	Rent Of Equipment	3.52	10	10	0	0	0	0.0
546610	DOIT Telecommunications	8.27	10.6	10.5	0	0	0	0.0
546700	Subscriptions/Dues/License Fee	0.5	0	0	0	0	0	0.0
546900	Advertising	63.34	5.4	5.9	0	0	0	0.0
547900	Miscellaneous Expense	5.87	55.1	55.1	0	0	0	0.0
547999	Request to Pay Prior Year	20.64	0	0	0	0	0	0.0
548200	Furniture & Fixtures	1.62	0	0	0	0	0	0.0
549600	Employee O/S Mileage & Fares	0.67	0	0	0	0	0	0.0
549700	Employee O/S Meals & Lodging	0.36	0	0	0	0	0	0.0
Grand Total		337.03	390.6	493.3	97.3	0	0	0.0

State of New Mexico
E-1B - Vacancy Rate Report

Run Date: 9/3/24

Run Time: 10:20:24 AM

BU: 60500

PCode	FY 23 OpBud	FY 23 Actuals	FY 23 Actuals to Opbud	FY 23 Avg Vacs	FY 23 Auth FTE	FY 23 Vac to Auth	FY24 PSEB Final OPBUD	FY 24 Opbud FTE	Aug 23 Vac	Vacant / OpBud	FY 24 PCF Proj	FY 25 Req FTE	FY 25 Agency Request	FY 25 Req to Proj
P694-R	0	190.0	0.00%	0	2	0.00%	0.0	0	0	0.00%	209.5	1	219.1	51.05%

State of New Mexico
E-1B - Vacancy Rate Report

Run Date: 9/3/24
 Run Time: 10:20:24 AM

BU: 60500

FY 23 OpBud	FY 23 Actuals	FY 23 Actuals to OpBud	FY 23 Ave Vacs	FY 23 Auth FTE	FY 23 Vac to Auth	FY25 PS&EB OpBud	FY 23 OpBud FTE	Aug 2023 Vac	Vacant / OpBud	FY 26 PCF Proj	FY 26 Reg FTE	FY 26 Agency Request	FY 26 Reg to Proj	FY 26 Exec Rec	FY 26 Exec Rec to Proj
0.0	190.0	0.00%	0	2	0.00%	0.0	0	0	0.00%	209.5	1	219.1	51.05%	0.0	0.00%

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 60500 Martin Luther King, Jr. Commission

Program: P694 Martin Luther King, Jr. Commission

The purpose of the Martin Luther King, Jr. commission program is to promote Martin Luther King, Jr.'s nonviolent principles and philosophy to the people of New Mexico through remembrance, celebration and action so that everyone gets involved in making a difference toward the improvement of interracial cooperation and reduction of youth violence in our communities.

Performance Measures:		2023-24 Target	2023-24 Result	Met Target	Year End Result Narrative
Outcome	Number of commission visits to schools, tribes, non-profit providers and communities to teach Dr. King's principles of nonviolence	10	5	No	To continue to create partnerships with organizations.
Outcome	Number of student ambassadors who worked with state agencies to explore the historical, social, political and cultural themes associated with the life and works of Dr. King	55	45	No	To decrease youth violence in NM.
Output	Number of statewide holiday commemorative programs supported	10	12	Yes	To enhance the participation of people of all ethnic background, races, and religious background in the annual holiday celebration.
Output	Number of youth anti-violence workshops conducted	20	0	No	To provide alternative to youth violence with early childhood development
Output	Number of youth attending statewide youth conferences using Dr. King's principles of nonviolence	250	0	No	actual attendees from the communities.

Performance Measures Summary

P694 Martin Luther King, Jr. Commission

Purpose: The purpose of the Martin Luther King, Jr. commission program is to promote Martin Luther King, Jr.'s nonviolent principles and philosophy to the people of New Mexico through remembrance, celebration and action so that everyone gets involved in making a difference toward the improvement of interracial cooperation and reduction of youth violence in our communities.

Performance Measures:		2022-23 Actual	2023-24 Actual	2024-25 Budget	2025-26 Request	2025-26 Recomm
Output	Number of statewide holiday commemorative programs supported	7	12	10	14	
Output	Number of youth anti-violence workshops conducted	0	0	10	0	
Output	Number of youth attending statewide youth conferences using Dr. King's principles of nonviolence	150	0	250	150	
Outcome	Number of student ambassadors who worked with state agencies to explore the historical, social, political and cultural themes associated with the life and works of Dr. King	0	45	80	0	
Outcome	Number of commission visits to schools, tribes, non-profit providers and communities to teach Dr. King's principles of nonviolence	7	5	10	8	



Michelle Lujan Grisham
Governor
 Howie Morales
Lt Governor

State of New Mexico
MARTIN LUTHER KING, JR. STATE COMMISSION

310 San Pedro Rd. NE Suite 210
 Albuquerque, NM 87108
 Phone: (505) 222-6467
 Fax: (505) 222-6470
<https://nmmlksc.org>



Leonard Waites
Executive Director

Annual Report 2024
NM MLK Jr. State Commission

Pursuant to N.M Stat.§28-19-4, The NM MLK Jr. State Commission submits its annual report. 2024 has been a successful year for the NM MLK State Commission.

Program Description:

To promote Dr. Martin Luther King, Jr.'s six principles of nonviolence and his philosophy of life to the people of New Mexico through remembrance, celebration, and action so that everyone is given the opportunity to get involved in making a difference toward the improvement of interracial cooperation and helping reduce youth violence in our communities to produce better citizens in the state of New Mexico.

The Commission's activities focused on youth outreach, and civic engagement including statewide MLK Commemorations, marches, and community collaborations.

2024 Improvements/Accomplishments:

- The FY 24 Audit has yet to be completed. Last year's audit showed no key audit matters to report and 2 deficiencies.
- This year's theme was **"It Starts with me"**
- MLK Dream Weekend was held across the state with events in Albuquerque, Clovis, Farmington, Hobbs, Las Cruces, Portales, Rio Rancho, Roswell, and Santa Fe. More than 3000 people attended the march in Albuquerque NM.
- The MLK Jr. Breakfast was held in Albuquerque at the Marriott Pyramid Hotel, approximately 500 people attended.
- The Commission granted several local/state organizations and non-profits money to pay for the cost of their MLK Holiday celebrations. The MLK Board of commissioners decided which organizations were awarded funds which were based on proposals submitted to the MLK Commission.

COMMISSIONERS

Oscar Robinson ♦ Maggie Toulouse Oliver, Sec of State ♦ Laura M. Montoya, State Treasurer ♦ Christine Anaya
 ♦ Collin Gillespie ♦ Joseph Cotton ♦ Dr. Bobbie Green ♦ Little V. West
 ♦ Clarence Smith# ♦ Stacy Blakemore ♦ Ijadi Saba ♦ Theresa Romero



Michelle Lujan Grisham
 Governor
 Howie Morales
 Lt Governor

State of New Mexico
MARTIN LUTHER KING, JR. STATE COMMISSION

310 San Pedro Rd. NE Suite 210
 Albuquerque, NM 87108
 Phone: (505) 222-6467
 Fax: (505) 222-6470
<https://nmmlksc.org>



Leonard Waites
 Executive Director

- Due to lack of funding the commission was unable to host our Annual Youth Leadership Conference this year. The Leadership Conference annually has 100-150 participants each year.
- The Commission added new members this past year. Collin Gillespie, PRC, John Kreienkamp representing the State Treasurer, and Damon Seth, IAD.

2025 commission Goals

- Host statewide youth conference. This conference will be designed to reach out to youth of all ethnic, racial, economic, and religious background to help them discover their common humanity and to teach them about Dr. Kings dream for peace, and justice, and inspire them to strive for excellence in all their endeavors.
- Continue coordinating with statewide MLK, Jr. commissions and other organizations, churches, city and county municipalities, and schools in the planning and execution of programs related to commemorative activities and to Dr. King’s 6 principles of nonviolence.
- Continue to participate in special multi-cultural community programs across the state.
- Continue to serve as liaison between the Legislature and the communities and provide guidance as required.

Thank you, Governor Michelle Lujan, her administrative staff and all elected officials who took an active role in supporting the New Mexico Martin Luther King, Jr. State Commission this past year.

We continue to grow, and we strive to promote the principles of Martin Luther King Jr. as we uphold the governing statutes in 2025.

Respectfully,

Leonard Waites

Leonard Waites
 Executive Director
Leonard.waites@mlkjrc.nm.gov
 (505)222-6467

COMMISSIONERS

Oscar Robinson ♦ Maggie Toulouse Oliver, Sec of State ♦ Laura M. Montoya, State Treasurer ♦ Christine Anaya
 ♦ Collin Gillespie ♦ Joseph Cotton ♦ Dr. Bobbie Green ♦ Little V. West
 ♦ Clarence Smith# ♦ Stacy Blakemore ♦ Ijadi Saba ♦ Theresa Romero



Michelle Lujan Grisham
Governor
Howie Morales
Lt Governor

State of New Mexico
MARTIN LUTHER KING, JR. STATE COMMISSION

310 San Pedro Rd. NE Suite 210
Albuquerque, NM 87108
Phone: (505) 222-6467
Fax: (505) 222-6470
<https://nmmlksc.org>



Leonard Waites
Executive Director

COMMISSIONERS

Oscar Robinson ♦ Maggie Toulouse Oliver, Sec of State ♦ Laura M. Montoya, State Treasurer ♦ Christine Anaya
♦ Collin Gillespie ♦ Joseph Cotton ♦ Dr. Bobbie Green ♦ Little V. West
♦ Clarence Smith# ♦ Stacy Blakemore ♦ Ijadi Saba ♦ Theresa Romero



New Mexico Martin Luther King, Jr. State Commission

2024-2025 Business Plan:

**“Let us Remember the Past, Embrace the present and
Secure the future together.”**

Table of Contents

I.	Executive Summary	2
II.	Description of Business	2
	Legal Entity	
	Purpose Statement	
	Mission	
	Vision	
	Keys to Success	
III.	Strategy and Implementation	3
	Objectives	
	Programs, Activities and Initiatives	
	Community Partnerships	
	Marketing	
	Financial Management	
IV.	Appendix	7
	Photographs	

Executive Summary

A vital part of the New Mexico Martin Luther King, Jr. Commission’s purpose and vision is to bring Dr. King’s message of nonviolent social action to **all** citizens of New Mexico. To accomplish this, the Commission must work with state government, nonprofit organizations, civic and community organizations to provide the necessary program and financial support, within the limits and guidelines of the New Mexico State Statutes. The action steps required include:

1. Employ highly competent staff.
2. Define measures of success.
3. Establish and cultivate new and current partnerships; and,
4. Reaffirm and strengthen state-wide enthusiasm and support.

In order to move forward, Dr. King stated, “It is not enough to struggle for the new society. We must make sure we make the psychological adjustment required to live in that new society.”

Description of Business

Legal Entity

The Commission is a state agency created by the legislature of the state of New Mexico pursuant to NMSA 1978, 28-19-1 through -4 (1991). The Commission is subject to the laws of the state of New Mexico. Any Provision of the By-Laws that is inconsistent with or contrary to applicable laws is void and without effect. The remaining provisions of the By-Laws shall be given force and effect if the invalid provision is severable from the whole.

Purpose Statement

Enacted by the Legislature of the State of New Mexico in 1991, the New Mexico Martin Luther King, Jr. State Commission was created to develop, promote, coordinate, and review statewide plans and activities for the annual commemoration and celebration of the birthday of Martin Luther King, Jr.

Mission

To promote Martin Luther King, Jr.’s philosophy on human rights, equality, nonviolence, social change, and unity/interconnectedness to the people of New Mexico through remembrance, celebration, and action.

Vision

To create a stronger network of community organizations by:

1. **Collaboration** – Assisting organizations and groups who are committed to providing community programs that promote Dr. King’s principles and philosophies.
2. **Coordination** – Developing a harmonized relationship with other local MLK affiliates whose mission statements are parallel to the Commission’s.
3. **Cooperation** – Investing resources strategically in organizations which strive to enhance participation and planning of MLK community activities and programs.

Keys to Success

There are several keys to success that will enhance and give legitimacy to the work of the Commission:

- Partnerships
- State-wide participation and support
- A roadmap to sustainability/ability to fundraise/Grant writing
- Increased accountability
- Expansion of staff to include a grant writer, accountant, and program coordinator.
- Evaluation and measures of achievement.

Strategy and Implementation

Objectives

The objectives of the NM Martin Luther King, Jr. State Commission are to:

1. develop a plan to commemorate and celebrate the official legal holiday of Martin Luther King, Jr.
2. develop and submit to the governor and legislature recommendations for specific commemorative activities to be undertaken by the state for the Martin Luther King, Jr. holiday.
3. develop and acquire interpretative materials and publications on the significance of Martin Luther King’s work and develop a commemorative program for state employees, school children and the public.
4. coordinate state plans and activities with federal state plans and activities for the commemoration of Martin Luther King’s birthday.
5. develop, with other agencies of the state, an interpretative program that explores the historical, social, political, and cultural themes associated with the life and works of Martin Luther King, Jr.
6. create a process to facilitate the implementation of the master plan project and other recommendations made by the commission.

7. prepare and provide the public with advice, assistance and information on the Martin Luther King, Jr. holiday activities recommended by the commission.
8. Submit other studies, reports and recommendations to the governor and the legislature as are necessary with respect to activities for the continued commemoration and celebration of Martin Luther King, Jr.; and
9. Accept endowments and bequests for the Martin Luther King, Jr. fund.

Programs, Activities, and Initiatives

The primary program of the Commission is to plan and implement statewide celebrations, ceremonies, and marches/parades for commemoration of the Dr. King federal holiday/birthday. Other programs and activities have been implemented throughout the years and new programs and initiatives are planned.

MLK March/Parade and Commemoration Ceremony:

Traditionally, the Commission has organized a commemoration march/parade and ceremony that is held in Albuquerque on the Saturday of the King Holiday weekend. The march is the kickoff to the celebrations occurring throughout the state. In January 2023, the march was attended by more than 3,000 people and included state and local dignitaries, youth groups, churches, civic organizations, sororities and fraternities, immigrant organizations, non-profit organizations, corporations and families. Expertise in event planning by Commission staff and volunteers propelled the march to success at the highest level. Professional photographs and a video were produced for marketing purposes and historical preservation.

The Commemoration Ceremony was held directly after the march at Civic Plaza in Albuquerque. Most of the marchers stayed for the ceremony, resulting in a larger crowd than previously anticipated. The ceremony was executed professionally, with a well-known master of ceremonies, keynote speakers, youth performances (vocal and dance), award presentations, and recognition and participation by elected state and local officials.

Youth Leadership Program:

The Commission has operated a Youth program for several years for youth ages 14-21. A new model has been instituted that will be governed by Youth Ambassadors/Advisors and a Youth Leadership Advisory Board. The model includes a “board of directors” structure that utilizes Robert’s Rules of Order, community service, fundraising and leadership development. The Advisory Committee will be comprised of partner school districts, high school and college students, teachers, counselors, parents, churches, and community groups.

The Youth program has been expanded to include youth from cities across the state, particularly those represented by the Commission. Programs will be established in each community that currently conducts MLK youth programs. These youth will then be eligible to participate in programs and activities of the Program, as well as an annual Youth Leadership Conference. The next conference is June 7-9, 2024, at the Sheraton Albuquerque Airport Hotel.

Public Education Initiatives:

In all corners of the globe, Martin Luther King, Jr. is viewed as one of humanity's most resonant voices for freedom, justice, and equality. His emphasis on leveraging nonviolent action to achieve positive social change has inspired millions to continue his efforts through their own hands. Educating the public on Dr. King's philosophies can help combat these social difficulties and inequities. Proposed components of the Commission's Public Education Initiatives are to:

1. Equip the public with resources and materials to combat Prejudice, Poverty and Militarism – the three evils.
2. Disseminate and teach The Six Principles of Nonviolence.
3. Collaborate with public and private schools, colleges and universities and other community organizations to enhance the teachings of Dr. King in their classrooms and programs.
4. Coordinate diversity training across the state.

Community Partnerships

Essential to the administration of the Commission is its ability to form and maintain community partnerships throughout the state and nationally. The Commission relies upon this partnership to conduct programs and services. Commissioners represent Albuquerque, Santa Fe, Portales, Clovis, Grants, and Las Cruces. Other MLK Commissions and MLK Commemoration organizations are in Artesia, Roswell, Carlsbad, Hobbs, Belen, and Tucumcari. Community/civic organizations, state and local government offices, educational institutions and churches are an integral part of implementing Commission objectives. Some of these partnerships include NAACP chapters throughout the state, the King Center in Atlanta, GA, Southern Christian Leadership Council, public school systems, University of New Mexico, New Mexico State University, Central New Mexico Community College, Eastern New Mexico University, the YWCA of Central New Mexico, the MLK Multicultural Council, LULAC, La Raza, the Office of Indian Affairs, small businesses, and corporations. The MLK Commission participates in numerous community events and conferences by attending and/or manning informational booths and tables.

Marketing

In order to fulfill the mission, it is important to engage and inform the community about the state-wide plans and activities of the Commission. Marketing is an essential business strategy that will

enable the Commission to provide communication, access, education, and resources on Dr. King's philosophies.

Specific marketing tools needed to disseminate information includes the development and maintenance of a website, design, and publication of collateral materials (brochures, newsletters), purchase of educational/historical books and periodicals, and the production of video, print and audio materials. The new website was launched and can be found at www.nmmlksc.org. In addition to the website, a new logo, program brochure and presentation folders were designed.

While the Commission has no clear-cut competition, it is the **only** state commission with the primary purpose of developing, promoting, coordinating, and reviewing state-wide plans and activities for the annual commemoration and celebration of the birthday of Martin Luther King, Jr. The Commission works collaboratively with other organizations and affiliates statewide. The Commission is also the only state organization with a focus on multiculturalism. Dr. King's accomplishments are now taught to American children of all races, and his teachings are studied by scholars and students worldwide. He is the only non-president to have a national holiday dedicated in his honor and is the only non-president memorialized on the Great Mall in the nation's capital. Dr. King is memorialized in hundreds of statues, parks, streets, squares, churches, and other public facilities around the world as a leader whose teachings are increasingly relevant to the progress of humankind.

Financial Management

The FY 25 agency budget request remained flat with the original FY25 general fund appropriations and fully funds 2 FTE and miscellaneous adjustments to the contractual services and other costs categories. Without any budget adjustments, the Commission recommends that the executive director remain as the CFO and that a financial Analyst be hired to assist the director in performing financial activities.

Appendix

Photographs

2023 Youth Leadership Conference Las Cruces NM



MLK March and Commemoration Ceremony





June 2023 Youth Leadership Conference



