

FY 27
APPROPRIATION REQUEST



AGENCY 60300

By

Charles Reado, Acting Director

September 3, 2025 (Updated)

Pages: 42

FY27 Appropriation Request Checklist

Agency Name: Office of Africian American Affairs

Business Unit: 60300

Reports to Include in PDF Submission

Form #	Title	
<input checked="" type="checkbox"/> Cvr Ltr	Cover Letter	Agency Level
<input checked="" type="checkbox"/> S-1	Certification	Agency Level
<input checked="" type="checkbox"/> S-2	Organizational Chart	Agency/Program Level
<input checked="" type="checkbox"/> S-8 ✓	Financial Summary (BFM)	Agency/Program Level
<input checked="" type="checkbox"/> S-9 ✓	Account Code Revenue / Expenditure Report	Agency/Program Level
<input type="checkbox"/> S-10	Fund Balance Projection	Fund Level
<input checked="" type="checkbox"/> S-13 ✓	Detail of Rate Line Items (see Instructions)	Agency Level
<input checked="" type="checkbox"/> P-1	Program Narrative	Program Level
<input checked="" type="checkbox"/> R-2	Transfer Report	Agency Level
<input checked="" type="checkbox"/> REV/EXP	Revenue-Expenditure Comparison Report	Agency/Program Level
<input type="checkbox"/> FFRW	Detail of Federal Funds Revenue Worksheet	Agency/Program Level
<input checked="" type="checkbox"/> EB-1	Expansion Justifications	Program Level
<input checked="" type="checkbox"/> EB-2	Expansion Fiscal Summary	Program Level
<input checked="" type="checkbox"/> EB-3	Expansion Line Item Detail	Program Level
<input type="checkbox"/> LFR	Legislating for Results Expansion Tool	Program Level
<input checked="" type="checkbox"/> E4	Pcode Detail	Program Level
<input checked="" type="checkbox"/> E5	Contract by Pcode	Program Level
<input type="checkbox"/> SAR	Special Appropriation Request Report	Agency Level
<input checked="" type="checkbox"/> APR	Annual Performance Report	Program Level
<input checked="" type="checkbox"/> Table 2	Table 2 Performance Measure Summary	Program Level
<input checked="" type="checkbox"/> SP	Strategic Plan	Agency Level
<input type="checkbox"/> ITP	Information Technology Plan	Agency Level
<input type="checkbox"/> C-1	Base Operating Budget	Agency Level
<input type="checkbox"/> C-2	IT Request Plan	Agency Level
<input type="checkbox"/> Perf Audit	Update to LFC Performance Audits (within last 2 years)	Agency Level

Documents to Attach in BFM (PDF Optional)

		Where to Attach
<input type="checkbox"/> Board Cert	Board or Commission Budget Certification	Form 9900
<input type="checkbox"/> E-6B	Leased Passenger-Related Vehicles	Form 3300/4300

Charles Reado

08/29/2025

[Handwritten signature]



State of New Mexico
OFFICE OF AFRICAN AMERICAN AFFAIRS



MICHELLE LUJAN GRISHAM
GOVERNOR

CHARLES READO
ACTING EXECUTIVE DIRECTOR

HOWIE MORALES
LIEUTENANT GOVERNOR

Eric Vasquez, SBD Analyst
DFASBD Review Team
Emily Hilla, LFC Analyst
LFC Review Team

August 29, 2025

Dear FY27 Appropriation Request Review Representatives,

Attached for your review is the FY27 Appropriation Request from the State Office of African American Affairs. First, I would like to take a minute recognize and thank OAAA budget review partners, DFA, SBD, and LFC, for their support and advocacy resulting in the approval of OAAA's FY26 budget request.

For the past three fiscal years (FY23, FY24 and FY25) the office of African American Affairs has experienced personnel and management structure challenges which have directly impacted the office's capacity to provide statewide programming and service. When I was hired in January of 2022 (FY23) the office had undergone a staffing turnover. According to my research at that time, OAAA was budgeted for three coordinator positions (Education, Economics and Health). The staffing turnover at the time of my hire resulted in having only one half-time field coordinator for the next two months after I was hired. During my first two to three months, we hired three new coordinators. However, I later discovered that one of the three coordinator positions was reclassified to a Communications and Marketing position, thereby reducing the number of field coordinators for statewide outreach and engagement to two (education and Economics). By the time the two new coordinators completed onboarding, training and were ready for field work, the office (budget wise) was nine (9) months into fiscal year 2023 with very little statewide programming or services implemented. The lack of programming and program staff during FY23 resulted in a reversion.

In September of fiscal year 2023 the OAAA Director resigned, creating a management vacuum resulting in further disruption in OAAA's capacity to serve the community. The pattern of ongoing staff turnover disrupted programming and limited management's capacity to implement statewide programming and resulted in additional reversions in FY24 and FY25 despite active efforts to secure competent staff for program implementation. Approximately 80% of the reversions were related to salary savings. However, with ongoing advocacy, management support and resilience, fiscal year 2026 marked a new beginning for OAAA. Fiscal year 2026 brought an increased budget approval for additional staffing. The FY26 budget added two new staff members to OAAA's team. For the first time in eleven (11) years, OAAA was going to recruit for a program supervisor.

With the dedicated program supervisor and the one additional program staff, the State Office of African American Affairs (OAAA) began to increase its capacity for statewide outreach and community

310 San Pedro NE, Suite 230 Albuquerque, New Mexico 87108
Main: (505) 383-6222 Fax: (505) 383-6214

www.oaaa.state.nm.us

Study, identify and provide change by means of support, advocacy, and resources relevant to the African American community.



State of New Mexico
OFFICE OF AFRICAN AMERICAN AFFAIRS



MICHELLE LUJAN GRISHAM
GOVERNOR

CHARLES READO
ACTING EXECUTIVE DIRECTOR

HOWIE MORALES
LIEUTENANT GOVERNOR

engagement. With the current political climate related to DEI program reductions, the dedicated program supervisor will ensure that the program staff are focused and accountable for performance measures, and statewide community outreach and engagement. With a flat budget for FY27 OAAA will be able to continue to expand programming capacity. OAAA will have the capacity to increase travel to multiple rural areas of New Mexico to conduct meaningful, and impactful town halls, listening sessions, and community events with its stakeholders. With the requested flat budget OAAA will also be able to effectively maintain its increased outreach and engagement capacity with communities statewide while increasing public awareness of statewide resources, programs, and services available to the African American communities.

On behalf of the Black/African American Communities around New Mexico facing declining DEI programs and opportunities, I want to sincerely thank all of you for your continued support and efforts in assisting OAAA "Improving the Quality of Life" for all African Americans in New Mexico.

With Sincere Gratitude,

Charles Reado

Charles Reado, LMSW, MBA
Acting Executive Director

310 San Pedro NE, Suite 230 Albuquerque, New Mexico 87108
Main: (505) 383-6222 Fax: (505) 383-6214

www.oaaa.state.nm.us

Study, identify and provide change by means of support, advocacy, and resources relevant to the African American community.

Agency Name: Office on African American Affairs

Business Unit: 60300

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

Charles Reado

Charles Reado, Acting Executive Director

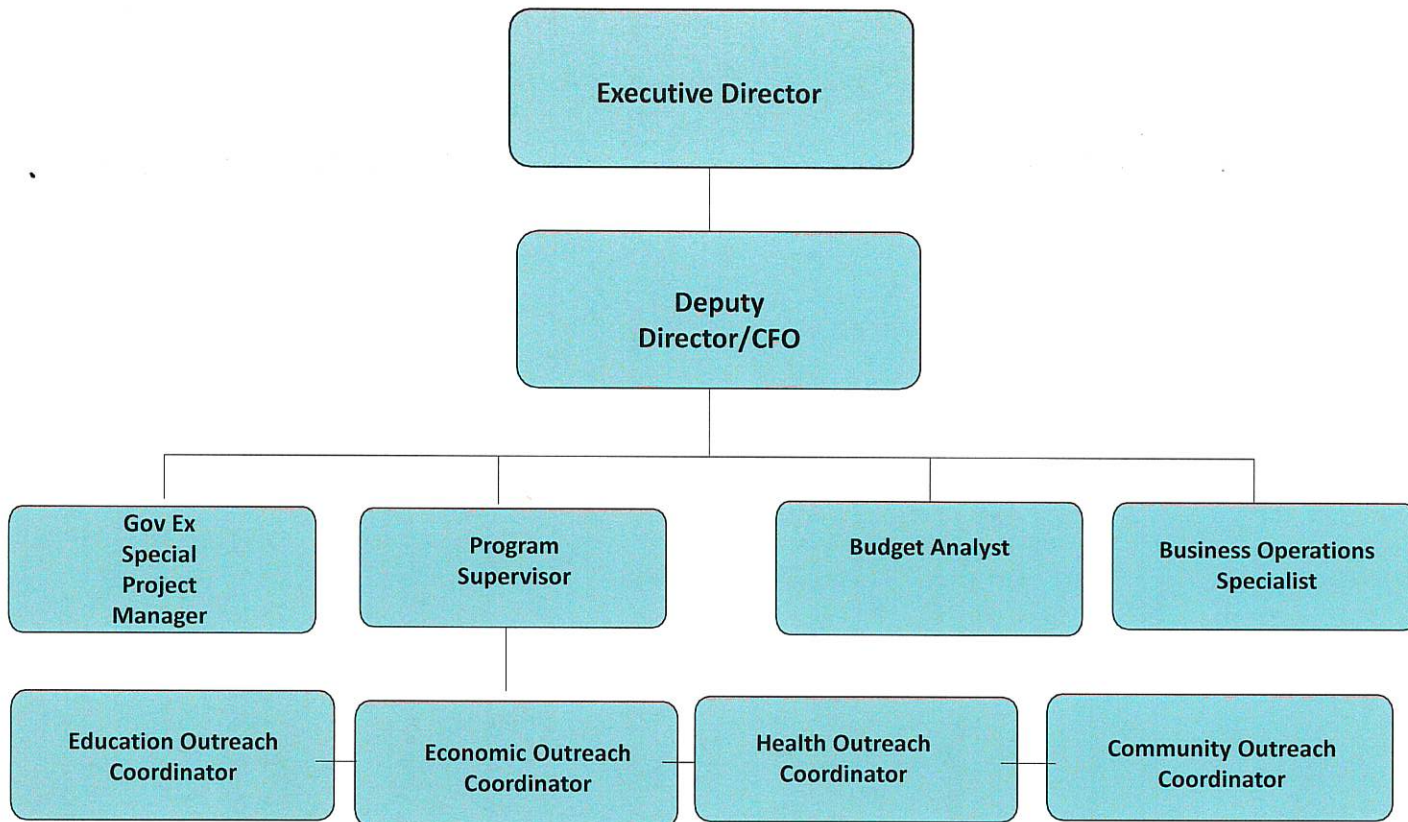
Charles Reado

Charles Reado, CFO

310 San Pedro Dr. NE STE
230 Albuquerque,
NM 87108

505-389-6702

Note: Appropriation Requests for agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Appropriation Requests not properly signed will be returned.



OAAA FY27 Organizational Chart

S-8 Financial Summary

(Dollars in Thousands)

BU **PCode** **Department**
 60300 0000 0000000000

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion	Total
REVENUE							
111 General Fund Transfers	1,290.1	1,272.6	1,339.4	0.0	1,339.4	0.0	1,339.4
112 Other Transfers	0.0	40.0	0.0	0.0	0.0	0.0	0.0
REVENUE, TRANSFERS	1,290.1	1,312.6	1,339.4	0	1,339.4	0.0	1,339.4
REVENUE	1,290.1	1,312.6	1,339.4	0	1,339.4	0.0	1,339.4
EXPENSE							
200 Personal services and employee benefits	900.1	594.0	919.4	1,615.9	919.4	0.0	919.4
300 Contractual services	268.6	108.4	268.6	0.0	268.6	0.0	268.6
400 Other	121.4	185.4	151.4	0.0	151.4	0.0	151.4
EXPENDITURES	1,290.1	887.9	1,339.4	1,615.86	1,339.4	0.0	1,339.4
EXPENSE	1,290.1	887.9	1,339.4	1,615.86	1,339.4	0.0	1,339.4
FTE POSITIONS							
810 Permanent	9.00	0.00	9.00	18.00	9.00	0.00	9.00
830 Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
FTEs	10.00	0.00	10.00	18.00	10.00	0.00	10.00
FTE POSITIONS	10.00	0.00	10.00	18.00	10.00	0.00	10.00

S-8 Financial Summary by Fund Level

BU Fund
60300 00000

(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request -----		Total
						Expansion		
	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EXPENSE								
200 Personal services and employee benefits	0.0	0.0	0.0	342.9	0.0	0.0	0.0	0.0
EXPENDITURES	0.0	0.0	0.0	342.95	0.0	0.0	0.0	0.0
EXPENSE	0.0	0.0	0.0	342.95	0.0	0.0	0.0	0.0
FTE POSITIONS								
810 Permanent	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00
FTEs	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00
FTE POSITIONS	0.00	0.00	0.00	4.00	0.00	0.00	0.00	0.00

S-8 Financial Summary by Fund Level

BU Fund
60300 28400

(Dollars in Thousands)

	2024-25 Opbud	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	Base	----- FY 2027 Agency Request ----- Expansion		Total
REVENUE								
111 General Fund Transfers	1,290.1	1,272.6	1,339.4	0.0	1,339.4	0.0		1,339.4
112 Other Transfers	0.0	40.0	0.0	0.0	0.0	0.0		0.0
REVENUE, TRANSFERS	1,290.1	1,312.6	1,339.4	0	1,339.4	0.0		1,339.4
REVENUE	1,290.1	1,312.6	1,339.4	0	1,339.4	0.0		1,339.4
EXPENSE								
200 Personal services and employee benefits	900.1	594.0	919.4	1,272.9	919.4	0.0		919.4
300 Contractual services	268.6	108.4	268.6	0.0	268.6	0.0		268.6
400 Other	121.4	185.4	151.4	0.0	151.4	0.0		151.4
EXPENDITURES	1,290.1	887.9	1,339.4	1,272.91	1,339.4	0.0		1,339.4
EXPENSE	1,290.1	887.9	1,339.4	1,272.91	1,339.4	0.0		1,339.4
FTE POSITIONS								
810 Permanent	9.00	0.00	9.00	14.00	9.00	0.00		9.00
830 Temporary	1.00	0.00	1.00	0.00	1.00	0.00		1.00
FTEs	10.00	0.00	10.00	14.00	10.00	0.00		10.00
FTE POSITIONS	10.00	0.00	10.00	14.00	10.00	0.00		10.00

Office on African American Affairs

BU PCode Department
60300 0000 0000000000

State of New Mexico
S-9 Account Code Revenue/Expenditure Summary
(Dollars in Thousands)

		2024-25	2024-25	2025-26	2026-27	----- FY 2027 Agency Request -----		
		Opbud	Actuals	Opbud	PCF Proj	Base	Expansion	Total
499105	General Fd. Appropriation	1,290.1	1,272.6	1,339.4	0.0	1,339.4	0.0	1,339.4
111	General Fund Transfers	1,290.1	1,272.6	1,339.4	0.0	1,339.4	0.0	1,339.4
499905	Other Financing Sources	0.0	17.5	0.0	0.0	0.0	0.0	0.0
499906	OFS - INTRA-Agency	0.0	22.5	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	40.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		1,290.1	1,312.6	1,339.4	0	1,339.4	0.0	1,339.4
520100	Exempt Perm Positions P/T&F/T	439.6	0.0	439.3	172.5	439.3	0.0	439.3
520300	Classified Perm Positions F/T	267.6	375.8	282.5	1,002.9	282.5	0.0	282.5
520500	Temporary Positions F/T & P/T	0.0	56.4	0.0	3.0	0.0	0.0	0.0
520600	Paid Unused Sick Leave	0.0	0.6	0.0	0.0	0.0	0.0	0.0
520700	Overtime & Other Premium Pay	0.0	0.6	0.0	0.0	0.0	0.0	0.0
520800	Annl & Comp Paid At Separation	0.0	3.2	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	59.6	35.3	59.6	109.0	59.6	0.0	59.6
521200	Retirement Contributions	78.0	81.7	78.0	229.9	78.0	0.0	78.0
521300	F I C A	41.5	31.6	41.5	72.2	41.5	0.0	41.5
521400	Workers' Comp Assessment Fee	0.0	0.4	0.0	0.0	0.0	0.0	0.0
521410	GSD Work Comp Insur Premium	0.4	0.0	0.5	0.0	0.5	0.0	0.5
521500	Unemployment Comp Premium	0.0	0.0	4.3	0.0	4.3	0.0	4.3
521600	Employee Liability Ins Premium	1.4	0.0	1.7	0.0	1.7	0.0	1.7
521700	RHC Act Contributions	12.0	8.5	12.0	26.3	12.0	0.0	12.0
200	Personal services and employee ben	900.1	594.0	919.4	1,615.9	919.4	0.0	919.4
535200	Professional Services	143.6	70.9	141.1	0.0	141.1	0.0	141.1
535300	Other Services	94.5	10.4	84.5	0.0	84.5	0.0	84.5
535309	Other Services - Interagency	18.0	11.0	28.0	0.0	28.0	0.0	28.0
535400	Audit Services	9.0	11.2	11.5	0.0	11.5	0.0	11.5
535600	IT Services	3.5	4.9	3.5	0.0	3.5	0.0	3.5
300	Contractual services	268.6	108.4	268.6	0.0	268.6	0.0	268.6
542100	Employee I/S Mileage & Fares	5.3	2.1	5.3	0.0	5.3	0.0	5.3
542200	Employee I/S Meals & Lodging	8.0	4.3	30.3	0.0	30.3	0.0	30.3
542500	Transp - Fuel & Oil	2.0	0.4	3.0	0.0	3.0	0.0	3.0
542600	Transp - Parts & Supplies	0.1	0.0	0.1	0.0	0.1	0.0	0.1
542700	Transp - Transp Insurance	0.2	1.3	0.4	0.0	0.4	0.0	0.4

542800	State Transp Pool Charges	4.5	5.9	12.5	0.0	12.5	0.0	12.5
542900	Transp - Other Travel	0.0	1.3	0.0	0.0	0.0	0.0	0.0
543300	Maint - Buildings & Structures	0.3	0.0	0.3	0.0	0.3	0.0	0.3
543400	Maint - Property Insurance	0.3	0.0	0.3	0.0	0.3	0.0	0.3
544000	Supply Inventory IT	1.5	8.3	1.5	0.0	1.5	0.0	1.5
544100	Supplies-Office Supplies	7.0	4.8	7.0	0.0	7.0	0.0	7.0
544800	Supplies-Education&Recreation	1.5	0.0	1.5	0.0	1.5	0.0	1.5
544900	Supplies-Inventory Exempt	5.0	11.6	5.0	0.0	5.0	0.0	5.0
545700	ISD Services	2.8	3.9	7.2	0.0	7.2	0.0	7.2
545710	DOIT HCM Assessment Fees	2.7	3.3	4.9	0.0	4.9	0.0	4.9
545900	Printing & Photo Services	3.0	14.7	3.0	0.0	3.0	0.0	3.0
546100	Postage & Mail Services	1.5	0.0	1.5	0.0	1.5	0.0	1.5
546400	Rent Of Land & Buildings	23.8	26.9	23.8	0.0	23.8	0.0	23.8
546500	Rent Of Equipment	0.0	7.8	0.0	0.0	0.0	0.0	0.0
546610	DOIT Telecommunications	8.8	8.7	10.8	0.0	10.8	0.0	10.8
546700	Subscriptions/Dues/License Fee	1.5	0.0	1.5	0.0	1.5	0.0	1.5
546800	Employee Training & Education	0.0	0.2	0.0	0.0	0.0	0.0	0.0
546900	Advertising	9.6	47.7	8.1	0.0	8.1	0.0	8.1
547900	Miscellaneous Expense	21.0	30.5	16.8	0.0	16.8	0.0	16.8
547999	Request to Pay Prior Year	0.0	1.8	0.0	0.0	0.0	0.0	0.0
549600	Employee O/S Mileage & Fares	4.8	0.0	4.8	0.0	4.8	0.0	4.8
549700	Employee O/S Meals & Lodging	6.2	0.0	1.8	0.0	1.8	0.0	1.8
400	Other	121.4	185.4	151.4	0.0	151.4	0.0	151.4
TOTAL EXPENSE		1,290.1	887.9	1,339.4	1615.858	1,339.4	0.0	1,339.4
810	Permanent	9.00	0.00	9.00	18.00	9.00	0.00	9.00
810	Permanent	9.00	0.00	9.00	18.00	9.00	0.00	9.00
830	Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
830	Temporary	1.00	0.00	1.00	0.00	1.00	0.00	1.00
TOTAL FTE POSITIONS		10.00	0.00	10.00	18.00	10.00	0.00	10.00

State of New Mexico
S-13 Line Items by Business Unit Expenditures

(Dollars in Thousands)

BusUnit	Line Item	2024-25	2025-26	Request		Recommendation	
		Actuals	Opbud	Base	Expansion	Base	Expansion
60300	P692-R Public Awareness						
	520100 Exempt Perm Positions P/T&F/T	0	439.3	439.3	0	0	0
	520300 Classified Perm Positions F/T	375.8263	282.5	282.5	0	0	0
	520500 Temporary Positions F/T & P/T	56.43498	0	0	0	0	0
	520600 Paid Unused Sick Leave	0.59784	0	0	0	0	0
	520700 Overtime & Other Premium Pay	0.60397	0	0	0	0	0
	520800 Annl & Comp Paid At Separation	3.15518	0	0	0	0	0
	521100 Group Insurance Premium	35.26797	59.6	59.6	0	0	0
	521200 Retirement Contributions	81.67625	78	78	0	0	0
	521300 F I C A	31.55344	41.5	41.5	0	0	0
	521400 Workers' Comp Assessment Fee	0.4313	0	0	0	0	0
	521410 GSD Work Comp Insur Premium	0	0.5	0.5	0	0	0
	521500 Unemployment Comp Premium	0	4.3	4.3	0	0	0
	521600 Employee Liability Ins Premium	0	1.7	1.7	0	0	0
	521700 RHC Act Contributions	8.49033	12	12	0	0	0
	535200 Professional Services	70.93891	141.1	141.1	0	0	0
	535300 Other Services	10.42298	84.5	84.5	0	0	0
	535309 Other Services - Interagency	11.00713	28	28	0	0	0
	535400 Audit Services	11.193	11.5	11.5	0	0	0
	535600 IT Services	4.88134	3.5	3.5	0	0	0
	542100 Employee I/S Mileage & Fares	2.07839	5.3	5.3	0	0	0
	542200 Employee I/S Meals & Lodging	4.26501	30.3	30.3	0	0	0
	542500 Transp - Fuel & Oil	0.43197	3	3	0	0	0
	542600 Transp - Parts & Supplies	0	0.1	0.1	0	0	0
	542700 Transp - Transp Insurance	1.28549	0.4	0.4	0	0	0
	542800 State Transp Pool Charges	5.88	12.5	12.5	0	0	0
	542900 Transp - Other Travel	1.32434	0	0	0	0	0
	543300 Maint - Buildings & Structures	0	0.3	0.3	0	0	0
	543400 Maint - Property Insurance	0	0.3	0.3	0	0	0
	544000 Supply Inventory IT	8.26678	1.5	1.5	0	0	0
	544100 Supplies-Office Supplies	4.78608	7	7	0	0	0
	544800 Supplies-Education&Recreation	0	1.5	1.5	0	0	0
	544900 Supplies-Inventory Exempt	16.63102	5	5	0	0	0

				545700	ISD Services	3.92369	7.2	7.2	0	0	0
				545710	DOIT HCM Assessment Fees	3.28	4.9	4.9	0	0	0
				545900	Printing & Photo Services	14.69759	3	3	0	0	0
				546100	Postage & Mail Services	0	1.5	1.5	0	0	0
				546400	Rent Of Land & Buildings	26.89792	23.8	23.8	0	0	0
				546500	Rent Of Equipment	7.75783	0	0	0	0	0
				546610	DOIT Telecommunications	8.67376	10.8	10.8	0	0	0
				546700	Subscriptions/Dues/License Fee	0	1.5	1.5	0	0	0
				546800	Employee Training & Education	0.21	0	0	0	0	0
				546900	Advertising	47.74495	8.1	8.1	0	0	0
				547900	Miscellaneous Expense	30.49294	16.8	16.8	0	0	0
				547999	Request to Pay Prior Year	1.82159	0	0	0	0	0
				549600	Employee O/S Mileage & Fares	0	4.8	4.8	0	0	0
				549700	Employee O/S Meals & Lodging	0	1.8	1.8	0	0	0
Subtotal for:	60300	P692-R	Public Awareness			892.93027	1339.4	1339.4	0	0	0
60300						892.93027	1339.4	1339.4	0	0	0

Totals by Line Item

BusUnit	Line Item	2024-25	2025-26	Request		Recommendation		
		Actuals	Opbud	Base	Expansion	Base	Expansion	
60300	520100	Exempt Perm Positions P/T&F/T	0	439.3	439.3	0	0	0
	520300	Classified Perm Positions F/T	375.8263	282.5	282.5	0	0	0
	520500	Temporary Positions F/T & P/T	56.43498	0	0	0	0	0
	520600	Paid Unused Sick Leave	0.59784	0	0	0	0	0
	520700	Overtime & Other Premium Pay	0.60397	0	0	0	0	0
	520800	Annl & Comp Paid At Separation	3.15518	0	0	0	0	0
	521100	Group Insurance Premium	35.26797	59.6	59.6	0	0	0
	521200	Retirement Contributions	81.67625	78	78	0	0	0
	521300	F I C A	31.55344	41.5	41.5	0	0	0
	521400	Workers' Comp Assessment Fee	0.4313	0	0	0	0	0
	521410	GSD Work Comp Insur Premium	0	0.5	0.5	0	0	0
	521500	Unemployment Comp Premium	0	4.3	4.3	0	0	0
	521600	Employee Liability Ins Premium	0	1.7	1.7	0	0	0

521700	RHC Act Contributions	8.49033	12	12	0	0	0
535200	Professional Services	70.93891	141.1	141.1	0	0	0
535300	Other Services	10.42298	84.5	84.5	0	0	0
535309	Other Services - Interagency	11.00713	28	28	0	0	0
535400	Audit Services	11.193	11.5	11.5	0	0	0
535600	IT Services	4.88134	3.5	3.5	0	0	0
542100	Employee I/S Mileage & Fares	2.07839	5.3	5.3	0	0	0
542200	Employee I/S Meals & Lodging	4.26501	30.3	30.3	0	0	0
542500	Transp - Fuel & Oil	0.43197	3	3	0	0	0
542600	Transp - Parts & Supplies	0	0.1	0.1	0	0	0
542700	Transp - Transp Insurance	1.28549	0.4	0.4	0	0	0
542800	State Transp Pool Charges	5.88	12.5	12.5	0	0	0
542900	Transp - Other Travel	1.32434	0	0	0	0	0
543300	Maint - Buildings & Structures	0	0.3	0.3	0	0	0
543400	Maint - Property Insurance	0	0.3	0.3	0	0	0
544000	Supply Inventory IT	8.26678	1.5	1.5	0	0	0
544100	Supplies-Office Supplies	4.78608	7	7	0	0	0
544800	Supplies-Education&Recreation	0	1.5	1.5	0	0	0
544900	Supplies-Inventory Exempt	16.63102	5	5	0	0	0
545700	ISD Services	3.92369	7.2	7.2	0	0	0
545710	DOIT HCM Assessment Fees	3.28	4.9	4.9	0	0	0
545900	Printing & Photo Services	14.69759	3	3	0	0	0
546100	Postage & Mail Services	0	1.5	1.5	0	0	0
546400	Rent Of Land & Buildings	26.89792	23.8	23.8	0	0	0
546500	Rent Of Equipment	7.75783	0	0	0	0	0
546610	DOIT Telecommunications	8.67376	10.8	10.8	0	0	0
546700	Subscriptions/Dues/License Fee	0	1.5	1.5	0	0	0
546800	Employee Training & Education	0.21	0	0	0	0	0
546900	Advertising	47.74495	8.1	8.1	0	0	0
547900	Miscellaneous Expense	30.49294	16.8	16.8	0	0	0
547999	Request to Pay Prior Year	1.82159	0	0	0	0	0
549600	Employee O/S Mileage & Fares	0	4.8	4.8	0	0	0
549700	Employee O/S Meals & Lodging	0	1.8	1.8	0	0	0

Grand Total	892.93027	1339.4	1339.4	0	0	0
--------------------	------------------	---------------	---------------	----------	----------	----------

Program Description:

OAAA's primary goal is to provide statewide public information, advocacy, and awareness about service available to African American in New Mexico. The purpose is to empower African Americans by providing them with relevant information to assist them in improving their quality of life in the areas of Health Advocacy, Economic Empowerment, Community Development Education Advancement, and Policy and Advocacy. OAAA's mission is, "To study, Identify and provide solutions to issues of concern relevant to African Americans in New Mexico. OAAA's vision is to be the "Go To" authority in New Mexico on matters relating to methods that will improve the quality of life for African Americans. By providing valuable resources to constituents, legislators, educators, and health care professionals, we will ensure access to resources,

Major Issues and Accomplishments:

The one major issue that OAAA has continued to experience over the past three fiscal years is on going and consistent staff turnover. The consistent staff turnover has resulting in limited statewide programming related to community outreach and engagement. With limited field staff, OAAA did not have the capacity to implement statewide programming. As a direct result OAAA has had high budget reversions for the past three years. However, with OAAA's first ever program supervisor as of FY26, OAAA has been able to not only meet but exceed it performance measures for FY26 as noted below.

Output #1: The number of resources produced including data-based tools, documents, and publications related to economic, education, and health disparities of African Americans. (53/45)

Output #2: The number of events including educational conferences, town hall meetings, workshops, and forums to increase awareness of resources and issues of importance pertaining to improving the quality of life of African Americans in New Mexico. (33/20)

Output #3: Number of reviews summarizing and highlighting the research, programs and policies and evidenced based solutions for issues impacting African Americans in New Mexico. (10/5)

Outcome #4: The number of individuals who participated in agency events/ programs via sign-in sheets, passports cards, head count and registration. (1810/1750)

Outcome #5: Percent of participants in the capacity/building programs who rate the programs as satisfactory or above. (75%)

Statewide Community Outreach and Engagement Activities:

- * Served over 300 youth in a Community Mentor Network Program and a Summer Basketball Program.
- * Served over 100 community members participating in a homeownership workshop to gain knowledge and resources about generational wealth.
- * Recognized and celebrated the 25th anniversary of the community leaders and pioneers responsible for the creation of OAAA.
- * Celebrated and partnered with statewide NAACP organizations in recognition of the 2006 legislation passage of the New Mexico Juneteenth Day celebrating the 160th year at the State of New Mexico Round House in Santa Fe. Over 8 thousand plus New Mexicans statewide participated in this community event.
- * OAAA partnered with two renowned artist in Albuquerque and Clovis NM to provide over 50 youth with a once in a lifetime Arts and Cultural experience in Visual Arts and Makeup and Beauty techniques to support self-esteem for African American females.

Overview of Request:

The flat base budget request was derived primary for a programmatic focus related to allowing OAAA to be able to capitalize on its programming momentum accelerated by having a dedicated program supervisor and a team of loyal and dedicated program staff. The funding levels for categories 300 (contractual service) and 400 categories (other) is critical for OAAA to accomplish its mission, "To study, identify and provide solutions" and its goal, "To Improve the quality of life for African Americans" in New Mexico.

BU PCode
60300 P692

Programmatic Changes: The biggest or most significant programmatic change for OAAA is in its management structure. For the past three (3) years OAAA experienced challenges it is capacity to implement statewide programming. With a program supervisor dedicated to focusing on the development and implementing of programs the organization will be able to grown its reach and visibility.

Base Budget Justification: The Office of African American Affairs is requesting a flat Base Budget. Requesting a flat base budget will allow OAAA to focus on efficiencies, to focus on the return on community investments with sustainability beyond OAAA's involvement, continue building its community outreach and community engagement in rural New Mexico. A flat based budget will also allow OAAA to operate more leanly and identify inefficiencies.

BU

State of New Mexico
R-2 Transfers Opbud DFA (7400)
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Receiving PCode	Receiving Fund	Receiving Account	2025-26 Agency Budget	2026-27 GAA OPBUD Transfers	FY27 Account Transfers	2026-27 Final OPBUD with Transfers	2026-27 Comp Package	2026-27 Other Adjust	2026-27 Final Approp to SHARE	2026-27 Recurring Adjust	2026-27 Final OPBUD
-----------------	----------------	-------------------	-----------------	----------------	-------------------	-----------------------	-----------------------------	------------------------	------------------------------------	----------------------	----------------------	-------------------------------	--------------------------	---------------------

REV EXP COMPARISON

(Dollars in Thousands)

60300 - Office on African American Affairs

P692 - Public Awareness

	General Fund	Other Funds	Other Transfers	Federal Funds	Total
SOURCES Totals	1,339.4	0.0	0.0	0.0	1,339.4
Personal services and employee	919.4	0.0	0.0	0.0	919.4
Contractual services	268.6	0.0	0.0	0.0	268.6
Other	151.4	0.0	0.0	0.0	151.4
USES Total:	1,339.4	0.0	0.0	0.0	1,339.4
Net:	0.0	0.0	0.0	0.0	0.0

State of New Mexico
EB-1 Expansion Justifications
 (Dollars in Thousands)

BU PCode Department

Rank:

New Initiative	2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendatio n
	n/a	n/a	n/a	n/a	n/a	0.0

Brief Description:

Legislative Chan_ _

Session Law Citation:

Legal Settlement_ _

Case Number or Citation:

BU PCode Department

State of New Mexico
EB-2 Expansion Fiscal Summary
(Dollars in Thousands)

Rank:

2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
n/a	n/a	n/a	n/a	n/a	0.0
					0.0

BU PCode Department

State of New Mexico
EB-3 Expansion Line Item Detail
(Dollars in Thousands)

Rank:

2026-27 GF Sources	2026-27 OSF Sources	2026-27 ISF/IAT Sources	2026-27 FF Sources	2026-27 Total Request	2026-27 Exec Recommendation
n/a	n/a	n/a	n/a	n/a	0.0
n/a	n/a	n/a	n/a	n/a	0.0

Public Awareness

BU PCode
60300 P692

State of New Mexico

E4 PCode Detail
(Dollars in Thousands)

Fund	Account	2024-25 Actuals	2025-26 Opbud	2026-27 PCF Proj	FY 2027 Agency Request				Total	Justification	
					GF	OSF	ISF/IAT	FF			
00000	520300	Classified Perm Positions F/T	0.0	0.0	229.681	0.0	0.0	0.0	0.0	0.0	
00000	521100	Group Insurance Premium	0.0	0.0	25.475	0.0	0.0	0.0	0.0	0.0	
00000	521200	Retirement Contributions	0.0	0.0	65.742	0.0	0.0	0.0	0.0	0.0	
00000	521300	F I C A	0.0	0.0	14.078	0.0	0.0	0.0	0.0	0.0	
00000	521700	RHC Act Contributions	0.0	0.0	7.969	0.0	0.0	0.0	0.0	0.0	
28400	520100	Exempt Perm Positions P/T&F/T	0.0	439.3	172.537	439.3	0.0	0.0	0.0	439.3	
28400	520300	Classified Perm Positions F/T	375.8	282.5	773.26	282.5	0.0	0.0	0.0	282.5	
28400	520500	Temporary Positions F/T & P/T	56.4	0.0	3.031	0.0	0.0	0.0	0.0	0.0	
28400	520600	Paid Unused Sick Leave	0.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	520700	Overtime & Other Premium Pay	0.6	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	520800	Annl & Comp Paid At Separation	3.2	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	521100	Group Insurance Premium	35.3	59.6	83.499	59.6	0.0	0.0	0.0	59.6	
28400	521200	Retirement Contributions	81.7	78.0	164.125	78.0	0.0	0.0	0.0	78.0	
28400	521300	F I C A	31.6	41.5	58.127	41.5	0.0	0.0	0.0	41.5	
28400	521400	Workers' Comp Assessment Fee	0.4	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	521410	GSD Work Comp Insur Premium	0.0	0.5	0	0.5	0.0	0.0	0.0	0.5	
28400	521500	Unemployment Comp Premium	0.0	4.3	0	4.3	0.0	0.0	0.0	4.3	
28400	521600	Employee Liability Ins Premium	0.0	1.7	0	1.7	0.0	0.0	0.0	1.7	
28400	521700	RHC Act Contributions	8.5	12.0	18.334	12.0	0.0	0.0	0.0	12.0	
	200	Personal services and employee benefits	594.0	919.4	1615.858	919.4	0.0	0.0	0.0	919.4	
28400	542100	Employee I/S Mileage & Fares	2.1	5.3	0	5.3	0.0	0.0	0.0	5.3	
28400	542200	Employee I/S Meals & Lodging	4.3	30.3	0	30.3	0.0	0.0	0.0	30.3	
28400	542500	Transp - Fuel & Oil	0.4	3.0	0	3.0	0.0	0.0	0.0	3.0	
28400	542600	Transp - Parts & Supplies	0.0	0.1	0	0.1	0.0	0.0	0.0	0.1	
28400	542700	Transp - Transp Insurance	1.3	0.4	0	0.4	0.0	0.0	0.0	0.4	
28400	542800	State Transp Pool Charges	5.9	12.5	0	12.5	0.0	0.0	0.0	12.5	
28400	542900	Transp - Other Travel	1.3	0.0	0	0.0	0.0	0.0	0.0	0.0	
28400	543300	Maint - Buildings & Structures	0.0	0.3	0	0.3	0.0	0.0	0.0	0.3	
28400	543400	Maint - Property Insurance	0.0	0.3	0	0.3	0.0	0.0	0.0	0.3	
28400	544000	Supply Inventory IT	8.3	1.5	0	1.5	0.0	0.0	0.0	1.5	
28400	544100	Supplies-Office Supplies	4.8	7.0	0	7.0	0.0	0.0	0.0	7.0	
28400	544800	Supplies-Education&Recreation	0.0	1.5	0	1.5	0.0	0.0	0.0	1.5	
28400	544900	Supplies-Inventory Exempt	11.6	5.0	0	5.0	0.0	0.0	0.0	5.0	

28400	545700	ISD Services	3.9	7.2	0	7.2	0.0	0.0	0.0	7.2
28400	545710	DOIT HCM Assessment Fees	3.3	4.9	0	4.9	0.0	0.0	0.0	4.9
28400	545900	Printing & Photo Services	14.7	3.0	0	3.0	0.0	0.0	0.0	3.0
28400	546100	Postage & Mail Services	0.0	1.5	0	1.5	0.0	0.0	0.0	1.5
28400	546400	Rent Of Land & Buildings	26.9	23.8	0	23.8	0.0	0.0	0.0	23.8
28400	546500	Rent Of Equipment	7.8	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546610	DOIT Telecommunications	8.7	10.8	0	10.8	0.0	0.0	0.0	10.8
28400	546700	Subscriptions/Dues/License Fee	0.0	1.5	0	1.5	0.0	0.0	0.0	1.5
28400	546800	Employee Training & Education	0.2	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	546900	Advertising	47.7	8.1	0	8.1	0.0	0.0	0.0	8.1
28400	547900	Miscellaneous Expense	30.5	16.8	0	16.8	0.0	0.0	0.0	16.8
28400	547999	Request to Pay Prior Year	1.8	0.0	0	0.0	0.0	0.0	0.0	0.0
28400	549600	Employee O/S Mileage & Fares	0.0	4.8	0	4.8	0.0	0.0	0.0	4.8
28400	549700	Employee O/S Meals & Lodging	0.0	1.8	0	1.8	0.0	0.0	0.0	1.8
	400	Other	185.4	151.4	0	151.4	0.0	0.0	0.0	151.4
TOTAL EXPENSE			779.5	1,070.8		1,070.8	0.0	0.0	0.0	1,070.8

Public Awareness

BU PCode
60300 P692

State of New Mexico
Contract by PCode Detail
(Dollars in Thousands)

Fund	Account	#	Contract Purpose	Actuals	----- FY 2027 Agency Request -----					Total	Justification
					GF	OSF	ISF/IAT	FF			
28400	535200	1000	Professional Services	70.9	141.1	0.0	0.0	0.0	141.1		
28400	535300	1000	Other Services	10.4	84.5	0.0	0.0	0.0	84.5		
28400	535309	1000	Other Services - Interagency	11.0	28.0	0.0	0.0	0.0	28.0		
28400	535400	1000	Audit Services	11.2	11.5	0.0	0.0	0.0	11.5		
28400	535600	1000	IT Services	4.9	3.5	0.0	0.0	0.0	3.5		
TOTAL EXPENSE				108.4	268.6	0.0	0.0	0.0	268.6		

Business Unit: Office on African American Affairs

Agency: 60300

Program Name: Public Awareness

PCode: P692

Measure Code	PM Type	Measure Name	Format Code	Key	HB2	Good Direction	Inactive in FY	Sort
60300P692001	Output	Number of individuals or organizations recognized annually for contributions in the areas of economic development, educational achievement, improved health outcomes and historical preservation of African Americans	1- Integer (1,234)	No	No	Over	2024	01
60300P692002	Output	Number of resources produced related to economic, education and health disparities of African Americans, including data-based tools, documents and publications	1- Integer (1,234)	No	No	Over	ACTIVE	02
60300P692003	Output	Number of educational conferences, town hall meetings, workshops and forums to increase awareness of resources and issues of importance pertaining to improving the quality of life for New Mexico's African American residents	1- Integer (1,234)	No	No	Over	ACTIVE	03
60300P692004	Outcome	Number of individuals who participated in agency initiatives or programs as indicated by sign-in sheets, passport cards, head count and registrations	1- Integer (1,234)	No	No	Over	ACTIVE	04
60300P692010	Outcome	Percent of participants in the capacity-building programs who rate the programs as satisfactory or above	5- Percent (12%)	No	No	OVER	ACTIVE	00

60300P692011 Output

Number of reviews summarizing
and highlighting the research,
programs and policies and evidence-
based solutions for issues impacting
African Americans in New Mexico

14- Integer 1 dec.
(1,23.1)

No

No

OVER

ACTIVE

00

Agency: 60300 Office on African American Affairs

Program: P692 Public Awareness

The purpose of the public awareness program is to provide information and advocacy services to all New Mexicans and to empower African Americans of New Mexico to improve their quality of life.

Performance Measures:		2024-25 Target	2024-25 Result	Met Target	Year End Result Narrative
Outcome	Number of individuals who participated in agency initiatives or programs as indicated by sign-in sheets, passport cards, head count and registrations	1,750	1,810	Yes	Will the increased statewide community engagement and outreach and community partnerships OAAA was able to exceed its target of 1750 by 60 participants.
Outcome	Percent of participants in the capacity-building programs who rate the programs as satisfactory or above	85%	75%	No	There was miscommunication related to the targeted percentage and therefore, surveys were not collected accordingly.
Output	Number of educational conferences, town hall meetings, workshops and forums to increase awareness of resources and issues of importance pertaining to improving the quality of life for New Mexico's African American residents	20	33	Yes	For FY25 OAAA partnered with community organizations and provider statewide creating 33 community engagement and outreach projects and programs.
Output	Number of individuals or organizations recognized annually for contributions in the areas of economic development, educational achievement, improved health outcomes and historical preservation of African Americans	20	0	No	
Output	Number of resources produced related to economic, education and health disparities of African Americans, including data-based tools, documents and publications	45	53	Yes	For FY25 OAAA produced 53 resources related to documents reflecting education and health related workshops or events. The target is 45.
Output	Number of reviews summarizing and highlighting the research, programs and policies and evidence-based solutions for issues impacting African Americans in New Mexico	5.0	10.0	Yes	OAAA reviews have focused on Health disparities this fiscal year due to staff turnover, however we were still able to meet and exceed the target goal of 5 reviews.

P692 Public Awareness

Purpose: The purpose of the public awareness program is to provide information and advocacy services to all New Mexicans and to empower African Americans of New Mexico to improve their quality of life.

Performance Measures:		2023-24 Actual	2024-25 Actual	2025-26 Budget	2026-27 Request	2026-27 Recomm
Output	Number of resources produced related to economic, education and health disparities of African Americans, including data-based tools, documents and publications	45	53	45	45	
Output	Number of educational conferences, town hall meetings, workshops and forums to increase awareness of resources and issues of importance pertaining to improving the quality of life for New Mexico's African American residents	16	33	20	20	
Output	Number of reviews summarizing and highlighting the research, programs and policies and evidence-based solutions for issues impacting African Americans in New Mexico	2.0	10.0	5.0	5.0	
Outcome	Number of individuals who participated in agency initiatives or programs as indicated by sign-in sheets, passport cards, head count and registrations	1,500	1,810	1,750	1,750	
Outcome	Percent of participants in the capacity-building programs who rate the programs as satisfactory or above	New	75%	75%	75%	



Strategic Plan FY24-FY26

Charles Reado, LMSW, MBA – Acting Director
Michelle Lujan Grisham – Governor

New Mexico Office of African American Affairs
310 San Pedro Dr. NE, STE. 230
Albuquerque, New Mexico 87108
Phone: 505-383-6222
Website: www.oaaa.state.nm.us

CONTENTS

AGENCY BRIEF OVERVIEW **3**

Mission 3

Vision..... 3

Guiding Principles..... 3

Logo History 3

Agency Structure..... 3

STRATEGIC OBJECTIVES & GOALS 2024-2026 4

Overview 4

Advocacy and Policy..... 5

Community Development 6

Economic Empowerment..... 7

Education Advancement 8

Health Advocacy..... 9

AGENCY BRIEF OVERVIEW

Mission Statement

To study, identify and provide solutions to issues of concern relevant to the African American community.

Vision Statement

To be a “GO TO” authority in New Mexico on matters relating to methods that will improve the quality of life for African Americans. By providing valuable resources to, constituents, legislators, educators, health care professionals, governor, we will ensure access to resources.

Guiding Principles

The New Mexico Office of African American Affairs (OAAA) is committed to the following guiding principles, which lead our decision-making process:

- Accessibility and Inclusion of Services
- Achievement of Consistent Mission and Vision
- Ethical and Transparent Decision Making
- Assurance of Fiscally Sound Practices

Logo History

The NM OAAA logo came into existence after use of the Zia symbol was granted by members of the Zia Pueblo. The Zia believe the symbol represents great brotherhood of all things and that mankind has four sacred obligations: to develop a strong body, a clear mind, a pure spirit, and a devotion to the welfare of the people.

One type of African Kente cloth lies within the Zia symbol. Clothes come in various colors, sizes, and designs and are worn during important social and religious occasions. In a total cultural context, Kente cloth is a visual representation of history, philosophy, ethics, oral literature, moral values, and social code of conduct, religious beliefs, political thought, and aesthetic principles. The Kente cloth is also regarded as a symbol of social prestige, nobility and a sense of cultural sophistication.

By merging both symbols, the NM OAAA logo represents the tapestry of multi-cultural blending which defines New Mexico.

Agency Staff Structure

In 1999 the agency shared 1 full-time employee (FTE), the Executive Director, with the Children Youth and Families Department. By 2014 the number of FTE’s grew to 7. Because the disparity among African Americans in New Mexico continues to be disproportionate, when compared to the population size, the agency depends heavily on collaborations with community organizations and state agencies. The staff work in partnership with an Executive Advisory Committee composed of three sub-committees, economics, education, and health. Members of the committees represent the statewide community.

- Acting Executive Director – Charles Reado, LMSW, MBA
- Deputy Director – Charles Reado, LMSW, MBA
- Business Operations Specialist – Angelica Vogt
- Budget Analyst – Gene Hudson
- Health Advocacy Outreach Coordinator – Jacqueline Thomas
- Community Development Outreach Coordinator – Vacant
- Economic Outreach Coordinator – Vacant
- Education Outreach Coordinator – Asha Ortiz

STRATEGIC OBJECTIVES & GOALS 2024-2026

Overview

The NM OAAA recognizes the need for targeted intervention strategies that address and produce sustained results. To develop and implement strategies targeted to specific challenges of families in the FY24-FY26. This plan is designed to give greater voice to the need of the well-being of “Black’s in New Mexico”.

Under House Bill 909, the mandate of the agency is to increase awareness of the social determinants that contribute to disparities among African Americans in the state.

The agency endeavors to establish approaches that will strengthen collaborative networks that sustain on-going advocacy in the following focus areas:

- Advocacy and Policy
- Community Development
- Economic Empowerment
- Education Advancement
- Health Advocacy

Advocacy and Policy

The agency will strive to work with statewide organizations, planning committees, school boards, city commissions and councils, state elected officials, and the governor’s administration to inform stakeholders of the persistent need for active advocacy and policy engagement regarding quality resources, programs, and initiatives in the African American community.

Advocacy and Policy	
Strategic Objectives	Goals
<p>1. Assist, support, and inform community Organizations and state agencies, legislation, and government on identified areas of concern</p>	<p>1. Host forums/town halls throughout the state to identify critical areas of concern among African Americans that need support, resources, and advocacy. Measurable Outcomes: a. Partner to hold three or more forums/town halls per year. b. Forums/town halls will focus on advocacy and policy, community development education, economics, and health.</p>
	<p>2. Advocate for change in policy, practice, and research to positively affect inequities among African American’s. Measurable Outcomes: a. During forums/town halls work with counties to identify areas of community policy concern.</p>
<p>2. Produce resources to better educate and inform the African American Community in areas of advocacy and policy</p>	<p>3. Produce and maintain a web-based advocacy tools to be utilized by community, partners, and stakeholders. Measurable Outcomes: a. Education on Policy and Research to produce an on-line data hub to be utilized during forums/town halls. b. Publish reports and resources to be available to the community, partners, and stakeholders.</p>
	<p>4. Partner with community, members, and organizations to support civic engagement. Measurable Outcomes: a. Collaborate with at least five counties throughout the state focusing on advocacy for changing in policies. b. Collaborate with Census, community members, and organizations statewide to educate the African American community on the importance of voting and participating in the U.S. Census.</p>

Community Development

Office of African American Affairs will be the “GO TO” hub of information to ensure empowerment, provide resources, and continued support of the African Americans community. To improve the quality of life for the residence in New Mexico.

Community Development	
Strategic Objectives	Goals
<p>3. Continue developing state-wide alliances that promote collective efforts in the African American Community.</p>	<p>1. Continue to develop new partnerships that will affect and positively impact the needs of the African American Community.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Establish statewide partnerships. b. Committee members actively participate in a sub-committee; education, economics, health, and provide community resources through web-based resources. c. Committee members assist with identifying needs and resources in their community.
<p>4. Promote and unity and Community engagement for the African American Community in the State of New Mexico</p>	<p>2. Coordinate the annual OAAA Kawana, Juneteenth event, host a Unity forum or summit for Statewide development within the African American Community.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Provide a community unity forum b. Hosting the Kawana and Juneteenth events statewide c. Host a community development summit/forum with the Governor and cabinet secretaries in attendance.

Economic Empowerment

The agency will prepare the African American Community members with resources, work skills training, and financial literacy. The agency is committed to collaborative efforts that promote economic development.

Economic Empowerment	
Strategic Objectives	Goals
<p>5. Improve Economic growth for African American black-owned businesses.</p>	<p>1. Organize, facilitate and/or participate in statewide economic forums/town halls to surmise the adverse effects of economic equalities among African Americans. Develop partnerships with African American Chambers throughout the State.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Provide resources supporting black-owned businesses b. Formulate a plan to assist counties in follow- up efforts that directly address equalities. c. Partner with African American Chambers to come up with a list of black-owned businesses in the State of New Mexico. Publish a report of findings, to be distributed among statewide stakeholders. d. Utilize report when meeting with community leaders and partners through forums/town halls and presentations.
<p>6. Collaborate with career readiness programs to provide job training and skill development and opportunities for African Americans.</p>	<p>2. Partner with community-based organizations and state agencies to conduct training that will prepare African Americans for the workforce.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Conduct 3-6 trainings/workshops yearly that incorporate interview skills, workforce readiness, professional development, and financial management.

Education Advancement

The agency will strive to support students, parents, teachers, faculty, school districts, and institutions of higher learning, elected officials and the governor’s administration in targeted efforts that improve student success and provide quality resources, programs, and initiatives in the African American Community.

Education Advancement	
Strategic Objectives	Goals
<p>7. Engage and support in the African American student success in New Mexico's P-20 education system</p>	<p>1. Organize and facilitate statewide education forums addressing education equalities among African Americans in the P-20 education system.</p> <p>Measurable Outcome:</p> <ul style="list-style-type: none"> a. Continued collaborate with the Black Education Act Director. b. Formulate a plan to assist counties in follow-up efforts that directly address inequities. c. Developing resources to dissimilate the African American communities and families affecting P-20 education systems. <p>2. Collaborate with other; community organizations, school districts, universities, and state agencies identifying local educational initiatives needing support and resources.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Actively participate in a minimum of three state boards/commissions, education committees, and other relevant agencies addressing education. b. Utilize on-line data resources to address inequities in areas needing targeted intervention. c. Publish a report of findings, to be distributed among statewide stakeholders. d. Utilize reports when meeting with community leaders and partners through forums/town halls and presentations.
<p>8. Increase awareness of educational resources available to African American students and parents</p>	<p>3. Support family engagement and empowerment initiatives that equip parents/guardians to be effective advocates for their children.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Research and produce three or more educational resources regarding 1.) Scholarships, 2.) Financial Assistance, 3.) Educational Opportunities 4.) Career Development, 5.) Cultural Curriculum. b. Participant yearly in three workshops around the state, with school districts, universities, community organizations, and state agencies focusing on minimizing inequities in education. c. Develop a web-based parent resource guide.

Healthcare Advocacy

To study health inequities prevalent within the African American communities that persist in our communities and result in decreased life expectancy of African Americans. We strive to provide greater focus, resources, and coordination of health initiatives. Because there has been an increase in the prevalence of the cardiovascular disease, stroke, HIV/AIDS, obesity, breast cancer, diabetes, smoking, mental illness, and infant mortality, we must make every effort to educate communities about healthy lifestyles and disease prevention.

Healthcare Advocacy	
Strategic Objectives	Goals
<p>9. Advocate for resources that improve the quality of health outcomes for African Americans</p>	<p>1. Organize, facilitate and/or participate in statewide health forums/town halls to surmise the adverse effects of health disparities among African Americans.</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> a. Five or more counties actively participate. b. Formulate a plan to assist counties in follow-up efforts that directly address disparities. c. Participate yearly in three statewide conferences, workshops, and/or community outreach initiatives. d. Work with other state and community-based agencies yearly to organize three health-screening events. Partner with and participate with health screening events. Provide a list of African American Health professionals who provide services that to the African American community, and stakeholders.
<p>10. Formulate a network of African American health professional's Statewide.</p>	<p>2. Provide a list of African American Medical and Behavioral Healthcare professionals who provide services that are made available to the Black and African American community and stakeholders</p> <p>Measurable Outcomes:</p> <ul style="list-style-type: none"> • Produce and maintain a web-based site that provides a list of Black/African American healthcare providers and their information.

**FY26 APPROPRIATION REQUEST
FORM E-6B LEASED PASSENGER-RELATED VEHICLES**

Account code 542800

LEASED VEHICLE INFORMATION @ 7/1/25

Agency Name: Office of African American Affairs
Program Name: Office of African American Affairs

Business Unit: 60300
Program Code: P692

Item No.	LONG TERM LEASES ONLY						Lease Type Operational (O) or Standard (S)	Long Term Only			SHORT TERM ONLY			Put (x) if Fed \$
	Year	Make/Model	Vehicle Type	A**	License Plate	Mileage As of 7/1/25		A	B	A x B = C	D	E	D x E = F	
				R				C	FY27 Monthly Rate S= Rate Schedule	Number of months to lease	Total cost Rate FY27	Daily Rate Based On Vehicle Type	No. of Days	
Example	2011	Ford/Taurus	02B	C	00000SG	5,000	Standard (S)	350	12	4,200.0	15.90	2	31.80	
1	2021	Niss/Altima	02B	C	009021SG	20,459	Standard (S)	512	12	6,144.0			-	
2	2024	Dodg/Durango	02BH	C	011031SG	47	Standard (S)	766	12	9,192.0			-	
3										-			-	
4										-			-	
5										-			-	
6										-			-	
7										-			-	
8										-			-	
9										-			-	
10										-			-	
11										-			-	
12										-			-	
13										-			-	
14										-			-	
15										-			-	
16										-			-	
17										-			-	
18										-			-	
19										-			-	
TOTAL LONG TERM:								19,536.0	TOTAL SHORT TERM:			31.80		

Operational(O) rate for FY27 will be

** Code A = additional leased vehicle request C = vehicle currently leased R = request to replace previously purchased vehicle