

New Mexico Public Schools Insurance Authority



Appropriation Request

Fiscal Year 2027

July 1, 2026 through June 30, 2027



Patrick Sandoval
Executive Director

Martha Quintana
Deputy Director

NEW MEXICO PUBLIC SCHOOLS INSURANCE AUTHORITY

Office of Executive Director

410 Old Taos Highway
Santa Fe, New Mexico 87501
1-800-548-3724 or 505-988-2736
505-983-8670 (fax)

BOARD OF DIRECTORS

- NM School Boards Association
- NM Superintendents Association
- Public Education Commission
- NM School Administrators
- NM National Education Association
- American Federation of Teachers N.M.
- Governor Appointees
- Educational Institutions at Large

August 21, 2025

Mr. Jacob Gabel
Principal Executive Budget & Policy Analyst
Department of Finance & Administration Budget Division
407 Galisteo Street
Santa Fe, NM 87501

Mr. Joseph Simon
Principal Analyst
Legislative Finance Committee
State Capitol North
325 Don Gaspar, Suite 101
Santa Fe, NM 87501

Dear Mr. Gabel and Mr. Simon:

Attached is the FY2027 Appropriation Request for Agency 34200, NM Public Schools Insurance Authority. The electronic versions have been completed in BFM.

For the Program Support Division P632, NMPSIA participates in its own benefits insurance plan. The Insurance rates in BFM are not relevant for this reason. The projected cost for FY27 is \$200,664.

Should you have any questions or concerns, please contact me at 505-469-0269.

As always, we thank you for your continued support!

Kind Regards,

A handwritten signature in blue ink that reads "Phillip Gonzales".

Phillip Gonzales
Chief Financial Officer

Agency Name: New Mexico Public Schools Insurance Authority

Business Unit: 34200

APPROPRIATION REQUEST CERTIFICATION FORM S-1

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

Yes, this agency provides behavioral health services

No, this agency does not provide behavioral health services

DocuSigned by:
Patrick Sandoval
AGENCY HEAD

Executive Director
TITLE

Signed by:
Alfred A. Park
APPROVED (Board/Commission Chairperson)

Board President
TITLE

Signed by:
Phillip Gonzales
AGENCY CONTACT (CFO)

CFO
TITLE

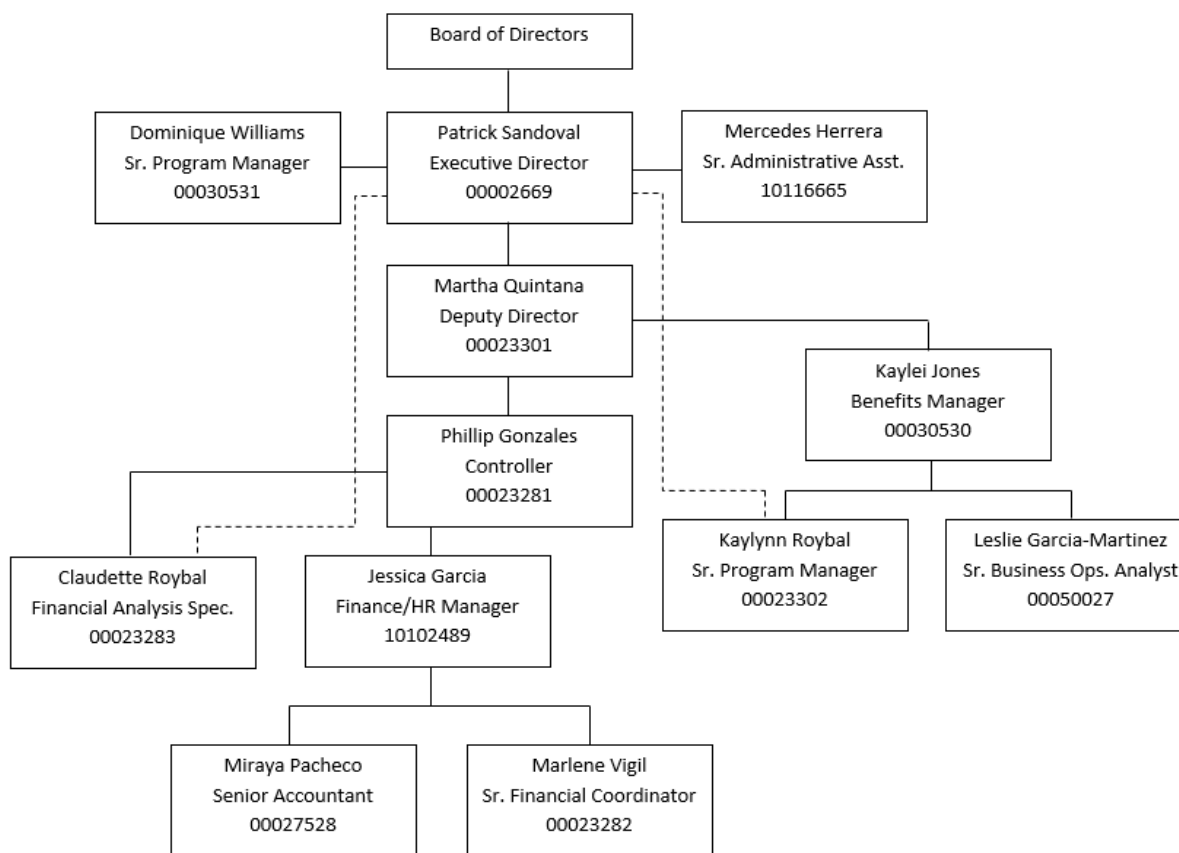
401 Old Taos Highway, Santa Fe, NM 87501
ADDRESS

505-988-2736
PHONE NUMBER

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.

APPROPRIATION REQUEST ORGANIZATION CHART FORM S-2

New Mexico Public Schools Insurance Authority



S-8 Financial Summary

(Dollars in Thousands)

BU PCode Department
34200 0000 0000000000

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request -----		Total
						Expansion		
REVENUE								
111 General Fund Transfers	0.0	93,863.2	0.0	0.0	0.0	0.0	0.0	0.0
112 Other Transfers	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	0.0	1,973.6
130 Other Revenues	508,194.6	546,068.0	589,028.1	0.0	668,499.4	0.0	0.0	668,499.4
150 Fund Balance	29,778.6	0.0	40,198.0	0.0	30,103.2	0.0	0.0	30,103.2
REVENUE, TRANSFERS	539,764.4	641,722.4	631,115.8	0	700,576.2	0.0	0.0	700,576.2
REVENUE	539,764.4	641,722.4	631,115.8	0	700,576.2	0.0	0.0	700,576.2
EXPENSE								
200 Personal services and employee benefits	1,509.9	1,425.6	1,589.7	1,448.6	1,661.5	0.0	0.0	1,661.5
300 Contractual services	536,278.0	593,999.5	627,436.4	0.0	696,733.9	0.0	0.0	696,733.9
400 Other	185.3	313.7	200.0	0.0	207.2	0.0	0.0	207.2
EXPENDITURES	537,973.2	595,738.7	629,226.1	1,448.56	698,602.6	0.0	0.0	698,602.6
500 Other financing uses	1,791.2	895.6	1,889.7	0.0	1,973.6	0.0	0.0	1,973.6
OTHER FINANCING USES	1,791.2	895.6	1,889.7	0	1,973.6	0.0	0.0	1,973.6
EXPENSE	539,764.4	596,634.3	631,115.8	1,448.56	700,576.2	0.0	0.0	700,576.2
FTE POSITIONS								
810 Permanent	12.00	0.00	12.00	12.00	12.00	0.00	0.00	12.00
FTEs	12.00	0.00	12.00	12.00	12.00	0.00	0.00	12.00
FTE POSITIONS	12.00	0.00	12.00	12.00	12.00	0.00	0.00	12.00

BU PCode Department
34200 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	0.0	93,863.2	0.0	0.0	0.0	0.0	0.0
111	General Fund Transfers	0.0	93,863.2	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
112	Other Transfers	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
441101	Interest On Bank Deposits	0.0	58.2	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	7,033.1	0.0	0.0	0.0	0.0	0.0
441501	Other Investment Income	100.0	(0.0)	200.0	0.0	200.0	0.0	200.0
472302	Insurance Assessments	508,094.6	538,730.6	588,828.1	0.0	668,299.4	0.0	668,299.4
496901	Miscellaneous Revenue	0.0	246.1	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	508,194.6	546,068.0	589,028.1	0.0	668,499.4	0.0	668,499.4
325900	Restricted FB - Gov	0.0	31,603.6	0.0	0.0	0.0	0.0	0.0
328900	Unassigned FB - Gov	29,778.6	(31,603.6)	40,198.0	0.0	30,103.2	0.0	30,103.2
150	Fund Balance	29,778.6	0.0	40,198.0	0.0	30,103.2	0.0	30,103.2
TOTAL REVENUE		539,764.4	641,722.4	631,115.8	0	700,576.2	0.0	700,576.2
520100	Exempt Perm Positions P/T&F/T	428.3	424.2	445.9	445.0	445.1	0.0	445.1
520300	Classified Perm Positions F/T	608.2	570.5	640.7	693.7	688.2	0.0	688.2
521100	Group Insurance Premium	178.0	0.1	188.7	0.1	200.7	0.0	200.7
521200	Retirement Contributions	193.9	191.7	209.3	217.2	218.0	0.0	218.0
521300	F I C A	76.7	73.1	83.2	70.0	86.7	0.0	86.7
521400	Workers' Comp Assessment Fee	0.1	0.1	0.1	0.0	0.1	0.0	0.1
521500	Unemployment Comp Premium	4.6	4.6	0.0	0.0	0.0	0.0	0.0
521600	Employee Liability Ins Premium	0.0	0.7	0.0	0.0	0.0	0.0	0.0
521700	RHC Act Contributions	20.1	19.9	21.8	22.6	22.7	0.0	22.7
521900	Other Employee Benefits	0.0	140.7	0.0	0.0	0.0	0.0	0.0
200	Personal services and employee benef	1,509.9	1,425.6	1,589.7	1,448.6	1,661.5	0.0	1,661.5
535200	Professional Services	24,443.8	26,880.7	27,397.7	0.0	29,192.2	0.0	29,192.2
535300	Other Services	419,984.8	467,024.5	503,264.2	0.0	555,289.8	0.0	555,289.8
535400	Audit Services	48.0	44.1	50.4	0.0	55.3	0.0	55.3
535500	Attorney Services	430.6	513.8	466.8	0.0	591.6	0.0	591.6
535900	Insurance Contract Premiums	91,320.8	99,525.6	96,207.3	0.0	111,555.0	0.0	111,555.0
536000	GenAdminInsur	50.0	10.7	50.0	0.0	50.0	0.0	50.0
300	Contractual services	536,278.0	593,999.5	627,436.4	0.0	696,733.9	0.0	696,733.9
542100	Employee I/S Mileage & Fares	5.0	6.4	8.4	0.0	8.4	0.0	8.4

BU PCode Department
34200 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	----- FY 2027 Agency Request -----			
					Base	Expansion	Total	
542200	Employee I/S Meals & Lodging	5.0	10.0	11.5	0.0	11.5	0.0	11.5
542300	Brd & Comm Mbr Meals & Lodging	26.0	13.5	17.0	0.0	17.0	0.0	17.0
542310	Brd & Comm Mbr Mileage & Fares	5.0	6.5	7.0	0.0	7.0	0.0	7.0
542500	Transp - Fuel & Oil	1.5	0.7	1.0	0.0	1.5	0.0	1.5
542600	Transp - Parts & Supplies	0.4	0.0	0.3	0.0	0.5	0.0	0.5
542800	State Transp Pool Charges	7.2	7.0	9.0	0.0	9.3	0.0	9.3
543100	Maint - Grounds & Roadways	1.4	0.0	1.0	0.0	1.0	0.0	1.0
543200	Maint - Furn, Fixt, Equipment	1.4	0.0	1.0	0.0	1.0	0.0	1.0
543300	Maint - Buildings & Structures	9.0	8.1	7.0	0.0	7.0	0.0	7.0
543500	Maint - Supplies	1.8	0.8	1.8	0.0	1.5	0.0	1.5
543700	Maintenance Services	1.0	0.0	0.9	0.0	0.5	0.0	0.5
543820	Maintenance IT	1.0	0.0	0.8	0.0	0.8	0.0	0.8
544000	Supply Inventory IT	7.5	5.5	10.0	0.0	10.0	0.0	10.0
544100	Supplies-Office Supplies	4.0	2.1	3.8	0.0	3.4	0.0	3.4
544900	Supplies-Inventory Exempt	0.0	5.9	0.5	0.0	2.5	0.0	2.5
545600	Reporting & Recording	3.0	0.0	3.0	0.0	0.0	0.0	0.0
545700	ISD Services	16.6	10.1	17.9	0.0	15.1	0.0	15.1
545710	DOIT HCM Assessment Fees	3.9	3.9	4.2	0.0	4.5	0.0	4.5
545900	Printing & Photo Services	1.5	5.4	2.5	0.0	4.0	0.0	4.0
546100	Postage & Mail Services	1.5	0.4	0.9	0.0	0.9	0.0	0.9
546310	Utilities - Sewer/Garbage	2.0	1.9	2.6	0.0	2.5	0.0	2.5
546320	Utilities - Electricity	4.3	4.1	4.8	0.0	4.8	0.0	4.8
546330	Utilities - Water	2.4	0.4	2.2	0.0	2.0	0.0	2.0
546340	Utilities - Natural Gas	1.8	1.0	1.3	0.0	1.3	0.0	1.3
546500	Rent Of Equipment	5.5	4.6	5.3	0.0	5.3	0.0	5.3
546600	Communications	10.0	9.1	10.0	0.0	10.0	0.0	10.0
546610	DOIT Telecommunications	19.5	30.3	24.9	0.0	34.3	0.0	34.3
546700	Subscriptions/Dues/License Fee	14.0	13.0	14.0	0.0	14.0	0.0	14.0
546800	Employee Training & Education	9.0	9.7	11.8	0.0	12.0	0.0	12.0
546810	Board Member Training	0.0	0.2	0.0	0.0	0.0	0.0	0.0
546900	Advertising	2.6	3.1	3.0	0.0	3.0	0.0	3.0
547900	Miscellaneous Expense	0.5	(3.2)	1.0	0.0	1.0	0.0	1.0
547999	Request to Pay Prior Year	0.0	0.1	0.0	0.0	0.0	0.0	0.0

BU PCode Department
 34200 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
 (Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
548900	Buildings & Structures	0.0	146.7	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	2.5	0.4	2.4	0.0	2.4	0.0	2.4
549700	Employee O/S Meals & Lodging	2.5	1.6	2.4	0.0	2.4	0.0	2.4
549800	Brd & Comm O/S Mileage & Fares	2.5	2.0	2.4	0.0	2.4	0.0	2.4
549900	Brd & Comm O/S Meals & Lodging	2.5	2.5	2.4	0.0	2.4	0.0	2.4
400	Other	185.3	313.7	200.0	0.0	207.2	0.0	207.2
555106	OFU - INTRA-Agency	1,791.2	895.6	1,889.7	0.0	1,973.6	0.0	1,973.6
500	Other financing uses	1,791.2	895.6	1,889.7	0.0	1,973.6	0.0	1,973.6
TOTAL EXPENSE		539,764.4	596,634.3	631,115.8	1,448.56	700,576.2	0.0	700,576.2
810	Permanent	12.00	0.00	12.00	12.00	12.00	0.00	12.00
810	Permanent	12.00	0.00	12.00	12.00	12.00	0.00	12.00
TOTAL FTE POSITIONS		12.00	0.00	12.00	12.00	12.00	0.00	12.00

State of New Mexico

S-13 OPBUD

(Dollars in Thousands)

Totals by Line Item by BU

BusUnit	Line Item	2024-25 Actuals	2025-26 Opbud	-----FY 2027-----				FY 2027 Opbud	
				Request		Recommendation			
				Base	Expansion	Base	Expansion		
34200	535400	Audit Services	44.13	0	55.3	0	0	0.0	0.0
	542800	State Transp Pool Charges	7.04	0	9.3	0	0	0.0	0.0
	545700	ISD Services	10.13	0	15.1	0	0	0.0	0.0
	545710	DOIT HCM Assessment Fees	3.94	0	4.5	0	0	0.0	0.0
	546610	DOIT Telecommunications	30.31	0	34.3	0	0	0.0	0.0
		Total Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0
		Total Expenditure	95.6	0.0	118.5	0.0	0.0	0.0	0.0

State of New Mexico

S-13 OPBUD

(Dollars in Thousands)

Line Item by PCode

Line Item by PCode				-----FY 2027-----							
				2024-25	2025-26	Request		Recommendation		FY 2027	
BusUnit	Line Item			Actuals	OpBud	Base	Expansion	Base	Expansion	Opbud	
34200	P632	Program Support	535400	Audit Services	44.13	0	55.3	0	0	0.0	0.0
			542800	State Transp Pool Charges	7.04	0	9.3	0	0	0.0	0.0
			545700	ISD Services	10.13	0	15.1	0	0	0.0	0.0
			545710	DOIT HCM Assessment Fees	3.94	0	4.5	0	0	0.0	0.0
			546610	DOIT Telecommunications	30.31	0	34.3	0	0	0.0	0.0
Subtotals for 34200 P632 Program Support				Revenue	0.0	0.0	0.0	0.0	0.0	0.0	
				Expenditures	95.6	0.0	118.5	0.0	0.0	0.0	

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES	0.0	698,602.6	1,973.6	0.0	700,576.2
Personal services and employee benefits	0.0	0.0	1,661.5	0.0	1,661.5
Contractual services	0.0	696,629.0	104.9	0.0	696,733.9
Other	0.0	0.0	207.2	0.0	207.2
Other financing uses	0.0	1,973.6	0.0	0.0	1,973.6
USES Total:	0.0	698,602.6	1,973.6	0.0	700,576.2
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

P630 - Benefits

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	0.0	523,733.6	0.0	0.0	523,733.6
Contractual services	0.0	522,746.8	0.0	0.0	522,746.8
Other financing uses	0.0	986.8	0.0	0.0	986.8
USES Total:	0.0	523,733.6	0.0	0.0	523,733.6
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

P631 - Risk

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	0.0	174,869.0	0.0	0.0	174,869.0
Contractual services	0.0	173,882.2	0.0	0.0	173,882.2
Other financing uses	0.0	986.8	0.0	0.0	986.8
USES Total:	0.0	174,869.0	0.0	0.0	174,869.0
Net:	0.0	0.0	0.0	0.0	0.0

REV EXP COMPARISON

(Dollars in Thousands)

34200 - Public School Insurance Authority

P632 - Program Support

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	0.0	0.0	1,973.6	0.0	1,973.6
Personal services and employee benefits	0.0	0.0	1,661.5	0.0	1,661.5
Contractual services	0.0	0.0	104.9	0.0	104.9
Other	0.0	0.0	207.2	0.0	207.2
USES Total:	0.0	0.0	1,973.6	0.0	1,973.6
Net:	0.0	0.0	0.0	0.0	0.0

New Mexico Public Schools Insurance Authority
Agency 34200



**New Mexico
Public Schools
Insurance
Authority**

Strategic Plan
Fiscal Year 2026

Employee Benefits Program

I. MISSION STATEMENT, PHILOSOPHY, AND GOALS

MISSION STATEMENT OF THE BENEFITS PROGRAM

The mission of the Benefits Program of the New Mexico Public Schools Insurance Authority (NMPSIA) is to serve as a purchasing agency for public school districts, post-secondary educational institutions, and charter schools. Through NMPSIA, member schools are afforded the opportunity to offer quality employee benefits coverages without the administrative and financial burden of having to procure and manage these benefits individually. This opportunity to provide educational employees and their eligible dependents benefits and wellness programs is designed to protect against personal financial losses due to their medical conditions, disability, or death. NMPSIA partners with various parties to administer the NMPSIA Plan. It is the Plan's duty to manage the facilitation of the Benefits Program.

PHILOSOPHY OF THE BENEFITS PROGRAM

NMPSIA was established by legislators in 1986 to provide participating schools, charter schools, and other educational entities with a comprehensive and cost-effective way to obtain necessary insurance coverage. This helps stabilize healthcare costs while improving the overall health and well-being of members. To achieve this goal, the Benefits Program aims to offer the broadest coverage possible using sound financial practices, whether through self-insurance, fully insured options, or the purchase of stop-loss insurance. Member satisfaction with coverage, service, and stability is essential for the ongoing success of the Benefits Program. NMPSIA also believes that awareness, education, and training on key topics such as wellness, well-being, preventive care, care management, disease management, and becoming a better consumer by researching the overall costs of procedures and outcomes are important tools to support participating schools and members in the long-term success of the Employee Benefits Program. NMPSIA will continue to evaluate the health of the population using data collected and analytics from a reliable data warehouse, with information contributed by the health plans and the pharmaceutical benefits manager. Ongoing monitoring of member cost drivers will help support the mission to improve clinical outcomes and develop cost containment strategies to enhance overall health, wellness, and well-being.

GOALS

1. Offer comprehensive, reliable, and affordable methods to manage employee benefits.
2. Promote wellness, well-being, and disease or care management.
3. Ensure contracted carriers are accountable for meeting the Performance Guarantees outlined in their Agreements. This includes expanding the number of guarantees required.

Staff has increased oversight by monitoring and auditing carrier reports more frequently to confirm compliance with NMPSIA's performance standards.

4. Hold contracted carriers accountable for outcomes as outlined in the value-based purchasing initiatives included in the health plan contracts. This includes implementing services and programs that will contribute to the mitigation of claims associated with high-cost medical encounters, and effectively manage chronically ill members (including those with diabetes, cancer and other high-cost disease states), and implement bundled payment or other value-based purchasing arrangements with provider groups. In addition, contracted carriers are required to work to develop processes and programs to close gaps in care by combining prescription drug and medical claim data provided by NMPSIA's pharmaceutical benefits manager and health plans.
5. Create awareness campaigns to educate the membership on various healthcare and benefits issues that encourage personal responsibility to improve overall health.
6. Promote carrier online tools to support member access to care, health and benefits information, and to become better overall consumers of their benefits and wellness program.

II. OBJECTIVES, STRATEGIES, AND ACTION PLANS

1. OBJECTIVE: Ongoing management and maintenance of employee benefits cost stabilization.

STRATEGY: Review the monthly, quarterly, and annual data generated from the data warehouse. This process will assist in determining plan design, premium structure, monitor revenue and fund balance, claim costs, and other expenditures.

ACTION PLAN:

- a. Actively participate in the analysis of medical/prescription claims data through the data warehousing service in order to improve the value of the plans, evaluate the trend, establish premium rates, and validate member eligibility. By deciphering the feedback from the data, the Plan is able to adjust course as necessary.
- b. Work with the health plans to ensure the contracted provider reimbursement arrangements compared to outcomes of healthcare delivery are monitored and evaluated on an ongoing basis.
- c. Examine the prescription drug formulary, network discounts and mail-order opportunities, rebate options, care value programs, patient compliance programs, drug manufacturer financial copay offset savings program, and utilization management processes that provide cost savings to the plan.
- d. Adjust plan design as needed to remain competitive with other similar plans within current state budget constraints.
- e. Require health plans to develop an aggressive subrogation process to reimburse the claims that are caused by a third party.
- f. Ensure the pharmaceutical benefits manager and health plans are fulfilling their obligation to provide prescription and medical claims data to the data warehouse on

a timely basis.

2. OBJECTIVE: Manage the frequency and severity of medical claims.

STRATEGY: Facilitate the direct management of medical claims and care.

ACTION PLAN:

- a. Actively promote free preventive health care (including physical exams, mammograms, pap smears, colonoscopies, prostate exams, routine immunizations, and well-baby care) to the membership.
- b. Monitor the health plan's performance in case management activities for catastrophic medical cases.
- c. Monitor the results of utilization management programs and review components to evaluate program effectiveness.
- d. Facilitate partnership with Lantern (musculoskeletal surgical services) to grant members access to these services at no cost to them, provide alternate treatment options to the member and advising surgery avoidance where applicable, negotiate competitive reimbursement rates with contracted providers to realize savings for the Plan.
- e. Regularly review stop-loss coverage arrangements with the actuarial and benefits consultant to ensure the coverage level and type remain appropriate.
- f. Assess exceptions to determine if re-evaluating the design of a specific benefit is necessary.

3. OBJECTIVE: Educate the membership on various healthcare and benefits offerings.

STRATEGY: The communication plan will be reviewed and revised as necessary.

ACTION PLAN:

- a. Publish newsletters and an annual Program Guide with healthcare, benefit, and wellness information. The NMPSIA website will be one method of communication.
- b. Prepare, maintain, and post a medical plan side-by-side comparison on the NMPSIA website to assist members in making their medical plan election.
- c. Provide assistance to participating educational entities at benefit enrollment/in-service meetings for new and/or all school personnel.
- d. Oversee, coordinate, and schedule wellness and well-being activities (including biometric screenings, mammograms, dental and vision examinations) with contracted carriers for schools requesting health fairs, wellness seminars, and wellness campaigns. When appropriate, the dental, vision, prescription drug, and life and disability carriers will be included.
- e. Schedule and provide insurance administration/educational training and updates to all participating schools/entities on an annual basis including informational presentations at the Public Education Department's Spring Budget Workshop, the Association of School Business Officials, the NM School Boards Association, and others as requested.

- f. Continue efforts to enhance the NMPSIA website to provide timely messaging and continue efforts in the migration from paper enrollment transactions to employee online enrollment transactions to better serve the membership.
- g. Create additional modes for communication such as the NMPSIA Mobile App and creation of social media accounts.

III. INTERNAL AND EXTERNAL ASSESSMENT

Organization's Performance, Barriers and Opportunities

A. PERFORMANCE

NMPSIA is well-positioned to provide the product (group health insurance benefits) as outlined in Statute. The Employee Benefits Program is a pool consisting of eighty-eight (88) school districts, one hundred and two (102) charter schools, and twenty-eight (28) other educational entities. The pool arrangement has allowed participating entities to spread risk across a larger population, creating a stable source of insurance to offer lower costs, compared to the health insurance marketplace, and provide specialized services and broader overall coverage.

The current health plans are self-insured PPO plans which allow NMPSIA participating entity employees to choose and receive services either in-network or out-of-network. The two PPO plans are comprised of a High Option Plan and a Low Option Plan. In 2009, both plans migrated to a deductible and coinsurance approach (erosion in the coverage level required due to budget constraints).

The current prescription drug program is self-insured to include a retail and mail order component. The Plan design offers a three-tier copay, which encourages the use of the most cost-effective therapeutic equivalent drugs. The contract for the pharmaceutical benefits management services became effective July 1, 2022 and is to remain intact through June 30, 2026. In addition, a drug manufacturer's financial copayment assistance program has contributed to significant Plan savings.

The following is an outline of the history of cost containment efforts:

- In 2009 to 2024 NMPSIA imitated the following:
 - Significant plan reductions and deductible/coinsurance medical plans were implemented to reduce Plan costs.
 - Medical plan deductibles and out-of-pocket maximums increased significantly to further reduce Plan costs.
 - Office visit copayments and prescription copayments increased.
 - Telehealth and video visit copay was reduced to \$0. Furthermore, 24-hour/365- day nurse line services are available at no charge to the member.
 - Medical plans include behavioral health telehealth visits at \$0 copay to the

member.

- These benefits are offered at no cost to the member to encourage members to seek more cost-effective care, thereby saving the Plan expense by avoiding urgent care or emergency room cost.
- Annual physicals and wellness checks are without cost share and encourage members to take preventative measures to manage their health.
- Home screening kits offered to encourage members to know their numbers and schedule with a primary care physician.
- Discounted gym memberships offered with medical coverage. Encourages movement and healthy behaviors to prevent or manage conditions.
- Weight loss and obesity drug coverage to prevent or manage conditions.
- January 1, 2022 cost neutral Plan changes.
- July 1, 2022, the PrudentRx program through Caremark (CVS) was added to help members and the Plan manage the cost of specialty medications.
- In 2023, added Transform Diabetes Care and Hypertension Care program through Caremark (CVS) providing connected devices, guidance for healthy lifestyle Plans, nutrition support and preventive screenings with dedicated remote specialists, nurses, pharmacists, and access to CVS MinuteClinic to support members with these disease states.
- January 1, 2024, added the Caremark (CVS) Cost Saver Program that compares the drug price under a contracted and non-contracted network at point of sale to offer the lowest price to the member.
- July 1, 2024, added the CVS Drug Savings Review that delivers drug savings and optimization. By working with prescribers, CVS ensures prescriptions are up to date and facilitates claims information to prevent interactions between multiple medications.

B. BARRIERS

The primary challenge of the Employee Benefits Program is that approximately 85% of the membership resides in rural communities outside the Rio Grande corridor area. The cost of health care is typically higher in the more rural communities due to the lack of competition in comparison to the Bernalillo County area where there are at least two large competitive hospital systems available to provide healthcare. A shortage of primary and specialty care providers, Medicare patients, and lower provider salaries rank New Mexico one of the lowest in the nation for access to healthcare.

In addition, patient access has been and will continue to be a problem if providers leave New Mexico and/or make a business decision to cancel their in-network contracts. This could leave members with an extremely narrow network and members may be at risk of having no choice but to seek care with out-of-network providers who will not absorb the difference between fully billed charges and the allowable fees determined by the Plan.

Non-contracted emergency service providers, such as air ambulance companies and emergency room physician groups also contribute to the increase in claim costs. Members receive unexpected balance bills for charges in excess of the Plan's allowable fees. In order to hold

members harmless in these “no voice, no choice” situations, the Plan reluctantly pays the fully billed charges.

The No Surprises Act, effective for plan years beginning on or after January 1, 2022, has similar patient protections as one of its outcomes will make it no longer a matter of choice for NMPSIA to pay these balance billed amounts on behalf of members. With providers and facilities no longer allowed to balance bill participants for items and services covered by the No Surprises Act, they will instead bill the Plan. NMPSIA contracted carriers must then pay them an initial amount within 30 days, which the provider may dispute triggering an Independent Dispute Resolution (IDR) process in which the matter will be decided by a third- party IDR entity. As additional guidance is still forthcoming on the No Surprises Act, the ultimate impact on NMPSIA remains to be seen.

The Affordable Care Act has adversely affected the self-insured medical/prescription group Plan and has contributed to the decline in enrollment to the Plan due to the following:

- An increase in fees and taxes
- Limiting NMPSIA’s cost control capabilities through the removal of certain limitations and exclusions
- Mandates for covering certain medical services and preventive prescription drugs with little or no cost share for the member
- The expansion of the Medicaid Program

Implementation of the components of the federal healthcare reform (covering children to age 26, removing lifetime and annual limits on essential healthcare benefits, removing exclusions and the pre-existing conditions clause, and requiring certain medical and prescription benefits with little or no member cost share) will all contribute to increased benefit costs.

In addition to the mandates imposed by federal legislation, state legislation continues to impose mandates to shift cost sharing to the Plan and away from the members without the needed appropriations.

C. OPPORTUNITIES

The NMPSIA Board and staff are committed to achieving their missions, goals, and objectives as stated in the NMPSIA Strategic Plan. It is the intent of NMPSIA to provide the most comprehensive core insurance program at an affordable price. Although NMPSIA is faced with the barriers outlined above, NMPSIA makes explicit efforts to systematically identify, monitor, and analyze long-term trends and issues to examine the effects on the Employee Benefits Program's future by maintaining financial solvency while keeping premium increases and Plan design changes to a minimum.

- A. Semi-annual actuarial review.
- B. Semi-annual and quarterly data warehousing reports review.
- C. The Benefits Advisory Committee and Board meet monthly to discuss current issues and trends, and potential cost savings measures through programs and network

arrangements. Benefits Advisory Committee and Board members represent diverse interests related to education, state government, law, employee groups, etc., for an achievable broad perspective.

- D. Health vendors extend the scope of the group to provide claim, insurance industry and utilization perspectives. The Benefits Advisory Committee, Board Members, staff, and these vendors also participate in educational seminars and conferences that provide insight into state, national and regional employee benefits trends and solutions.
- E. Ongoing consulting services.
- F. Ongoing review of population health and care management efforts.
- G. Ongoing evaluation of the stop-loss insurance policy.
- H. Wellness and Well-Being Programs
 - i. Behavioral Health, Resiliency and Mindfulness Programs
 - ii. Digital Chronic Disease Management Programs
 - iii. Weight Loss Programs
 - iv. Home Screenings
 - v. Health Coaching
 - vi. Personal Health Assessments
 - vii. Online Resources and Toolkits
- I. Increased accountability from our contracted health vendors by enhancing the standards set in the performance measures.
- J. Researching options to maximize transparency between the Plan and health vendors with annual claims integrity audits.
- K. Expanding vital access, for New Mexico's rural population, to in-network providers by exploring the implementation of mobile and physical clinics.

Risk Program

I. MISSION STATEMENT, PHILOSOPHY, AND LIST OF GOALS

MISSION STATEMENT OF THE RISK PROGRAM

The Risk Insurance Program of the New Mexico Public Schools Insurance Authority (NMPSIA) is dedicated to providing Property, Liability, and Workers' Compensation programs to participating public educational entities in the State of New Mexico. In addition to providing efficiently administered, cost-effective, and comprehensive coverage, NMPSIA shall promote the awareness of risk management techniques to control the frequency and severity of loss.

PHILOSOPHY OF THE RISK PROGRAM

NMPSIA was established by legislators to provide educational entities with a comprehensive and cost-effective means to obtain needed insurance protection. Toward that goal, the Risk Program strives to provide the broadest coverage possible, using sound financial practices (whether it involves self-insurance, purchase of insurance, or the transfer of risk to other parties). To ensure the continuity of the program, it is important that broad-based participation in the program continues. Member satisfaction with coverage, service, and liability is the key to the program's ongoing success. NMPSIA also believes that education and training of school personnel and other involved parties is important in reducing the overall cost of school risk exposures.

GOALS

1. To provide a stable, comprehensive, and cost-effective means of funding claims and lawsuits which are filed against our participating entities in the State of New Mexico.
2. To promote a safe environment for students, employees, and others involved in our participating public education institutions.
3. To reduce the frequency of events that result in human suffering and loss of resources for our member educational institutions by continuing ongoing training and increasing awareness of participating entities.

II. OBJECTIVES, STRATEGIES, AND ACTION PLANS

- a. OBJECTIVE: Reduce the frequency of civil rights, employment-related, and sexual abuse and misconduct claims/lawsuits.

STRATEGY: Improve awareness of proper personnel and student management and student safety procedures among all employees of participating entities.

ACTION PLAN:

- a. Continue to provide expert civil rights consultants to school district administrators and staff with no charge for utilization.
- b. Continue to train and assist members in drafting EEOC/HRD responses in order to avoid the cost of legal counsel.
- c. Continue to offer regional seminars to dispense information on recommended personnel procedures.
- d. Continue to provide training to faculty and administrators in areas of sexual harassment and school violence.
- e. Work with school administrators and school staff to ensure adherence to Child Abuse and Neglect Reporting Requirements.
- f. Continue to promote the anonymous reporting program and work to educate and encourage participating eligible entities to implement a program as quickly as possible.

- b. **OBJECTIVE:** Identification and elimination of unsafe campus conditions.

STRATEGY: On-site campus audits.

ACTION PLAN:

- a. Complete physical inspections of each school site within 36 months and provide follow-up.
- b. Meet with applicable school administrators to explain hazardous conditions and to recommend appropriate responses.
- c. Enforce compliance in accordance with Loss Control Rules.
- d. Train school staff to monitor safety conditions at a school site.
- e. Identify trends related to School Violence and Sexual Molestation and work with relevant School Districts and Charter Schools to avoid losses.
- f. Work with relevant School Districts and Charter Schools on the implementation of House Bill 128 (HB128).
- g. Continue to provide training to faculty and administrators in identifying predators and threat assessment.

- c. **OBJECTIVE:** Promote standardized transportation practices for student and employee safety.

STRATEGY: Work with the Department of Education to achieve consensus on recommended transportation practices.

ACTION PLAN:

- a. Continue to provide training to transportation administrators and contractors in areas of bus and vehicle safe operations.
- b. Participate in bus institute programs to promote safe practices among bus drivers.
- c. Work with Districts to obtain employee driver information to proactively monitor the driving status of employees that operate district vehicles to promote safe driving

practices.

d. OBJECTIVE: Educate Charter Schools in the Risk Program.

STRATEGY: Develop appropriate programs for Charter Schools with respect to insurance coverage, loss control, training, and other Risk Management/ Administrative Issues.

ACTION PLAN:

- a. Attend and present information at Charter School seminars.
- b. Develop effective communication methods to track Charter School activities and losses.
- c. Provide training to Charter Schools on effective safety practices, sexual abuse and molestation awareness and prevention, and requirements to meet Federal and State Regulations.
- d. Complete physical inspections of each Charter School site within 36 months and provide follow-up.

III. INTERNAL AND EXTERNAL ASSESSMENT

(1) Organization's Position, Performance, Barriers, and Opportunities

A. Position

NMPSIA is well-positioned to provide the product (risk transfer and risk control) for which it is designed. This positioning is enhanced by stable membership and sufficient data for meaningful actuarial review. Fiscal years 2016-2023 experienced several large hail claims. Excess insurance premiums remain high due to market conditions worldwide and NMPSIA- specific loss history during the past five years. Loss development in property claims has been high and will affect the average cost per claim in comparison to the previous five years.

B. Performance

NMPSIA continues to provide its members with a broad insurance coverage program tailored to meet the specific needs of the public schools it serves. It is also vigilant in ensuring that its vendors meet high standards of services and capability.

C. Barriers

(1) Claims arising from Charter School operations continue to rise. Efforts to contain Charter School claims costs through loss control strategies offer little relief, due to frequent personnel changes, lack of commitment to risk control, and ineffective business management.

(2) Sexual molestation incidents continue to emerge despite significant efforts to inform members of appropriate employee screening processes, risk management techniques, and reporting obligations. Such efforts include implementation of an applicable deductible for any

schools that report sexual molestation claims, an annual sexual abuse and misconduct questionnaire that the schools provide for auditing and compliance review, and a premium credit awarded to any school that completes the questionnaire and passes compliance review. These cases present circumstances under which litigation management is difficult at best, especially with increased local and national publicity which has triggered increased settlement demands from plaintiff attorneys.

(3) Workers' compensation medical costs are rising.

D. Opportunities

NMPSIA's Risk Program has potential to provide the training needed to reduce risk exposures in the areas of employment-related claims and lawsuits and injuries to students and employees. NMPSIA also functions as a "protector" of school resources, whether it is buildings, funds, or human life. In accordance with its own missions, goals, and objectives it is anticipated that NMPSIA will serve to reduce human suffering and loss of public resources to increasing degrees over time. However, recent trends show an increase in claims cost. Continuing efforts to reduce litigation costs is a high priority.

(1) External forces which affect the environment in which the Risk Program operates

- A. Legal Trends
- B. Legislative Actions
- C. Funding
- D. Availability and Quality of Contract Service Providers
- E. Natural Hazards (i.e., weather conditions)
- F. Responsiveness of Members

(2) Explicit efforts to systematically identify, monitor, and analyze long-term trends and issues and to examine the effects on the Risk Program's future.

- A. Annual Actuarial Review.
- B. Annual Claim Administration Audit.

B. The Risk Advisory Committee and Board meet monthly to discuss current issues and trends. The Risk Advisory Committee and Board Members represent diverse interests such as education, state government, law, employee groups, etc., so a broad perspective is achieved. Vendors provide expertise to the group and provide claim, insurance industry, and loss control

perspectives. The Risk Advisory Committee, Board Members, Staff, and Vendors also take advantage of educational seminars and conferences, which provide insight into national and regional trends and solutions.

Employee Benefits

P630

Program Description:

The mission of the Benefits Program of the New Mexico Public Schools Insurance Authority (NMPSIA) is to serve as a purchasing agency for public school districts, charter schools, post-secondary and other educational entities. Through NMPSIA, Member employers are afforded the opportunity to offer quality employee benefit coverages. This opportunity to provide educational employees and their eligible dependents benefits and wellness programs is designed to protect against personal financial losses due to their medical conditions, disability, or death. NMPSIA partners with various parties to administer the NMPSIA Plan. It is the Plans' duty to manage the facilitation of the Benefits Program.

The Benefits Program performs the following:

- Contracts with carriers to develop and maintain provider networks for medical, dental, vision, and prescription drug services and administrative services.
- Collaborates with carriers on current benefit and health matters that impact the plan and the health/healthcare costs of members.
- Provides life and disability coverage.
- Funds claim payments to medical, dental and prescription drug providers.
- Prepares and distributes electronic member eligibility, bill and collect premium payments from Member employers and self-pay participants (including COBRA beneficiaries).
- Provides customer service to all insured members.
- Provides benefits, healthcare and wellness education, administrative training and Online System Manuals to Member benefits staff and administrators.
- Provides benefits, healthcare and wellness education, enrollment training and Online System Manuals to all insured employees and enrolled dependents.
- Maintains and updates NMPSIA Website.
- Creates a Benefits Program Guide and Side by Side Medical Comparison.
- Distributes ongoing, weekly and monthly email communications.
- Evaluates claims data and population health (via data warehouse) to create wellness programs that prevent or manage chronic conditions while stabilizing healthcare costs for members and the plan.
- Ensures compliance of all required notices and documents.
- Ensures fiscally sound practices through data analytics.
- Continuous monitoring of cost containment strategies, while supporting improvement of clinical outcomes.
- Ongoing management and maintenance of cost stabilization.
- Manages the frequency and severity of medical claims.

- Ensures compliance and adheres to Board approved rules and regulations.

Major Issues and Accomplishments:

High-cost claimants and prescription drugs were the primary drivers and account for the majority of claim's spend in FY24. Approximately 15% of NMPSIA's membership accounts for 82.7% of the total medical and prescription drug spend.

The plans have seen an increase in major conditions defined by prevalence and cost. These conditions consist of 1) Diabetes, 2) Coronary Artery Disease, 3) Asthma, 4) Chronic Obstructive Pulmonary Disease (COPD), 5) Hypertension, 6) Mental Health, 7) Substance Use Disorder, 8) Congestive Heart Failure. In total 44.3% of members have been identified with at least one of these measured conditions. The medical cost for these members represents 64.3% of total medical cost for the population. NMPSIA purchased stop-loss insurance with a \$2,000,000 aggregate deductible to mitigate the risk of catastrophic losses and protect the plan from unknown high-cost claimants. NMPSIA continues its efforts to minimize prescription drug costs through CVS Caremark clinical programs such as Transform Diabetes Care with Comorbidities (TDC), Caremark Cost Saver Program, Drug Savings Review, Point of Sale (POS) Estimated Rebates, Biosimilars, Channel Management, controlled formulary, utilization management, prior authorization, drug quantity management, step therapy, and care value programs to mitigate fraud, waste and abuse.

FY2025 through FY2027 projections consider a 7.0% medical trend, 14.0% prescription drug trend, and a 4.0% dental trend. Medical and prescription drug claims are anticipated to increase in FY26 due to projected claim expenses, and the severity of medical conditions the plan continues to experience along with the increase in utilization of weight loss medications.

Overview of Request:

The FY2027 appropriation request increased by 9.5% over the FY2026 operating budget. The contractual services category requested amount is 9.52% higher than the FY 2025 operating budget. The other financing uses category is 4.43% higher than the FY 2025 operating budget. NMPSIA received a general fund appropriation of \$65,000,000 during the 2025 Legislative Session which enabled the Benefits Fund to end with a positive fund balance \$27,589,272. The fund balance will be used in FY26 to help offset projected losses of \$13,402,961.

Revised 09/11/25

- Ensures compliance and adheres to Board approved rules and regulations.

Major Issues and Accomplishments:

High-cost claimants and prescription drugs were the primary drivers and account for the majority of claim's spend in FY24. Approximately 15% of NMPSIA's membership accounts for 82.7% of the total medical and prescription drug spend.

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Overview of Request:

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State of New Mexico
P-1 Program Overview

Programmatic Changes: In May of 2024, NMPSIA implemented Lantern which is a musculoskeletal surgical service solution. NMPSIA also intends to pair this partnership with a digital musculoskeletal solution in FY2026. This benefit will provide our members with on-demand physical therapy which will be a substantial development in our effort to mitigate the costs associated with surgical intervention when possible.

The NMPSIA Board of Directors also approved plan design changes effective January 1, 2026. This decision is cohesive with the intent to balance premium value with the benefits offerings and further mitigate claims spend and overall disproportionate revenue to expenses.

In FY2025, NMPSIA's contracted dental carriers introduced tele-dentistry. This option will expand access to care and combat appointment wait times by allowing patients to receive timely consultations, screenings, and follow-ups remotely. Further, tele-dentistry encourages members to seek more cost-effective care, thereby saving the Plan expense by avoiding urgent care or emergency room cost.

Legislative initiatives presented in 2025 remain on NMPSIA's radar. Although we have yet to measure the actual impact this legislation will have, it is NMPSIA's position that they will promote accessibility and affordability of needed services our membership seeks. In the 2025 Legislative Session, four key bills were passed and NMPSIA staff is working with our contracted carriers to implement the following:

SB120: No Behavioral Health Cost Sharing (removed the sunset language of 2021 legislation, SB317)

HB174: Pharmacy Reimbursement for Certain Plans (requires NADAC pricing to be applied to independent pharmacies)

HB233: Diabetic Foot Ulcer Equipment Coverage

SB39: Add Classes to Prior Authorization Drugs

In fiscal year 2026, NMPSIA intends to implement Reference Based Pricing. Authority to implement this pricing model was granted to Plans subject to the Health Care Purchasing Act via SB376. Over time, cumulative savings should slow the rate of cost growth and help reduce long-term expenditures.

Base Budget Justification: The most significant increases are related to claims. High-cost claimants and prescription drugs were the primary drivers and account for the majority of claim's spend in FY24. Approximately 15% of NMPSIA's membership accounts for 82.7% of the total medical and prescription drug spend.

The plans have seen an increase in major conditions defined by prevalence and cost. These conditions consist of 1) Diabetes, 2) Coronary Artery Disease, 3) Asthma, 4) Chronic Obstructive Pulmonary Disease (COPD), 5) Hypertension, 6) Mental Health, 7) Substance Use Disorder, 8) Congestive Heart Failure. In total 44.3% of members have been identified with at least one of these measured conditions. The medical cost for these members represents 64.3% of total medical cost for the population.

FY2025 through FY2027 projections consider a 7.0% medical trend, 14.0% prescription drug trend, and a 4.0% dental trend. Medical and prescription drug claims are anticipated to increase in FY26 due to projected claim expenses, and the severity of medical conditions the plan continues to experience, along with the increase in utilization of glucagon-like peptide-1 (GLP-1) medications.

Benefits

BU PCode Department
 34200 P630 000000

State of New Mexico
S-8 Financial Summary
 (Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	0.0	65,000.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	394,945.9	424,251.3	457,164.8	0.0	511,641.0	0.0	511,641.0
150 Fund Balance	10,000.8	0.0	21,089.6	0.0	12,092.6	0.0	12,092.6
REVENUE, TRANSFERS	404,946.7	489,251.3	478,254.4	0.0	523,733.6	0.0	523,733.6
REVENUE	404,946.7	489,251.3	478,254.4	0.0	523,733.6	0.0	523,733.6
EXPENSE							
300 Contractual services	404,051.1	446,489.4	477,309.5	0.0	522,746.8	0.0	522,746.8
EXPENDITURES	404,051.1	446,489.4	477,309.5	0	522,746.8	0.0	522,746.8
500 Other financing uses	895.6	0.0	944.9	0.0	986.8	0.0	986.8
OTHER FINANCING USES	895.6	0.0	944.9	0	986.8	0.0	986.8
EXPENSE	404,946.7	446,489.4	478,254.4	0	523,733.6	0.0	523,733.6

Benefits

BU PCode Department
 34200 P630 000000

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary
 (Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	0.0	65,000.0	0.0	0.0	0.0	0.0	0.0
111	General Fund Transfers	0.0	65,000.0	0.0	0.0	0.0	0.0	0.0
441101	Interest On Bank Deposits	0.0	46.0	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	1,800.0	0.0	0.0	0.0	0.0	0.0
441501	Other Investment Income	100.0	(0.0)	100.0	0.0	100.0	0.0	100.0
472302	Insurance Assessments	394,845.9	422,159.3	457,064.8	0.0	511,541.0	0.0	511,541.0
496901	Miscellaneous Revenue	0.0	246.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	394,945.9	424,251.3	457,164.8	0.0	511,641.0	0.0	511,641.0
325900	Restricted FB - Gov	0.0	31,603.6	0.0	0.0	0.0	0.0	0.0
328900	Unassigned FB - Gov	10,000.8	(31,603.6)	21,089.6	0.0	12,092.6	0.0	12,092.6
150	Fund Balance	10,000.8	0.0	21,089.6	0.0	12,092.6	0.0	12,092.6
TOTAL REVENUE		404,946.7	489,251.3	478,254.4	0.0	523,733.6	0.0	523,733.6
535200	Professional Services	16,608.4	19,724.1	19,207.1	0.0	20,348.5	0.0	20,348.5
535300	Other Services	370,868.6	409,656.3	439,653.9	0.0	484,818.5	0.0	484,818.5
535500	Attorney Services	215.3	256.9	238.1	0.0	285.0	0.0	285.0
535900	Insurance Contract Premiums	16,308.8	16,841.4	18,160.4	0.0	17,244.8	0.0	17,244.8
536000	GenAdminInsur	50.0	10.7	50.0	0.0	50.0	0.0	50.0
300	Contractual services	404,051.1	446,489.4	477,309.5	0.0	522,746.8	0.0	522,746.8
555106	OFU - INTRA-Agency	895.6	0.0	944.9	0.0	986.8	0.0	986.8
500	Other financing uses	895.6	0.0	944.9	0.0	986.8	0.0	986.8
TOTAL EXPENSE		404,946.7	446,489.4	478,254.4	0.0	523,733.6	0.0	523,733.6

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: <u>Public School Insurance Authority</u>	Business Unit: <u>34200</u>
Fund Name: <u>Employee Benefits</u>	Fund Number: <u>35000</u>
Legal Auth. <u>29-29-6 NMSA 1978</u>	

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY25	<u>27,589,300</u>
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ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY25	<u>0</u>
Other (explain in detail)	<u>0</u>

Deduct:

Liabilities not reflected in FCD Reports at close of FY25	<u>0</u>
Fund balance designated by law for future expenditure (non-reverting funds)	<u>0</u>
Amount due to State General Fund or other fund designated by statute	<u>0</u>
Other (explain in detail)	<u>0</u>
FY25 revision not reflected in liabilities	<u>0</u>

Total Adjustments 0

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25 27,589,300

Add:

Projected revenue/sources (less fund balance budgeted) for FY26	<u>467,523,800</u>
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Deduct:

Projected total expenditures for FY26	<u>(480,926,700)</u>
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26 14,186,400

Add:

Projected revenue/sources (less fund balance requested) for FY27	<u>511,641,000</u>
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Deduct:

Total expenditures budgeted in appropriation request	<u>(523,733,600)</u>
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27 2,093,800

Revised 09/09/25

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: <u>Public School Insurance Authority</u>	Business Unit: <u>34200</u>
Fund Name: <u>Employee Benefits</u>	Fund Number: <u>35000</u>
Legal Auth. <u>29-29-6 NMSA 1978</u>	

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY25	<u>41,732,600</u>
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ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY25	<u>0</u>
Other (explain in detail)	<u>0</u>

Deduct:

Liabilities not reflected in FCD Reports at close of FY25	<u>0</u>
Fund balance designated by law for future expenditure (non-reverting funds)	<u>0</u>
Amount due to State General Fund or other fund designated by statute	<u>0</u>
Other (explain in detail)	<u>0</u>
FY25 revision not reflected in liabilities	<u>0</u>

Total Adjustments 0

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25 41,732,600

Add:

Projected revenue/sources (less fund balance budgeted) for FY26	<u>467,523,800</u>
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Deduct:

Projected total expenditures for FY26	<u>(480,926,700)</u>
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26 28,329,700

Add:

Projected revenue/sources (less fund balance requested) for FY27	<u>511,641,000</u>
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Deduct:

Total expenditures budgeted in appropriation request	<u>(523,733,600)</u>
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27 16,237,100

Benefits

BU PCode
34200 P630

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Total	Justification
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		
35000	555106	OFU - INTRA-Agency	0.0	944.9	0	0.0	0.0	0.0	0.0	0.0	
	500	Other financing uses	0.0	944.9	0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE			0.0	944.9		0.0	0.0	0.0	0.0	0.0	

Benefits

BU PCode
34200 P630

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification	
					GF	OSF	ISF/IAT	FF			
35000	535200	Professional Services	1000	19,724.1	0.0	0.0	0.0	0.0	0.0		
35000	535200	Professional Services	1001	Blue Cross Blue Shield Administration Fees	0.0	0.0	7,817.4	0.0	0.0	7,817.4	Fees charged by the insurer for the Administration of BCBS Health Insurance.
35000	535200	Professional Services	1002	Presbyterian Administration Fees	0.0	0.0	7,054.3	0.0	0.0	7,054.3	Fees charged by the insurer for the Administration of Presbyterian Health Insurance.
35000	535200	Professional Services	1003	Blue Cross Blue Shield Dental Administration Fees	0.0	0.0	12.6	0.0	0.0	12.6	Fees charged by the insurer for the Administration of BCBS Dental Insurance.
35000	535200	Professional Services	1004	Delta Dental Administration Fees	0.0	0.0	473.5	0.0	0.0	473.5	Fees charged by the insurer for the Administration of Delta Dental Insurance.
35000	535200	Professional Services	1005	United Concordia Administrative Fees	0.0	0.0	531.8	0.0	0.0	531.8	Fees charged by the insurer for the Administration of United Concordia Insurance.
35000	535200	Professional Services	1006	CVS Administrative Fees	0.0	0.0	768.8	0.0	0.0	768.8	Fees charged by the insurer for the Administration of Pharmacy Benefits and the Transform Diabetes Care and Hypertension Program.
35000	535200	Professional Services	1007	ERISA Administration Fees	0.0	0.0	2,311.7	0.0	0.0	2,311.7	Fees paid to contract with a third-party administrator for benefit enrollment, eligibility and premium billing, premium collection, and COBRA administration.
35000	535200	Professional Services	1008	Segal Benefits Consultant	0.0	0.0	322.4	0.0	0.0	322.4	Employee benefits consultant for claim utilization, recommendation of plan design changes, benefit advice on laws and regulations, claim administrator audits, budget projections, etc.
35000	535200	Professional Services	1009	Investment Management Fees	0.0	0.0	50.0	0.0	0.0	50.0	(LGIP, SIC) - Fees payable to LGIP and SIC for short term and long term investment holdings.
35000	535200	Professional Services	1010	ACA Comparative Effectiveness Research Fee	0.0	0.0	178.5	0.0	0.0	178.5	The ACA Comparative Effectiveness Research (CER) Fee, also known as the PCORI fee, is a fee imposed on health insurers and self-funded health plan sponsors to fund the Patient-Centered Outcomes Research Institute (PCORI).
35000	535200	Professional Services	1011	Meketa Investment Group	0.0	0.0	26.5	0.0	0.0	26.5	Provides NMPSIA with well informed investment advice and helps manage SIC portfolio to mitigate loss and see return on investments.

Benefits

BU PCode
34200 P630

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
35000	535200	Professional Services	1012 Prudent Rx	0.0	0.0	576.0	0.0	0.0	576.0	Co-pay assistance program to reduce Authority and Member cost on specialty drugs.
35000	535200	Professional Services	1013 Lantern	0.0	0.0	225.0	0.0	0.0	225.0	Musculoskeletal surgical services program for NMPSIA members who require orthopedic surgery, joint replacements, spine surgeries, and pain management. The program negotiates reduced rates with contracted hospitals.
35000	535300	Other Services	1000	409,656.3	0.0	0.0	0.0	0.0	0.0	
35000	535300	Other Services	1001 Blue Cross Blue Shield Medical Claims	0.0	0.0	220,763.6	0.0	0.0	220,763.6	Medical claims incurred by NMPSIA insured members.
35000	535300	Other Services	1002 Presbyterian Medical Claims	0.0	0.0	147,388.4	0.0	0.0	147,388.4	Medical claims incurred by NMPSIA insured members.
35000	535300	Other Services	1003 Lantern Medical Claims	0.0	0.0	800.0	0.0	0.0	800.0	Medical claims incurred by NMPSIA insured members.
35000	535300	Other Services	1004 CVS Prescription Claims	0.0	0.0	168,825.1	0.0	0.0	168,825.1	Prescription claims incurred by NMPSIA insured members.
35000	535300	Other Services	1005 Blue Cross Blue Shield Dental Claims	0.0	0.0	400.3	0.0	0.0	400.3	Dental claims incurred by NMPSIA insured members.
35000	535300	Other Services	1006 Delta Dental Claims	0.0	0.0	6,861.9	0.0	0.0	6,861.9	Dental claims incurred by NMPSIA insured members.
35000	535300	Other Services	1007 United Concordia Dental Claims	0.0	0.0	9,896.0	0.0	0.0	9,896.0	Dental claims incurred by NMPSIA insured members.
35000	535300	Other Services	1008 Prescription Rebates	0.0	0.0	(70,116.8)	0.0	0.0	(70,116.8)	Prescription claims rebates received by NMPSIA.
35000	535300	Other Services	1009 IBNR	0.0	0.0	0.0	0.0	0.0	0.0	IBNR
35000	535500	Attorney Services	1000	256.9	0.0	0.0	0.0	0.0	0.0	
35000	535500	Attorney Services	1001 Esquivel & Howington	0.0	0.0	285.0	0.0	0.0	285.0	Property, Crime, Automobile Physical Damage, General and Automobile Liability, and Errors and Omissions, and Benefits Counsel.
35000	535900	Insurance Contract Premiums	1000	16,841.4	0.0	0.0	0.0	0.0	0.0	
35000	535900	Insurance Contract Premiums	1001 Universal Group Underwriters	0.0	0.0	1,324.2	0.0	0.0	1,324.2	Stop loss premiums. NMPSIA has stop loss insurance for reimbursed in the event a claim exceeds \$2 million.
35000	535900	Insurance Contract Premiums	1002 The Standard Long Term Disability Premiums	0.0	0.0	4,386.9	0.0	0.0	4,386.9	Premiums paid by NMPSIA for employees who elect disability coverage.
35000	535900	Insurance Contract Premiums	1003 The Standard Voluntary Life Premiums	0.0	0.0	6,211.3	0.0	0.0	6,211.3	Premiums paid by NMPSIA for employees and family members who elect coverage.

Benefits

BU PCode
34200 P630

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
35000	535900	1004	Insurance Contract Premiums The Standard Basic Life Premiums	0.0	0.0	2,609.2	0.0	0.0	2,609.2	Premiums paid by employers for employee Life Insurance.
35000	535900	1005	Insurance Contract Premiums Davis Vision Premiums	0.0	0.0	2,713.2	0.0	0.0	2,713.2	Premiums paid by NMPSIA to cover insured members and their dependents.
35000	536000	1000	GenAdminInsur	10.7	0.0	0.0	0.0	0.0	0.0	
35000	536000	1001	GenAdminInsur General Administration Costs	0.0	0.0	50.0	0.0	0.0	50.0	Cost associated with the design and printing of the annual employee benefit guides. This account was created to help the ACFR reconcile from our audit to SHARE and upload the ACFR.
TOTAL EXPENSE				446,489.4	0.0	522,746.8	0.0	0.0	522,746.8	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P630	35000	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	895.6	23.9	0	986.8	0	0	986.8	Transfers to Program Support.
Sum:									23.9	0	986.8	0	0	986.8	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P631	35100	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	895.6	23.8	0	986.8	0	0	986.8	Transfers to Program Support.
Sum:									23.8	0	986.8	0	0	986.8	

Risk

P631

State of New Mexico
P-1 Program Overview**Program Description:**

The NMPSIA Risk Program provides risk insurance for property, 'liability and workers' compensation exposure for 215 participating public educational entities which is efficiently administered and promotes loss prevention techniques to control the frequency and severity of losses.

The Risk Program provides claims adjudication and claims payment processing, loss prevention services and ergonomics training to School Districts (Albuquerque Public Schools excluded)/Charter Schools/Educational Entities.

Major Issues and Accomplishments:

The Risk Program continues to experience losses, both from School Districts and Charter Schools. The major areas of concern are the following: Plaintiffs' attorneys are making enormous demands in sexual molestation/inappropriate touching cases. There has also been a significant increase in sexual molestation and inappropriate touching claims over previous fiscal years. A targeted approach including implementation of a deductible for any schools that report sexual molestation claims and an annual sexual abuse and misconduct questionnaire that schools provide for auditing and compliance review, and a premium credit is awarded to any school that completes the questionnaire and passes compliance review. This along with intensive training and ongoing monitoring by all agencies involved in reducing Child Abuse will hopefully have an impact.

NMPSIA was instrumental in the drafting and enactment of the HB 128 which effectively changes the screening process for new applicants in schools. The bill covers not only employees but volunteers and contractors. The Bill also removed language used to "Pass the Trash" by restricting information that could be shared with hiring districts. Plaintiffs' attorneys are pursuing Individuals with Disabilities in Education Act claims in Federal Court.

NMPSIA is educating its member entities to be consistent in their documentation. NMPSIA has developed a coalition with Cooperative Educational Services to provide a SWAT team approach to issues that may rise to Federal Claim. NMPSIA continues to see a dramatic increase in membership with new Charter Schools. There are 89 public K-12 School Districts, plus 103 Charter Schools and 23 other Educational Institutions participating. The Charter Schools require a tremendous amount of attention from both a risk management and loss prevention standpoint. More frequent visits than what was anticipated are required for both physical inspections and loss prevention training to Charter Schools. NMPSIA's loss prevention contractor has dedicated one FTE to work specifically with charter schools.

There has been a decline in employment practice liability claims, which is contrary to what is occurring nationally. Our loss prevention activities and training educational personnel appears to have a positive effect on improper discharge, terminations, demotions, etc.

Workers' compensation medical costs are continuing to increase at a double-digit rate each year. It has been very challenging to contain and manage rising medical and prescription drug costs. NMPSIA continues to utilize a managed care consultant to work with NMPSIA's Third Party Administrator (TPA) to achieve greater managed care savings, as a result, the TPA has increased its services to incorporate more intense review of managed care. Loss prevention continues to focus efforts on reducing employee injury. A new focus on reducing injury caused by student interactions covered by special education students and discipline has been initiated by the Loss Prevention contractor.

Improper maintenance of roofs to combat normal wear and tear is a major property coverage concern. The unforeseen "Acts of God", (i.e., primarily hail and floods) do not only damage the roofs themselves but cause additional damage to gym floors and personal property. An increase in funding to School Districts, and much needed maintenance has been improved through a partnership with the Public-School Facilities Authority. The lack of consistent periodic inspections of the roofs will further deteriorate and without constant maintenance and replacement of roofs, property losses will continue to increase for many years to come.

Overview of Request:	<p>The FY 2027 request is 15.8% higher than the FY 2026 operating budget. This includes increases in:</p> <p>Contractual Services 15.5% or \$1,229,952 - \$1,000,000 is projected to contract for member IT security testing in the event the New Mexico Office of Cyber Security were to have their funding reduced or additional security testing is needed.</p> <p>Excess Insurance 7.8% or \$6,801,611</p> <p>Projected Property, Liability, and Workers Compensation Losses (Claims) 29% or \$15,823,684</p> <p>Other Financing Uses 4% or \$42,000</p>
Programmatic Changes:	<p>There have not been any major programmatic changes to the Risk program. Staffing appears to be stabilizing at the Authority.</p>
Base Budget Justification:	<p>Excess insurance increased in FY 2026 by \$4,824,397 or 5.8% over FY 2025 premium amounts.</p> <ul style="list-style-type: none">• For several years, the insurance industry had been anticipating a hardening of the reinsurance market, which last occurred in the early to mid-2000s. Soft market conditions prevailed for nearly 15 years until 2020.• Insurers with unfavorable loss experience needed significant changes to their reinsurance structures to manage price increases at acceptable levels.• Reinsurers—who insure insurers—have pushed up rates in recent years in response to the COVID-19 pandemic, war, inflation, and climate change–fueled natural catastrophes, boosting their profitability.• Due to increased competition in the market, property and casualty catastrophe reinsurance rates will likely rise by single digit percentages in FY27. NMPSIA has incurred significant property and casualty losses that caused excess insurance premiums to increase dramatically. Hail losses have been the primary peril for property losses, and sexual misconduct claims have been the primary type of claim for casualty losses. In addition to poor loss experience, NMPSIA has increased membership, which will affect premiums in FY26. Exposure (property values, student count, vehicles, payroll) increases are anticipated to increase as follows: <ol style="list-style-type: none">1. Workers' Compensation: +4 %2. Crime: +7.9%3. Property: +7.8%4. Equipment Breakdown: +5.9%5. Excess Liability: +7.8% <p>In summary, internal (excess insurance market) conditions, external market conditions (Inflation), membership increases (exposure increase), and projected loss experience will affect premiums, resulting in a premium increase of \$6.8 million over FY26 actuals.</p>

Risk

State of New Mexico
S-8 Financial Summary
(Dollars in Thousands)

BU PCode Department
34200 P631 000000

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	0.0	28,863.2	0.0	0.0	0.0	0.0	0.0
112 Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	113,248.7	121,816.7	131,863.3	0.0	156,858.4	0.0	156,858.4
150 Fund Balance	19,777.8	0.0	19,108.4	0.0	18,010.6	0.0	18,010.6
REVENUE, TRANSFERS	133,026.5	150,679.9	150,971.7	0.0	174,869.0	0.0	174,869.0
REVENUE	133,026.5	150,679.9	150,971.7	0.0	174,869.0	0.0	174,869.0
EXPENSE							
300 Contractual services	132,130.9	147,429.5	150,026.9	0.0	173,882.2	0.0	173,882.2
EXPENDITURES	132,130.9	147,429.5	150,026.9	0	173,882.2	0.0	173,882.2
500 Other financing uses	895.6	895.6	944.8	0.0	986.8	0.0	986.8
OTHER FINANCING USES	895.6	895.6	944.8	0	986.8	0.0	986.8
EXPENSE	133,026.5	148,325.1	150,971.7	0	174,869.0	0.0	174,869.0

Risk

BU PCode Department
 34200 P631 000000

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary
 (Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	0.0	28,863.2	0.0	0.0	0.0	0.0	0.0
111	General Fund Transfers	0.0	28,863.2	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441101	Interest On Bank Deposits	0.0	12.2	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	5,233.1	0.0	0.0	0.0	0.0	0.0
441501	Other Investment Income	0.0	(0.0)	100.0	0.0	100.0	0.0	100.0
472302	Insurance Assessments	113,248.7	116,571.3	131,763.3	0.0	156,758.4	0.0	156,758.4
496901	Miscellaneous Revenue	0.0	0.1	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	113,248.7	121,816.7	131,863.3	0.0	156,858.4	0.0	156,858.4
325900	Restricted FB - Gov	0.0	(0.0)	0.0	0.0	0.0	0.0	0.0
328900	Unassigned FB - Gov	19,777.8	0.0	19,108.4	0.0	18,010.6	0.0	18,010.6
150	Fund Balance	19,777.8	0.0	19,108.4	0.0	18,010.6	0.0	18,010.6
TOTAL REVENUE		133,026.5	150,679.9	150,971.7	0.0	174,869.0	0.0	174,869.0
535200	Professional Services	7,835.4	7,156.6	8,190.6	0.0	8,843.7	0.0	8,843.7
535300	Other Services	49,068.2	57,331.8	63,560.7	0.0	70,421.7	0.0	70,421.7
535500	Attorney Services	215.3	256.9	228.7	0.0	306.6	0.0	306.6
535900	Insurance Contract Premiums	75,012.0	82,684.2	78,046.9	0.0	94,310.2	0.0	94,310.2
300	Contractual services	132,130.9	147,429.5	150,026.9	0.0	173,882.2	0.0	173,882.2
555106	OFU - INTRA-Agency	895.6	895.6	944.8	0.0	986.8	0.0	986.8
500	Other financing uses	895.6	895.6	944.8	0.0	986.8	0.0	986.8
TOTAL EXPENSE		133,026.5	148,325.1	150,971.7	0.0	174,869.0	0.0	174,869.0

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: Public School Insurance Authority Business Unit: 34200
Fund Name: Risk Related Coverages Fund Number: 35100
Legal Auth. 29-29-6 NMSA 1978

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet
Report at close of FY25 (9,348,800)

ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD
Reports at close of FY25 0

Other (explain in detail) 0

Deduct:

Liabilities not reflected in FCD Reports at close of FY25 0

Fund balance designated by law for future expenditure (non-reverting funds) 0

Amount due to State General Fund or other fund designated by statute 0

Other (explain in detail) 0

FY25 revision not reflected in liabilities 0

Total Adjustments 0

ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25 (9,348,800)

Add:

Projected revenue/sources (less fund balance budgeted) for FY26 135,222,700

Deduct:

Projected total expenditures for FY26 (147,086,100)

ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26 (21,212,200)

Add:

Projected revenue/sources (less fund balance requested) for FY27 156,858,400

Deduct:

Total expenditures budgeted in appropriation request (174,869,000)

ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27 (39,222,800)

Risk

BU PCode
34200 P631

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
35100	555106 OFU - INTRA-Agency	895.6	944.8	0	0.0	0.0	0.0	0.0	0.0	
	500 Other financing uses	895.6	944.8	0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE		895.6	944.8		0.0	0.0	0.0	0.0	0.0	

Risk

BU PCode
34200 P631

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
35100	535200	Professional Services	1000		7,156.6	0.0	0.0	0.0	0.0	0.0	
35100	535200	Professional Services	1001	Pinnacle Actuarial Resources	0.0	0.0	120.8	0.0	0.0	120.8	Performs actuary services for property, crime, automobile, physical damages, general and automobile liability, and errors and omissions. The primary purpose of the service is to develop Estimated Outstanding Losses at Various Confidence Levels and Project Losses for the Risk Fund.
35100	535200	Professional Services	1002	CCMSI P&L TPA Fee	0.0	0.0	1,223.4	0.0	0.0	1,223.4	Provide property, crime, general liability, including school board legal liability, automobile liability, and physical damage claims services to member school districts and other educational entities, their officials, agents, and employees acting within the scope of their authority.
35100	535200	Professional Services	1003	CCMSI WC TPA Fee	0.0	0.0	1,301.7	0.0	0.0	1,301.7	Provide workers' compensation claims administration services to include investigation, determination of coverages and reserves, litigation management, prepare checks, and work with excess carriers. Nurse Care Management - Telephonic registered nurse care management services and medical care management. Medical Bill Review - Medical bill review to determine discrepancies in pricing, utilization, and PPO network access. ISO, EDI, FROI, and SROI claim reporting.
35100	535200	Professional Services	1004	CES	0.0	0.0	300.0	0.0	0.0	300.0	To develop Special Education claims mitigation specialist's to provide services to NMPSIA member districts and charter schools.
35100	535200	Professional Services	1005	ERISA	0.0	0.0	62.0	0.0	0.0	62.0	To provide risk accounting services.
35100	535200	Professional Services	1006	Farley & Associates Claims Audit	0.0	0.0	38.0	0.0	0.0	38.0	To perform property and liability and workers' compensation audits to confirm compliance with written Authority claims procedures and to ensure claims are managed in accordance with the adjusting philosophy of the Authority.
35100	535200	Professional Services	1007	Poms & Associates Ergo Fee	0.0	0.0	200.0	0.0	0.0	200.0	To provide ergonomic audits and trainings to mitigate risk.
35100	535200	Professional Services	1008	Poms & Associates Loss Prevention Fee	0.0	0.0	3,083.6	0.0	0.0	3,083.6	Provide a comprehensive loss prevention program, administrative services, and risk related consulting.

Risk

BU 34200 PCode P631

State of New Mexico
Contract by PCode Detail
 (Dollars in Thousands)

Fund	Account		#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
35100	535200	Professional Services	1009	Poms & Associates Brokerage Fee	0.0	0.0	1,004.7	0.0	0.0	1,004.7	To provide an excess property, liability, and workers' compensation insurance program for NMPSIA.
35100	535200	Professional Services	1010	Embark Safety	0.0	0.0	100.0	0.0	0.0	100.0	Provides all NMPSIA members with driving record information retrieval and dissemination services. Provide drivers license reports and status of driving records to districts monthly.
35100	535200	Professional Services	1011	Meketa Investment Group	0.0	0.0	26.5	0.0	0.0	26.5	Provide NMPSIA with well informed investment advice and help manage SIC portfolio to mitigate loss and see return on investments.
35100	535200	Professional Services	1012	Vector Solutions	0.0	0.0	42.0	0.0	0.0	42.0	Service to provide member school districts and charters with a program focused on student boundaries, grooming, and sexual abuse and molestation to satisfy requirements of HB128 School Personnel Background and Training.
35100	535200	Professional Services	1013	Investment Management Fees	0.0	0.0	61.0	0.0	0.0	61.0	(LGIP, SIC) - Fees payable to LGIP and SIC for short term and long term investment holdings.
35100	535200	Professional Services	1014	StopIt Solutions	0.0	0.0	230.0	0.0	0.0	230.0	Anonymous Reporting System offered to NMPSIA member school districts and charter schools so students can report incidents.
35100	535200	Professional Services	1015	Property Appraisal Services	0.0	0.0	50.0	0.0	0.0	50.0	Property Appraisal Services that are needed for new NMPSIA members and insurance rates.
35100	535200	Professional Services	1016	IT Security Testing	0.0	0.0	1,000.0	0.0	0.0	1,000.0	Procurement of vendor to complete information technology security assessments to look for vulnerabilities in NMPSIA members information technology infrastructure.
35100	535300	Other Services	1000		57,331.8	0.0	0.0	0.0	0.0	0.0	
35100	535300	Other Services	1001	Projected Losses P&L	0.0	0.0	54,852.6	0.0	0.0	54,852.6	Property, Crime, Automobile Physical Damage, General and Automobile Liability, and Errors and Omissions Claims for public schools and other educational entities in New Mexico who participate in the Authority.
35100	535300	Other Services	1002	Projected Losses WC	0.0	0.0	15,569.1	0.0	0.0	15,569.1	Workers Compensation Claims for public schools and other educational entities in New Mexico who participate in the Authority.
35100	535500	Attorney Services	1000		256.9	0.0	0.0	0.0	0.0	0.0	

Risk

BU PCode
34200 P631

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification	
					GF	OSF	ISF/IAT	FF			
35100	535500	Attorney Services	1001	Esquivel & Howington	0.0	0.0	306.6	0.0	0.0	306.6	Property, Crime, Automobile Physical Damage, General and Automobile Liability, and Errors and Omissions, and Benefits Counsel.
35100	535900	Insurance Contract Premiums	1000		82,684.2	0.0	0.0	0.0	0.0	0.0	
35100	535900	Insurance Contract Premiums	1001	Excess Insurance Premiums procured by Insurance Broker	0.0	0.0	243.9	0.0	0.0	243.9	Excess Insurance Premiums procured by Insurance Broker for Student Catastrophic Accident Insurance.
35100	535900	Insurance Contract Premiums	1002	Excess Insurance Premiums procured by Insurance Broker	0.0	0.0	547.9	0.0	0.0	547.9	Excess Insurance Premiums procured by Insurance Broker for Equipment Breakdown Insurance.
35100	535900	Insurance Contract Premiums	1003	Excess Insurance Premiums procured by Insurance Broker	0.0	0.0	37,694.0	0.0	0.0	37,694.0	Excess Insurance Premiums procured by Insurance Broker for Liability Insurance.
35100	535900	Insurance Contract Premiums	1004	Excess Insurance Premiums procured by Insurance Broker	0.0	0.0	55,108.1	0.0	0.0	55,108.1	Excess Insurance Premiums procured by Insurance Broker for Property & Crime Insurance.
35100	535900	Insurance Contract Premiums	1005	Excess Insurance Premiums procured by Insurance Broker	0.0	0.0	704.3	0.0	0.0	704.3	Excess Insurance Premiums procured by Insurance Broker for Workers' Compensation Insurance.
35100	535900	Insurance Contract Premiums	1006	Excess Insurance Premiums procured by Insurance Broker	0.0	0.0	12.0	0.0	0.0	12.0	Excess Insurance Premiums procured by Insurance Broker for Bus Inspections Errors & Omissions.
TOTAL EXPENSE					147,429.5	0.0	173,882.2	0.0	0.0	173,882.2	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P630	35000	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	895.6	23.9	0	986.8	0	0	986.8	Transfers to Program Support.
Sum:									23.9	0	986.8	0	0	986.8	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P631	35100	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	895.6	23.8	0	986.8	0	0	986.8	Transfers to Program Support.
Sum:									23.8	0	986.8	0	0	986.8	

Program Support

P632

- Program Description:** The Program Support Division offers administrative assistance for the Benefits and Risk Programs and helps the Authority in providing services to its constituents.
- Major Issues and Accomplishments:** The major achievement of the Program Support Division is maintaining operations with a relatively small increase in the operating budget, despite rising facility maintenance costs and increased funding in Benefits and Risk, while complying with state and federal procedures.
- Overview of Request:** The FY 2027 request is 4.4% higher than the FY 2026 Operating Budget. In the 200 category, the 4.5% increase is due to NMPSIA having a very low vacancy rate. The 4.9% increase in the 300 category is because of a standard increase for audit services, according to the SPD rate schedule. The 3.6% increase in the 400 category is due to standard increases in Other Services, as outlined in the SPD rate schedule.
- Programmatic Changes:** In FY 2024, NMPSIA received an additional FTE to serve as an administrative secretary for the agency. This role helps improve efficiency across various areas. The position supports the Benefits, Risk, and Administrative teams as needed.
- Base Budget Justification:** NMPSIA's overall increase is 4.4% as compared to the FY 2026 operating budget. Funding the increase will allow NMPSIA to continue to provide the services to members.

Program Support

BU PCode Department
 34200 P632 000000

State of New Mexico
S-8 Financial Summary
 (Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE							
112 Other Transfers	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
130 Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
REVENUE	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
EXPENSE							
200 Personal services and employee benefits	1,509.9	1,425.6	1,589.7	1,448.6	1,661.5	0.0	1,661.5
300 Contractual services	96.0	80.6	100.0	0.0	104.9	0.0	104.9
400 Other	185.3	313.7	200.0	0.0	207.2	0.0	207.2
EXPENDITURES	1,791.2	1,819.8	1,889.7	1,448.56	1,973.6	0.0	1,973.6
EXPENSE	1,791.2	1,819.8	1,889.7	1,448.56	1,973.6	0.0	1,973.6
FTE POSITIONS							
810 Permanent	12.00	0.00	12.00	12.00	12.00	0.00	12.00
FTEs	12.00	0.00	12.00	12.00	12.00	0.00	12.00
FTE POSITIONS	12.00	0.00	12.00	12.00	12.00	0.00	12.00

BU PCode Department
34200 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499906	OFS - INTRA-Agency	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
112	Other Transfers	1,791.2	1,791.2	1,889.7	0.0	1,973.6	0.0	1,973.6
496901	Miscellaneous Revenue	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,791.2	1,791.2	1,889.7	0	1,973.6	0.0	1,973.6
520100	Exempt Perm Positions P/T&F/T	428.3	424.2	445.9	445.0	445.1	0.0	445.1
520300	Classified Perm Positions F/T	608.2	570.5	640.7	693.7	688.2	0.0	688.2
521100	Group Insurance Premium	178.0	0.1	188.7	0.1	200.7	0.0	200.7
521200	Retirement Contributions	193.9	191.7	209.3	217.2	218.0	0.0	218.0
521300	F I C A	76.7	73.1	83.2	70.0	86.7	0.0	86.7
521400	Workers' Comp Assessment Fee	0.1	0.1	0.1	0.0	0.1	0.0	0.1
521500	Unemployment Comp Premium	4.6	4.6	0.0	0.0	0.0	0.0	0.0
521600	Employee Liability Ins Premium	0.0	0.7	0.0	0.0	0.0	0.0	0.0
521700	RHC Act Contributions	20.1	19.9	21.8	22.6	22.7	0.0	22.7
521900	Other Employee Benefits	0.0	140.7	0.0	0.0	0.0	0.0	0.0
200	Personal services and employee benef	1,509.9	1,425.6	1,589.7	1,448.6	1,661.5	0.0	1,661.5
535300	Other Services	48.0	36.4	49.6	0.0	49.6	0.0	49.6
535400	Audit Services	48.0	44.1	50.4	0.0	55.3	0.0	55.3
300	Contractual services	96.0	80.6	100.0	0.0	104.9	0.0	104.9
542100	Employee I/S Mileage & Fares	5.0	6.4	8.4	0.0	8.4	0.0	8.4
542200	Employee I/S Meals & Lodging	5.0	10.0	11.5	0.0	11.5	0.0	11.5
542300	Brd & Comm Mbr Meals & Lodging	26.0	13.5	17.0	0.0	17.0	0.0	17.0
542310	Brd & Comm Mbr Mileage & Fares	5.0	6.5	7.0	0.0	7.0	0.0	7.0
542500	Transp - Fuel & Oil	1.5	0.7	1.0	0.0	1.5	0.0	1.5
542600	Transp - Parts & Supplies	0.4	0.0	0.3	0.0	0.5	0.0	0.5
542800	State Transp Pool Charges	7.2	7.0	9.0	0.0	9.3	0.0	9.3
543100	Maint - Grounds & Roadways	1.4	0.0	1.0	0.0	1.0	0.0	1.0
543200	Maint - Furn, Fixt, Equipment	1.4	0.0	1.0	0.0	1.0	0.0	1.0
543300	Maint - Buildings & Structures	9.0	8.1	7.0	0.0	7.0	0.0	7.0
543500	Maint - Supplies	1.8	0.8	1.8	0.0	1.5	0.0	1.5
543700	Maintenance Services	1.0	0.0	0.9	0.0	0.5	0.0	0.5
543820	Maintenance IT	1.0	0.0	0.8	0.0	0.8	0.0	0.8
544000	Supply Inventory IT	7.5	5.5	10.0	0.0	10.0	0.0	10.0

BU PCode Department
34200 0000 0000000000

S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
544100	Supplies-Office Supplies	4.0	2.1	3.8	0.0	3.4	0.0	3.4
544900	Supplies-Inventory Exempt	0.0	5.9	0.5	0.0	2.5	0.0	2.5
545600	Reporting & Recording	3.0	0.0	3.0	0.0	0.0	0.0	0.0
545700	ISD Services	16.6	10.1	17.9	0.0	15.1	0.0	15.1
545710	DOIT HCM Assessment Fees	3.9	3.9	4.2	0.0	4.5	0.0	4.5
545900	Printing & Photo Services	1.5	5.4	2.5	0.0	4.0	0.0	4.0
546100	Postage & Mail Services	1.5	0.4	0.9	0.0	0.9	0.0	0.9
546310	Utilities - Sewer/Garbage	2.0	1.9	2.6	0.0	2.5	0.0	2.5
546320	Utilities - Electricity	4.3	4.1	4.8	0.0	4.8	0.0	4.8
546330	Utilities - Water	2.4	0.4	2.2	0.0	2.0	0.0	2.0
546340	Utilities - Natural Gas	1.8	1.0	1.3	0.0	1.3	0.0	1.3
546500	Rent Of Equipment	5.5	4.6	5.3	0.0	5.3	0.0	5.3
546600	Communications	10.0	9.1	10.0	0.0	10.0	0.0	10.0
546610	DOIT Telecommunications	19.5	30.3	24.9	0.0	34.3	0.0	34.3
546700	Subscriptions/Dues/License Fee	14.0	13.0	14.0	0.0	14.0	0.0	14.0
546800	Employee Training & Education	9.0	9.7	11.8	0.0	12.0	0.0	12.0
546810	Board Member Training	0.0	0.2	0.0	0.0	0.0	0.0	0.0
546900	Advertising	2.6	3.1	3.0	0.0	3.0	0.0	3.0
547900	Miscellaneous Expense	0.5	(3.2)	1.0	0.0	1.0	0.0	1.0
547999	Request to Pay Prior Year	0.0	0.1	0.0	0.0	0.0	0.0	0.0
548900	Buildings & Structures	0.0	146.7	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	2.5	0.4	2.4	0.0	2.4	0.0	2.4
549700	Employee O/S Meals & Lodging	2.5	1.6	2.4	0.0	2.4	0.0	2.4
549800	Brd & Comm O/S Mileage & Fares	2.5	2.0	2.4	0.0	2.4	0.0	2.4
549900	Brd & Comm O/S Meals & Lodging	2.5	2.5	2.4	0.0	2.4	0.0	2.4
400	Other	185.3	313.7	200.0	0.0	207.2	0.0	207.2
TOTAL EXPENSE		1,791.2	1,819.8	1,889.7	1,448.56	1,973.6	0.0	1,973.6
810	Permanent	12.00	0.00	12.00	12.00	12.00	0.00	12.00
810	Permanent	12.00	0.00	12.00	12.00	12.00	0.00	12.00
TOTAL FTE POSITIONS		12.00	0.00	12.00	12.00	12.00	0.00	12.00

APPROPRIATION REQUEST

FORM S-10 FUND BALANCE PROJECTION

(In Whole Dollars)

Agency: <u>Public School Insurance Authority</u>	Business Unit: <u>34200</u>
Fund Name: <u>Public School Ins. Auth--Oper.</u>	Fund Number: <u>34900</u>
Legal Auth. <u>29-29-6 NMSA 1978</u>	

BEGINNING BALANCE

Unreserved, undesignated fund balance (not cash balance) from SHARE NMS006GL Balance Sheet Report at close of FY25	477,900
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ADJUSTMENTS

Add:

Interfund receivables, accounts receivables, and other assets not reflected in fund balance from FCD Reports at close of FY25	0
Other (explain in detail)	0

Deduct:

Liabilities not reflected in FCD Reports at close of FY25	0
Fund balance designated by law for future expenditure (non-reverting funds)	0
Amount due to State General Fund or other fund designated by statute	0
Other (explain in detail)	0
FY25 revision not reflected in liabilities	0

Total Adjustments	0
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ADJUSTED UNRESERVED, UNDESIGNATED FUND BALANCE at close of FY25	477,900
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Add:

Projected revenue/sources (less fund balance budgeted) for FY26	1,889,700
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Deduct:

Projected total expenditures for FY26	(1,889,700)
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY26	477,900
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Add:

Projected revenue/sources (less fund balance requested) for FY27	1,973,600
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Deduct:

Total expenditures budgeted in appropriation request	(1,973,600)
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ADJUSTED UNRESERVED/UNDESIGNATED FUND BALANCE at close of FY27	477,900
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302 - PCF Detail Agency/Individual Allocated Org

PCode by Employee

Employee	PCN	Job Class - Name	FTE	Hourly	Salary	Group Ins	Retire	FICA/MI	Retiree Health	Employee Total
P632-R - Program Support										
DeptID 1111000000-34200										
+ Garcia, Jessica A.	10102489	CLSSX50000 - Manager Program Management	1.00	47.216	99,724	16	18,968	6,112	1,972	126,792
+ Gonzales, Phillip J	00023281	GOVX7210 - Controller	1.00	62.635	131,285	-	25,163	8,109	2,616	167,173
+ Herrera, Mercedes Josefina	10116665	CLSSR6011A - Sr Administrative Assistant	1.00	28.600	60,406	-	11,490	3,702	1,194	76,792
+ Jaramillo, Kaylynn	00023302	CLSSAOPM20 - Senior Program Manager	1.00	36.956	78,055	16	14,847	4,784	1,543	99,245
+ Jones, Kaylei	00030530	CLSSX50000 - Manager Program Management	1.00	44.401	93,780	-	17,837	5,748	1,854	119,219
+ Martinez, Leslie	00050027	CLSSC1199A - Sr Business Operations Analyst	1.00	34.934	73,784	-	14,034	4,522	1,459	93,799
+ Pacheco, Miraya	00027528	CLSSC2011A - Senior Accountant	1.00	28.780	60,786	-	11,562	3,726	1,202	77,276
+ Quintana, Martha R	00023301	GOVX7250 - Deputy Director	1.00	70.967	148,749	16	28,510	9,187	2,964	189,426
+ Roybal, Claudette G	00023283	CLSSB3031A - Financial Analysis Specialist	1.00	46.290	97,768	-	18,596	5,993	1,933	124,290
+ Sandoval, Patrick	00002669	GOVX7385 - Executive Director	1.00	78.709	164,976	16	31,620	10,189	3,287	210,088
+ Vigil, Marlene Victoria	00023282	CLSSC2099A - Senior Financial Coordinator	1.00	21.210	44,797	-	8,521	2,746	886	56,950
+ Williams, Dominique	00030531	CLSSAOPM20 - Senior Program Manager	1.00	40.040	84,569	-	16,085	5,183	1,672	107,509
Total			12.00		1,138,679	64	217,233	70,001	22,582	1,448,559
Grand Total			12.00		1,138,679	64	217,233	70,001	22,582	1,448,559

Account	Account Name	FTE	Total
520100	Exempt Perm Positions P/T&F/T	3.00	445,010
520300	Classified Perm Positions F/T	9.00	693,669
Grand Total		12.00	1,138,679

302 - PCF Detail Agency/Individual Allocated Org

PCode by Employee

Account	Account Name	FTE	Total
520100	Exempt Perm Positions P/T&F/T	3.00	445,010
520300	Classified Perm Positions F/T	9.00	693,669
Grand Total for Org		12.00	1,138,679

Program Support

BU PCode
34200 P632

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25	2025-26	2026-27	FY 2027 Agency Request				Justification	
			Actuals	Opbud	PCF Proj	GF	OSF	ISF/IAT	FF		Total
34900	520100	Exempt Perm Positions P/T&F/T	424.2	445.9	445.01	0.0	0.0	445.1	0.0	445.1	Based on 12 FTE
34900	520300	Classified Perm Positions F/T	570.5	640.7	693.67	0.0	0.0	688.2	0.0	688.2	PSIA has 9 F/T classified employees,
34900	521100	Group Insurance Premium	0.1	188.7	0.06	0.0	0.0	200.7	0.0	200.7	Based on 12 FTE
34900	521200	Retirement Contributions	191.7	209.3	217.23	0.0	0.0	218.0	0.0	218.0	Based on 12 FTE
34900	521300	F I C A	73.1	83.2	70	0.0	0.0	86.7	0.0	86.7	Based on 12 FTE
34900	521400	Workers' Comp Assessment Fee	0.1	0.1	0	0.0	0.0	0.1	0.0	0.1	Based on 12 FTE
34900	521500	Unemployment Comp Premium	4.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	521600	Employee Liability Ins Premium	0.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
34900	521700	RHC Act Contributions	19.9	21.8	22.58	0.0	0.0	22.7	0.0	22.7	Based on 12 FTE
34900	521900	Other Employee Benefits	140.7	0.0	0	0.0	0.0	0.0	0.0	0.0	
	200	Personal services and employee benef	1,425.6	1,589.7	1,448.56	0.0	0.0	1,661.5	0.0	1,661.5	
34900	542100	Employee I/S Mileage & Fares	6.4	8.4	0	0.0	0.0	8.4	0.0	8.4	Amount requested for in-state mileage and fares for employee travel to board meetings, meetings with carriers, meetings with member districts etc. in order to conduct NMPSIA business.
34900	542200	Employee I/S Meals & Lodging	10.0	11.5	0	0.0	0.0	11.5	0.0	11.5	Amount requested for in-state meals and lodging for employee travel to board meetings, meetings with carriers, meetings with member districts etc. in order to conduct NMPSIA business.
34900	542300	Brd & Comm Mbr Meals & Lodging	13.5	17.0	0	0.0	0.0	17.0	0.0	17.0	Amount requested for in-state meals and lodging for NMPSIA board members to attend board meetings.
34900	542310	Brd & Comm Mbr Mileage & Fares	6.5	7.0	0	0.0	0.0	7.0	0.0	7.0	Amount requested for in-state mileage and fares for NMPSIA board members to attend board meetings.
34900	542500	Transp - Fuel & Oil	0.7	1.0	0	0.0	0.0	1.5	0.0	1.5	Amount requested for fuel for travel in the state vehicle to conduct NMPSIA business.
34900	542600	Transp - Parts & Supplies	0.0	0.3	0	0.0	0.0	0.5	0.0	0.5	Amount requested for maintenance expenses (car washes, wiper blade replacement, etc.) for GSD/Motor Pool leased state vehicle.
34900	542800	State Transp Pool Charges	7.0	9.0	0	0.0	0.0	9.3	0.0	9.3	Amount requested to pay for lease of state owned vehicle.
34900	543100	Maint - Grounds & Roadways	0.0	1.0	0	0.0	0.0	1.0	0.0	1.0	Amount requested for maintenance of NMPSIA owned facility. Includes landscaping, snow removal, parking lot maintenance, and materials.
34900	543200	Maint - Furn, Fixt, Equipment	0.0	1.0	0	0.0	0.0	1.0	0.0	1.0	Amount requested for repair/replacement of office equipment/furniture.

Program Support

BU PCode
34200 P632

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account		2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
						GF	OSF	ISF/IAT	FF		
34900	543300	Maint - Buildings & Structures	8.1	7.0	0	0.0	0.0	7.0	0.0	7.0	Amount requested for maintenance and structural improvements of NMPSIA owned building.
34900	543500	Maint - Supplies	0.8	1.8	0	0.0	0.0	1.5	0.0	1.5	Amount requested for building maintenance supplies (paper towels, trash bags, cleaning supplies, light bulbs, etc.).
34900	543700	Maintenance Services	0.0	0.9	0	0.0	0.0	0.5	0.0	0.5	Amount requested for building maintenance and pest control services.
34900	543820	Maintenance IT	0.0	0.8	0	0.0	0.0	0.8	0.0	0.8	Amount requested for replacement parts for IT equipment (laptop chargers, docking stations, etc.).
34900	544000	Supply Inventory IT	5.5	10.0	0	0.0	0.0	10.0	0.0	10.0	Amount requested for the purchase of IT equipment (laptops, printers, toner, etc).
34900	544100	Supplies-Office Supplies	2.1	3.8	0	0.0	0.0	3.4	0.0	3.4	Amount requested for the purchase of office supplies. Supplies include maintenance and upkeep of office first aid kit. Also used for the preparation of 10 board meetings per year: benefits, risk and program support presentation packets, as well as office supplies for NMPSIA employees.
34900	544900	Supplies-Inventory Exempt	5.9	0.5	0	0.0	0.0	2.5	0.0	2.5	Amount requested for non-IT office equipment under 5,000 per item.
34900	545600	Reporting & Recording	0.0	3.0	0	0.0	0.0	0.0	0.0	0.0	
34900	545700	ISD Services	10.1	17.9	0	0.0	0.0	15.1	0.0	15.1	DoIT ISD services for FY2027 per rate sheet.
34900	545710	DOIT HCM Assessment Fees	3.9	4.2	0	0.0	0.0	4.5	0.0	4.5	DoIT HCM fee for FY2027 per published rates.
34900	545900	Printing & Photo Services	5.4	2.5	0	0.0	0.0	4.0	0.0	4.0	Amount requested for printing and photocopying services. Also for ordering badges, business cards, and state printing. NMPSIA occasionally requires printing of large presentations which will be sent to state printing.
34900	546100	Postage & Mail Services	0.4	0.9	0	0.0	0.0	0.9	0.0	0.9	Amount requested for costs associated with mailing correspondence. Also includes the use of UPS or Fedex services.
34900	546310	Utilities - Sewer/Garbage	1.9	2.6	0	0.0	0.0	2.5	0.0	2.5	Amount requested for building sewer services provided by the city of Santa Fe.
34900	546320	Utilities - Electricity	4.1	4.8	0	0.0	0.0	4.8	0.0	4.8	Amount requested for building electricity services provided by the city of Santa Fe.
34900	546330	Utilities - Water	0.4	2.2	0	0.0	0.0	2.0	0.0	2.0	Amount requested for building water services provided by the city of Santa Fe.

Program Support

BU PCode
34200 P632

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
34900	546340	Utilities - Natural Gas	1.0	1.3	0	0.0	0.0	1.3	0.0	1.3 Amount requested for building natural gas services provided by the NM Gas Company.
34900	546500	Rent Of Equipment	4.6	5.3	0	0.0	0.0	5.3	0.0	5.3 Amount requested for the lease of the postage machine, water coolers, and sharp copier/copies.
34900	546600	Communications	9.1	10.0	0	0.0	0.0	10.0	0.0	10.0 Amount requested for cell phone services provided by Verizon wireless for each employee.
34900	546610	DOIT Telecommunications	30.3	24.9	0	0.0	0.0	34.3	0.0	34.3 DoIT telecom services for FY2027 per rate sheet.
34900	546700	Subscriptions/Dues/License Fee	13.0	14.0	0	0.0	0.0	14.0	0.0	14.0 Amount requested for staff membership dues such as the Compilation Commission, International Foundation of Employee Benefits Plans, Government Financials Officers Association, Secretary of State, etc. MIP annual accounting software will also be paid out of this account.
34900	546800	Employee Training & Education	9.7	11.8	0	0.0	0.0	12.0	0.0	12.0 Amount requested for staff training and employee education programs.
34900	546810	Board Member Training	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0
34900	546900	Advertising	3.1	3.0	0	0.0	0.0	3.0	0.0	3.0 Amount requested for advertising costs associated with legal notices, rule hearings, and RFP's in local newspapers.
34900	547900	Miscellaneous Expense	(3.2)	1.0	0	0.0	0.0	1.0	0.0	1.0 Amount requested for replenishment of bottled water, travel bookings and other miscellaneous expenses.
34900	547999	Request to Pay Prior Year	0.1	0.0	0	0.0	0.0	0.0	0.0	0.0
34900	548900	Buildings & Structures	146.7	0.0	0	0.0	0.0	0.0	0.0	0.0 Amount paid for NMPSIA building sewage line repairs.
34900	549600	Employee O/S Mileage & Fares	0.4	2.4	0	0.0	0.0	2.4	0.0	2.4 Amount requested for out-of-state mileage and fares as approved by the Board.
34900	549700	Employee O/S Meals & Lodging	1.6	2.4	0	0.0	0.0	2.4	0.0	2.4 Amount requested for out-of-state meals and lodging as approved by the Board.
34900	549800	Brd & Comm O/S Mileage & Fares	2.0	2.4	0	0.0	0.0	2.4	0.0	2.4 Amount requested for out-of-state mileage and fares for NMPSIA board members to attend board meetings.
34900	549900	Brd & Comm O/S Meals & Lodging	2.5	2.4	0	0.0	0.0	2.4	0.0	2.4 Amount requested for out-of-state meals and lodging for NMPSIA board members to attend board meetings.
	400	Other	313.7	200.0	0	0.0	0.0	207.2	0.0	207.2
TOTAL EXPENSE			1,739.3	1,789.7		0.0	0.0	1,868.7	0.0	1,868.7

Program Support

BU PCode
34200 P632

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
34900	535300	Other Services	1000 Multi Trades of NM LLC	36.4	0.0	0.0	44.8	0.0	44.8	NMPSIA owns the building and pays for custodial and maintenance services.
34900	535300	Other Services	1001 The ADT Security Corporation	0.0	0.0	0.0	4.8	0.0	4.8	The building security system alarms the building after hours when staff are not present.
34900	535400	Audit Services	1000 Hinkle + Landers, PC.	44.1	0.0	0.0	55.3	0.0	55.3	PSIA went out to RFP in FY24 and Hinkle + Landers was selected to complete the audit over a four year period.
35200	535300	Other Services	1000 The ADT Security Corporation	0.0	0.0	0.0	0.0	0.0	0.0	
TOTAL EXPENSE				80.6	0.0	0.0	104.9	0.0	104.9	

Revised 09/08/25

Program Support

BU PCode
34200 P632

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	FY 2027 Agency Request				Total	Justification
					GF	OSF	ISF/IAT	FF		
34900	535300	Other Services	1000 Multi Trades of NM LLC	36.4	0.0	0.0	44.8	0.0	44.8	NMPSIA owns the building and pays for custodial and maintenance services.
34900	535400	Audit Services	1000 Hinkle + Landers, PC.	44.1	0.0	0.0	55.3	0.0	55.3	PSIA went out to RFP in FY24 and Hinkle + Landers was selected to complete the audit over a four year period.
35200	535300	Other Services	1000 The ADT Security Corporation	0.0	0.0	0.0	4.8	0.0	4.8	The building security system alarms the building after hours when staff are not present.
TOTAL EXPENSE				80.6	0.0	0.0	104.9	0.0	104.9	

**FY26 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES**

Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/25

Agency Name: NM Public Schools Insurance Authority

Program Name: Program Support

Business Unit: 34200

Program Code: P632

Item No.	LONG TERM LEASES ONLY						Lease Type Operational (O) or Standard (S)	Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$
	Year	Make/Model	Vehicle Type	A** R C	License Plate Number	Mileage As of 7/1/25		A	B	A x B = C	D	E	D x E = F	
								FY27 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY27	Daily Rate Based On Vehicle Type	No. of Days	Total Lease Rate	
1	2024	Nissan/Rogue	06AM	C	010510SG	7,719	Standard (S)	773	12	9,276.0			-	
2										-			-	
3										-			-	
4										-			-	
5										-			-	
6										-			-	
7										-			-	
8										-			-	
9										-			-	
10										-			-	
11										-			-	
12										-			-	
13										-			-	
14										-			-	
15										-			-	
16										-			-	
17										-			-	
18										-			-	
19										-			-	
TOTAL LONG TERM:										9,276.0	TOTAL SHORT TERM:	-		

Operational(O) rate for FY27 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P630	35000	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	895.6	23.9	0	986.8	0	0	986.8	Transfers to Program Support.
Sum:									23.9	0	986.8	0	0	986.8	

Public School Insurance Authority

BU
34200

State of New Mexico

R-2 Transfers
(Dollars in Thousands)

Prov PCode	Prov Fund	Prov Account	Prov Account Name	Rec PCode	Rec Fund	Rec Account	Rec Account Name	2024-25 Actual Transfers	2025-26 Adopted Transfers	2026-27 Agency GF	2026-27 Agency OSF	2026-27 Agency ISF/IAT	2026-27 Agency FF	2026-27 Total Request	Justification
P631	35100	555106	OFU - INTRA	P632	34900	499906	OFS - INTRA	895.6	23.8	0	986.8	0	0	986.8	Transfers to Program Support.
Sum:									23.8	0	986.8	0	0	986.8	

From: [Gabel, Jacob, DFA](#)
To: [Garcia, Jessica, PSIA](#)
Subject: FY27 IT Strategic Plan exemption
Date: Thursday, August 28, 2025 9:43:50 AM
Attachments: [image001.png](#)

Hey Jessica, just got word that your exemption request has been approved.

Hopefully someone else already reached out to you about that, but wanted to make sure you heard the news.

Jacob Gabel

Principal Executive Budget & Policy Analyst

State Budget Division

Email: Jacob.Gabel@dfa.nm.gov



New Mexico
Department of Finance
and Administration

Garcia, Jessica, PSIA

From: Zamanian, Azadeh, DoIT
Sent: Wednesday, August 27, 2025 10:28 AM
To: Garcia, Jessica, PSIA; EPMO, DoIT
Cc: Gonzales, Phillip, PSIA; Sandoval, Patrick, PSIA
Subject: RE: Information Technology Plan Exemption Request

Hi Jessica,

Your exemption information is recorded, and we will let you know if there are any questions.

Thanks,

Azadeh Zamanian, PhD, PMP

IT Project Manager, DoIT EPMO

Cell Phone: (505) 660-4289

<https://www.doit.nm.gov/programs/epmo/>



From: Garcia, Jessica, PSIA <jessica.garcia@psia.nm.gov>
Sent: Monday, August 25, 2025 2:51 PM
To: EPMO, DoIT <EPMO@doit.nm.gov>
Cc: Gonzales, Phillip, PSIA <phillip.gonzales@psia.nm.gov>; Sandoval, Patrick, PSIA <Patrick.Sandoval@psia.nm.gov>
Subject: Information Technology Plan Exemption Request
Importance: High

Good afternoon,

The Public Schools Insurance Authority would like to request an exemption for submitting an FY27 IT Plan based on the following criteria:

1. PSIA is an agency with no IT staff; and
2. PSIA's IT services are provided by the Department of Information Technology; and
3. PSIA does not own any IT projects or applications.

Please let me know if you have any questions or need additional information.

Thank you.



Jessica Garcia
Finance/HR Manager
New Mexico Public Schools Insurance Authority
410 Old Taos Highway
Santa Fe, NM 87501
Work Cell: 505-469-3757
Jessica.Garcia@psia.nm.gov

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 34200 Public School Insurance Authority

Program: P630 Benefits

The purpose of the benefits program is to provide an effective health insurance package to educational employees and their eligible family members so they can be protected against catastrophic financial losses due to medical problems, disability or death.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Annual loss ratio for the health benefits fund	98%	91%	Yes	The only reason the loss ratio is 91.44% is because of the General Fund transfer of \$65,000,000.00 received in FY25. If the transfer was not received, the loss ratio would have been 105.45% due to high-dollar claims over the past few years that have been attributed to Sexual Abuse.
Efficiency	Average number of days to resolve inquiries and appeals related to customer service claims	6.00	6.00	Yes	
Explanatory	Number of participants covered by health plans	N/A	47,722	N/A	
Explanatory	Year-end fund balance of the health benefits fund, in thousands	N/A	\$39,753	N/A	Provided on a projected basis; initial fund balance as of June 30, 2025 but not audited as of now. The plan received \$65 million in appropriation funds in June 2025.
Outcome	Percent change in medical premium as compared with industry average	4.5%	10.0%	No	Industry trend for medical and Rx during FY25 projected to be approximately 7.85% and 11.4% respectively; NMPSIA premium increased 10.0% (on a blended basis) effective October 1, 2025.
Outcome	Percent change in per-member health claim costs	5.0%	13.4%	No	High medical and pharmacy costs are driving in trend. Specialty drugs and GLP-1's have been driving the factor for the increase in pharmacy costs.
Quality	Percent of members with diabetes receiving an annual screening for diabetic nephropathy	62%	56%	No	Increased from 55.0% from FY24; provider engagement activities and medication adherence management should be considered.
Quality	Percent of members with diabetes receiving at least one hemoglobin A1C test in the last twelve months	82%	81%	No	Decreased from 81.0% FY24; provider engagement activities and medication adherence management should be considered.

Program: P631 Risk

The purpose of the risk program is to provide economical and comprehensive property, liability and workers' compensation programs to educational entities so they are protected against injury and loss.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
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DFA Performance Based Budgeting Data System

Annual Performance Report

Program: P631 Risk

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Annual loss ratio for the risk fund	100%	98%	Yes	The only reason the loss ratio is 98.44% is because of the General Fund transfer of \$28,863,200.00 received in FY25. If the transfer was not received, the loss ratio would have been 121.76% due to high-dollar claims over the past few years that have been attributed to hail damage.
Explanatory	Dollar amount of excess insurance claims for liability, in thousands	N/A	\$44,369.8	N/A	NMPSIA has \$22,566,103 recorded in excess receivables. Amount of claims that are reserved but not yet paid out may result in addition excess due of \$21,803,701 for a total of \$44,369,804.
Explanatory	Dollar amount of excess insurance claims for property, in thousands	N/A	\$23,768.0	N/A	NMPSIA has \$15,629,560 recorded in excess receivables. Amount of claims that are reserved but not yet paid out may result in addition excess due of \$8,138,420 for a total of \$23,767,980.
Explanatory	Dollar amount of excess insurance claims for workers' compensation, in thousands	N/A	\$75.3	N/A	
Explanatory	Year-end financial position of the risk fund	N/A	91.85%	N/A	
Outcome	Average cost per workers' compensation claim for current fiscal year	\$3,500	\$3,500	Yes	
Outcome	Percent change in the average cost of workers' compensation claims as compared with self-insured plans in the workers' compensation administration's annual report	4.00%	4.00%	Yes	
Outcome	Percent of schools in compliance with loss control prevention recommendations	75%	75%	Yes	
Quality	Percent of educational entities satisfied with risk insurance claim-processing service	95%	95%	Yes	

Program: P632 Program Support

The purpose of program support is to provide administrative support for the benefits and risk programs and to assist the agency in delivering services to its constituents.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Percent of employee performance evaluations completed by anniversary date	100%	100%	Yes	

DFA Performance Based Budgeting Data System

Annual Performance Report

Agency: 34200 Public School Insurance Authority

Program: P630 Benefits

The purpose of the benefits program is to provide an effective health insurance package to educational employees and their eligible family members so they can be protected against catastrophic financial losses due to medical problems, disability or death.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Annual loss ratio for the health benefits fund	98%	91%	Yes	The only reason the loss ratio is 91.44% is because of the General Fund transfer of \$65,000,000.00 received in FY25. If the transfer was not received, the loss ratio would have been 105.45% due to high-dollar claims over the past few years that have been attributed to Sexual Abuse.
Efficiency	Average number of days to resolve inquiries and appeals related to customer service claims	6.00	6.00	Yes	
Explanatory	Number of participants covered by health plans	N/A	47,722	N/A	
Explanatory	Year-end fund balance of the health benefits fund, in thousands	N/A	\$39,753,276	N/A	Provided on a projected basis; initial fund balance as of June 30, 2025 but not audited as of now. The plan received \$65 million in appropriation funds in June 2025.
Outcome	Percent change in medical premium as compared with industry average	4.5%	10.0%	No	Industry trend for medical and Rx during FY25 projected to be approximately 7.85% and 11.4% respectively; NMPSIA premium increased 10.0% (on a blended basis) effective October 1, 2025.
Outcome	Percent change in per-member health claim costs	5.0%	13.4%	No	High medical and pharmacy costs are driving in trend. Specialty drugs and GLP-1's have been driving the factor for the increase in pharmacy costs.
Quality	Percent of members with diabetes receiving an annual screening for diabetic nephropathy	62%	56%	No	Increased from 55.0% from FY24; provider engagement activities and medication adherence management should be considered.
Quality	Percent of members with diabetes receiving at least one hemoglobin A1C test in the last twelve months	82%	81%	No	Decreased from 81.0% FY24; provider engagement activities and medication adherence management should be considered.

Program: P631 Risk

The purpose of the risk program is to provide economical and comprehensive property, liability and workers' compensation programs to educational entities so they are protected against injury and loss.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
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DFA Performance Based Budgeting Data System

Annual Performance Report

Program: P631 Risk

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Annual loss ratio for the risk fund	100%	98%	Yes	The only reason the loss ratio is 98.44% is because of the General Fund transfer of \$28,863,200.00 received in FY25. If the transfer was not received, the loss ratio would have been 121.76% due to high-dollar claims over the past few years that have been attributed to hail damage.
Explanatory	Dollar amount of excess insurance claims for liability, in thousands	N/A	\$44,369,804.0	N/A	NMPSIA has \$22,566,103 recorded in excess receivables. Amount of claims that are reserved but not yet paid out may result in addition excess due of \$21,803,701 for a total of \$44,369,804.
Explanatory	Dollar amount of excess insurance claims for property, in thousands	N/A	\$23,767,980.0	N/A	NMPSIA has \$15,629,560 recorded in excess receivables. Amount of claims that are reserved but not yet paid out may result in addition excess due of \$8,138,420 for a total of \$23,767,980.
Explanatory	Dollar amount of excess insurance claims for workers' compensation, in thousands	N/A	\$75,265.7	N/A	
Explanatory	Year-end financial position of the risk fund	N/A	91.85%	N/A	
Outcome	Average cost per workers' compensation claim for current fiscal year	\$3,500	\$3,500	Yes	
Outcome	Percent change in the average cost of workers' compensation claims as compared with self-insured plans in the workers' compensation administration's annual report	4.00%	4.00%	Yes	
Outcome	Percent of schools in compliance with loss control prevention recommendations	75%	75%	Yes	
Quality	Percent of educational entities satisfied with risk insurance claim-processing service	95%	95%	Yes	

Program: P632 Program Support

The purpose of program support is to provide administrative support for the benefits and risk programs and to assist the agency in delivering services to its constituents.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Efficiency	Percent of employee performance evaluations completed by anniversary date	100%	100%	Yes	

P630 Benefits							
Purpose:	The purpose of the benefits program is to provide an effective health insurance package to educational employees and their eligible family members so they can be protected against catastrophic financial losses due to medical problems, disability or death.						
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm	
Quality	Percent of members with diabetes receiving an annual screening for diabetic nephropathy	55%	56%	62%	69%		
Quality	Percent of members with diabetes receiving at least one hemoglobin A1C test in the last twelve months	81%	81%	82%	89%		
Outcome	Percent change in per-member health claim costs	8.8%	13.4%	5.6%	9.0%		
Outcome	Percent change in medical premium as compared with industry average	7.2%	10.0%	4.5%	4.5%		
Explanatory	Number of participants covered by health plans	47,264	47,722	N/A	N/A		
Explanatory	Year-end fund balance of the health benefits fund, in thousands	\$5,313	\$39,753	N/A	N/A		
Efficiency	Average number of days to resolve inquiries and appeals related to customer service claims	6.00	6.00	6.00	6.00		
Efficiency	Annual loss ratio for the health benefits fund	103%	91%	100%	100%		
P631 Risk							
Purpose:	The purpose of the risk program is to provide economical and comprehensive property, liability and workers' compensation programs to educational entities so they are protected against injury and loss.						
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm	
Quality	Percent of educational entities satisfied with risk insurance claim-processing service	95%	95%	95%	95%		
Outcome	Percent of schools in compliance with loss control prevention recommendations	80%	75%	80%	80%		
Outcome	Average cost per workers' compensation claim for current fiscal year	\$3,076	\$3,500	\$3,500	\$3,500		
Outcome	Percent change in the average cost of workers' compensation claims as compared with self-insured plans in the workers' compensation administration's annual report	4.0%	4.0%	4.0%	4.0%		
Explanatory	Dollar amount of excess insurance claims for property, in thousands	\$971.3	\$23,768.0	N/A	N/A		
Explanatory	Dollar amount of excess insurance claims for liability, in thousands	\$1,496.5	\$44,369.8	N/A	N/A		
Explanatory	Dollar amount of excess insurance claims for workers' compensation, in thousands	\$51.0	\$75.3	N/A	N/A		
Explanatory	Year-end financial position of the risk fund	93.0%	91.9%	N/A	N/A		
Efficiency	Annual loss ratio for the risk fund	118%	98%	100%	100%		
P632 Program Support							
Purpose:	The purpose of program support is to provide administrative support for the benefits and risk programs and to assist the agency in delivering services to its constituents.						
Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm	
Efficiency	Percent of employee performance evaluations completed by anniversary date	80%	100%	100%	100%		